DIOCESE OF PENNSYLVANIA

Journal of the 208th Annual Convention

November 8 and 9, 1991

JOURNAL of the 208th CONVENTION of the DIOCESE of PENNSYLVANIA

November 8 and 9, 1991

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DIOCESE OF PENNSYLVANIA

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**All information below is correct as of December 31, 1991, unless otherwise noted.*

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Bishop Suffragan: The Right Reverend Franklin D. Turner, D.D.

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Registrar: The Rev. Canon Harry E. Krauss
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Bucks: The Very Rev. Howard Fitler Wood
Conestoga: The Very Rev. Joseph I. Moore
Delaware: The Very Rev. Ronald E. Joseph
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Merion: The Very Rev. Stephen K. Jacobson
Montgomery The Very Rev. David S. Robinson
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Schuylkill: The Very Rev. John F. Hardwick
Southwark: The Very Rev. Rodger C. Broadley
Valley Forge: The Very Rev. Raymond S. Mitchell
Wissahickon: The Very Rev. Thomas L. McClellan

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Terms expire 1994

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The Ven. John E. Midwood
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The Rev. Dr. Roger Pickering
Clerical Alternates:
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The Rev. Daniel K. Sullivan
The Rev. Charles L.L. Poindexter
The Rev. Larry A. Snyder

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Sally N. Pritchard

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Ruth Fiesel
The Rev. Rena Graves
Mr. Christopher Hart
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Mrs. Leotta Griffith
Mrs. Roberta Horvath
Mrs. Karen Lockett-Douglass
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The Rev. Mary E. Laney
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The Rev. Vernon A. Austin, Jr.
(Term expires 1993)
Mrs. Kenneth O. Grannum
The Very Rev. Thomas L. McClellan
Mr. William H. Sayre
The Rev. Charles Carter
(Term expires 1994)
Mr. Howard Kellogg
The Rev. Canon Thomas W.S. Logan, Sr.
Mrs. Nancy Ritter
The Rev. Phyllis G. Taylor
(Term expires 1995)
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Mr. Andrew McA. Hunter
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Mr. Harry Neilson, Jr.
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Richard Drayton
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G. Stephen Voorhees, II
E. Tama Williams
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The Rev. David O. Trauger
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AFFILIATED ORGANIZATIONS

Advocate Community Development Corp.
Altar Guild of the Diocese of Pa.
Anglican Fellowship of Prayer
Association of Retired Clergy
Brotherhood of St. Andrew
Catholic Clerical Union
Chinese Christian Church and Center
Church Club
Church Farm School
Church Periodical Club
Church and Society Network
Contact Philadelphia, Inc.
Cursillo
Daughters of the King
Engaged Encounter
Episcopal Academy
Episcopal Fellowship of St. Dismas
Episcopal Hospital Chaplaincy
Evangelical and Catholic Mission
Faith Alive
Girls' Friendly Society
Integrity
Marriage Encounter
Metropolitan Christian Council of Philadelphia
National Cathedral Association
National Center for the Diaconate
Order of St. Luke
Northwest Interfaith Movement
PRIDE
St. Anna's Home
St. Margaret's House
Seamen's Church Institute
Society of the Protestant Episcopal Church for the Advancement of Christianity in Pennsylvania
Society of St. Francis
Union of Black Episcopalians
Voyage House, Inc.

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Secretary of Convention: Nancy S. Ritter
Assistant Secretary: Cylinda Womack
Parliamentarian: William C. Bullett, Esq.
Assistant Parliamentarian: Henry B. Poor

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Miss Ruth Fiesel
Mr. Peter Gowen
The Very Rev. Thomas McClellan
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The Rev. Dennis Warner
Jefferson M. Moak
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The Rev. Vernon A. Austin, *Chair*

Committee on Resolutions
Gail Brunner, Esq., *Chair*

Committee on Incorporation
John Butterworth, Esq., *Chair*

Nominating Committee
The Rev. Hugh Dickinson, *Chair*

Committee on Claims of Clergy to Seats
The Rev. C. Reed Brinkman, *Chair*

Committee on Claims of Laity to Seats
Mr. Harry Richards, *Chair*

Committee on Constitution and Canons
John Butterworth, Esq., *Chair*

CLERGY ENTITLED TO VOTE

(* Denotes participation in the November Convention)

* Miriam Acevedo-Naters
* Edgar C. Adams
* Mary B. Adebonojo
John J. Albert
William J. Alberts
Erik H. Allen
James B. Allen
Woodworth B. Allen
* Wilifred Allen-Faiella
* Jesse F. Anderson, Jr.
Mark H. Andrus
George C. Ashley
Christopher J. Atkinson
* Raymond Atlee
W. Eastwood Atwater
* Vernon A. Austin, Jr.
* Gilbert S. Avery, III
Benjamin Axleroad

* H. Raymond Baker
* Richard L. Bartholomew
* Allen L. Bartlett, Jr.
* Edward W. Battin
Richard K. Bauder
Russell A. Bechtel
* Judith T. Beck
Michael R. Becker
* Phillip C. Bennett
Barton D. Berry, Jr.
* Robert H. Betts
* Stephen R. Billings
* Van S. Bird
Kenneth R. Blindenbacher
Elyse V. Bradt
Bert F. Breiner
* C. Reed Brinkman
* Rodger C. Broadley
* Frederick M. Brooks
* Marilynn M. Brown
* Robert E. Brown
* Arthur F. Brunner
* James E. Byrum

Meredith M. Calvert
Michael J. J. Campbell
* David A. Canan
* Robert W. Carlson
John P. Carpenter
* Charles A. Carter, III

* Susan E. Cembalisty
* Carol M. Chamberlain
* Edgar T. Chatman-Royce
* Edward Chinn
John R. Chisholm
* James H. Cirillo
John D. Clark
* Robert H. Coble
Joe Cook, Jr.
* Kenneth R. Cook
Robert B. Cook
* Maurice A. Coombs
* Peyton G. Craighill

* David L. Danner
Angus K. Davis
Francis P. Davis
* Warren H. Davis, Jr.
William B. Deane, Jr.
A. William Degerberg
* Josephine A. Demby
Walther R. Dettweiler
Robert L. DeWitt
* Hugh Dickinson
* Richard C. Ditterline
* Timothy D. Dobbins
A. Frank Donaghue
James Claypoole Dorsey
* Jo-Ann J. Drake
* Robert E. DuBose, Jr.
* William F. Duffey
* Stanley L. Dull
Michael P. Durning
* Harold J. Dwyer, Jr.

Charles F. Ehly
* Elizabeth S. Eisenstadt
* C. Leighton Erb
James E. Evans
* N. Dean Evans

Dorothy E. D. Faison
* Marjorie N. Farmer
Harry Ingram Fell
Richard K. Fenn
Louis E. Fifer, III
Albert F. Fischer, Jr.
* William J. Fischler
* Autumn H. Fletcher

* Charles T. A. Flood
* Sherry V. Fouke
* Susann Fox
William H. Fox
* John R. Francis
Walter E. Frieman, Jr.
Carl Fullerton
* Sharline A. Fulton

* Albutt L. Gardner
* Edward Garrigan
* Ronald L. Garvin
Robert B. Gatto
Stanley P. Gladfelter
* Ludwick E. Gooding
David M. Gracie
* Donald T. Graff
Robert C. Granfeldt
Kenneth O. Grannum
* Rena B. Graves
Mildred-Lee Greenwood

* Raymond J. Hanna
* John F. Hardwick
Frederick H. Harjes, III
* John R. Harmon
Edward G. Harris
* Paul S. Harris, Jr.
Robert S. Harris
* Frank M. Harron
L. Denver Hart
James M. Harvey
* Robert F. Haskell
Anson B. Haughton
* Richard T. Hawkins
V. Richard Hawkins
Theodore H. Henderson, Jr.
Roy J. Hendricks
* David H. Hermanson
* Joseph W. Hess, Jr.
Clayton K. Hewett
Charles E. Higbee
Arnold A. Hiltz
* Ruth J. Hindley
H. Francis Hines
* David A. Hockensmith
J. Gardner Hodder
Michael P. N. Hoffacker
Robert C. Hofmeister
* Melford E. Holland, Jr.
W. Benjamin Holmes
* John S. Horner
Thomas M. Horner
* Philip G. Houghton

R. Neal Hubbard
Alan Hughes
David W. Hyatt

E. Burke Inlow
Frederick R. Isacksen

* Bruce H. Jacobson
Stephen K. Jacobson
William H. Jeffreys, Jr.
* Dorothy P. Jessup
* John Ivey Jessup, III
Kevin Johnson
* Stanley E. Johnson
William G. Johnson, Sr.
* Ronald E. Joseph

* Charles A. Kapps
* Henry W. Kaufmann
* John S. Keefer
Robert D. Keel
* E. Michaella Keener
* Charles F. Kelbaugh
* Barbara A. Kelley
* Arthur J. Kelly
Linda L. Kerr
Flora A. Keshegian
Edward S. Kessler
* Frederick V. Kettle
William L. Kier
* John C. Kimball
* Richard J. Kirk
* Ruth L. Kirk
* Virginia A. Kirk
* Carl J. Knapp
* F. Michael Knight, IV
John C. Kolb
* Hendrik B. Koning
* Harry E. Krauss

* Joseph H. Laird
* Peter Laister
* John E. Lamb
* Mary E. Laney
Michael G. Laughrey
* Karl G. Layer
Eugene Lefebvre
* John F. Leser
* Gary L'Hommedieu
* Vincent T. Liddle
Paul W. Lingle
Alice C. Linsley
James H. Littrell
* Ronald W. Lockhart

Edward C. Loeffler
* Thomas W. S. Logan, Sr.
* Otto L. M. Lolk
* Charles H. Long
W. Morris Longstreth
* H. Roberts Lorenz
* Philip D. Lyman

Robert B. MacDonald
* Bernard L. Maguire, III
* John F. Maher, Jr.
* Roberto Maldonado-Mercado
Stanley L. Manwaring
* John E. Margos
* D. Antonio Martin
* John G. Martin
* Robin P. Martin
* Wm. Thomas Martin
Norman Mason
* Glenn M. Matis
Vernon Matthews
Harry L. Mayfield
W. Hayden McCallum
Charles L. McClean, Jr.
* Thomas L. McClellan
Robert J. McCloskey
Alexander McCurdy, III
* Malcolm McGuire
* William R. McKean, Jr.
G. Richard McKelvey
James F. McKendrick, Jr.
Gustav C. Meckling
* Norman R. Meservey
* Carl E. Metzger
* Wendel W. Meyer
* John E. Midwood
* Isaac J. Miller
* Jean Salin Miller
* John M. Miller, Jr.
* Laurence H. Miller
* Richard A. Miller
Frederick R. Mills
Harry S. Mills
Joy A. M. Mills
Lawrence Mills
Lewis H. Mills
* William E. Mills, Jr.
* Sadie S. Mitchell
James F. Mole
Arthur C. Moore
* Charles O. Moore
John S. Moore
* Joseph I. Moore
Ralph M. Moore
* Rudolf A. Moore
* Alfred Morris
* James E. Morris
* Kell Morton
* David L. Moyer
Karen C. Murphey
James M. Murrey
* William S. Musselman

L. Stephen Nelson, Jr.
* Michael Newman
* Richard B. Newman
Howard G. Norton

* John C. Obenchain
Scott T. O'Brien
* Patricia A. Oglesby
Dom T. Orsini
* David Ousley

Emmett P. Paige
Gary H. Partenheimer
Richard Ogden Partington
Elias H. Penaloza
* Charles F. Penniman, Jr.
* Robert H. Peoples
* Nicholas B. Phelps
* Roger Pickering
Timothy Pickering
Charles Pickett
Thomas W. Platt
* Charles L. L. Poindexter
Stanley A. Powell, Jr.
Alfred Price
* Stephen W. Price
John B. Pumphrey

Elizabeth M. Rapley
* Cordelia L. Rausch
Allan W. Reed
* Thomas L. Reed
* F. Lee Richards
Winfield Richardson
John W. Riegel
* Barbara B. Rivers
* David B. Rivers
* Joseph T. Rivers, III
* David S. Robinson
Ralph K. Rogers
* Herbert E. Rowe

Lorne D. Ruby

Leonard J. Sachs
* E. Kyle St. Claire, Jr.
Elbert K. St. Claire
* William J. Sampson
Carlos Santos
* J. Leroy Saunders
* Anita Schell-Lambert
* Paulette T. Schiff
John A. Schultz
* Douglas G. Scott
* John M. Scott
* Neale A. Secor
James Lowell Shannon
* Henry J. Sharp
* Warren E. Shaw
* William J. Shepherd
* Russell E. Sherman
Peter P. Silvinskas
Donald R. Simpson
* John P. Simpson
Warren C. Skipp
* John A. Smart
* Ann Robb Smith
* Sheldon M. Smith
* Vicki L. Smith
William Lee Smith
* Stephen B. Snider
Charles D. Snowden
* Larry A. Snyder
* Robert S. Snyder
* Norman M. Sorge
James A. Sox
James R. Squire
Robert H. Stetler
* Daniel B. Stevick
David L. Stokes
* Nancy M. Stroh
* Peter Stube
Daniel K. Sullivan
Robert J. Sykes

* Mary Marshall Taylor
* Phyllis G. Taylor
R. Dunham Taylor
Raymond R. Taylor
* Louis H. Temme
Virginia C. Thomas
* John R. N. Tinklepaugh
* Frank Toia
David O. Trauger
* James A. Trimble
Joseph E. Trimble, Jr.
* R. Michael Tuck
Gerald A. Tulk
* Franklin D. Turner
Paul D. Twelves

* P. Linwood Urban, Jr.

R. Sherwood Van Atta
Don F. Vandegrift
Peter C. Van der Hiel, Jr.

* Anna M. Waid
Lawrence Walker
* Timothy G. Walker
* Dennis H. Warner
Paul M. Washington
* Winston W. Welty
Kenneth C. Werner
* Pierre W. Whalon
* Donald M. Whitesel
Henry N. Williams
* Margaret O. Williams
Bruce P. Williamson
* Randolph L. Williamson
William B. Williamson
Harold J. Wilson
* Lloyd H. Winter. Jr.
* Charles J. Wissink
* Kenneth J. Wissler
* Nancy H. Wittig
Kenneth A. Wolfe, Jr.
* Howard Fitler Wood
* William H. Wood, III
James E.P. Woodruff
Lewis H. Worrall
Robert A. Wright

Richard A. Yale
* Donald V. Young

J. Robert Zimmerman
* Albert E. R. Zug

LAY DEPUTIES TO CONVENTION

* Denotes participation in November Convention

BRANDYWINE DEANERY

Advent, Kennett Square: *Ivar A. Lundgaard, *Richard L. Powell, *William Williams.

Ascension, Parkesburg: *Vicki La Mar, *Kent Buihl, *Brian Fisher; *alternates:* Evelyn Mann.

Calvary, Rockdale: *Russell C. Tibbetts, *Constance Davies, *Micah D. Brunner; *alternates:* Gail A. Brunner.

Good Samaritan, Paoli: *John Heidengren, *Colin Hanna, *Cynthia Conger; *alternates:* Deborah Attardi, Jeanne Cooke.

Holy Trinity, West Chester: Woodis Bent, *Kay Croll, *William Dean; *alternates:* James Voorhees, Jacqueline Starr, Thomas Wilson.

St. Andrew's, West Vincent: *Martha Thomas, John J. Hill, III, William M. McCawley; *alternates:* Virginia Alexander, *John Rieder, Lois Johnson.

St. Christopher's, Oxford: *Linda Hahs, *Rowena Jenkins, *David Shaffer; *alternates:* N. Jean Bender, Mary Shaffer, Reba Webb.

St. Francis-in-the-Fields, Sugartown: *Pamela Hudson, Doris Johnson, Connie Scanga; *alternates:* Catherine Crocker, Shirley Warren.

St. James', Downingtown: *Robert W. Edge, *Sandra M. Hodsen.

St John's, Compass: *Edward Cardwell, III.

St. John's, Concord: Charles Drobny, *Keith McDowell, *Donna Schad; *alternates:* E. Thomas Pittock.

St. Mark's, Honey Brook: Nancy Saunders, Elaine Salek, Joan H. Vandegrift; *alternates:* Verna L. Emery, Isabel Simpson, Barbara Combs.

St. Mary's, Warwick: John Altemus, *Harry Ravert, *Betty Ravert; *alternates:* Miriam Homberger, Miriam Altemus, Katherine Brown.

St. Paul's, West Whiteland: *James Freed, *Ron Mitchell, *Warren Holohan; *alternates:* *Nancy Vogt.

St. Peter's in the Great Valley, Malvern: *Thomas Kellogg, *James Whitmoyer, *Jean Medeiros; *alternates:* Edward Ermilio, Richard Goodby, Harry Stewart.

Transfiguration: *Mary E. Beans, Joseph Vito, Anne McCurdy; *alternates:* Katherine Donato, Susan Gazonas.

Trinity, Coatesville: Harriet Eastburn, *Stephen Reshey, *William Terry; *alternates:* Marjorie Byerly, Julie Hedrick, David Rutledge, Kathy Terry.

BUCKS DEANERY

All Saints', Fallsington: *Richard Stephan, *Robert J. Richard; *alternates:* Stephens Boyles.

Christ, Eddington: *Eleanor Wallen, *Donna Wallen.

Emmanuel, Quakertown: *Lorraine Evans, * Lou Jones, *Art Collier; *alternates:* Martha Trumbower, Helen Hosking, Arline Kramer.

Good Shepherd, Hilltown: *John Page, *Jonathan Schwyter, *Robert Renner; *alternates:* *Bettie Page, Bobby Livesey, Donna Weber.

Grace, Hulmeville: *Susan Ditterline, Bernard Dattner, *Ruth Herrmann; *alternates:* Charles Kelch, William Ulkloss, Cynthia E. Welsh.

Holy Nativity, Wrightstown: *Thelma Tanner, *Terry Hung, *Peter Petraglia; *alternates:* Mary Stemme, Thomas Saudusky.

Incarnation, Morrisville: Joe Gantz, *Pattye Hickey, *Eugene Squillace; *alternates:* Frank Henderson, *John LaBar, *Jeff Wiser.

Redeemer, Andalusia: *Doris Freas, *Arthur Hughes, *Elizabeth McCartney; *alternates:* *Shirley Lehr, Helen Vickers.

Redemption, Southampton: *Jane Cibenko, *Gordon Wells, *Susan McGorrey; *alternates:* Linda Werner, Salvatore Palermo, Stephen Preis.

St. Andrew's, Yardley: *Douglas Sherwood, *Joyce Azzinaro, Carol Coyle; *alternates:* Marge Conners.

St. James', Bristol: *JoAnne Brain, *Robert J. McGonigle, Mary S. Clark; *alternates:* Charlotte Geier, Dennis J. Hickey, Jr., Milton E. Miller.

St. James', Langhorne: *Neva Green, *George Manning, *Margaret Stevens; *alternates:* *Estella Kristiniak, Jean Wahl.

St. Luke's, Newtown: *Reginald Davis, *Bernard Vismer, *Doug Gittens; *alternates:* John Sauer, *Doris Sicard, Karen Snyder.

St. Paul's, Doylestown: *Robert Braddock, *John Canterbury, *Janet McGill; *alternates:* Margaret Seltzer.

St. Paul's, Levittown: *M. Jean Kuhn, *Jean Crawley, *Robert Scheibe.

St. Philip's, New Hope: William McCandless, *Marjorie Jameson, *Sally Drayer; *alternates:* *John Kirk, Nell R. Parsons, Robert King.

Trinity, Buckingham: *James Sharswood Kiel, *Jo Kiel, *G. Edward Snyder, Jr.; *alternates:* Elizabeth Goehring, Julia Ripley.

Trinity, Solebury: *R.R. Apgar, *Bonnie Wilbur, *Douglas McArthur; *alternates:* Mrs. Barry MacLean, Mrs. William Rorer.

CONESTOGA DEANERY

Holy Apostles, Penn Wynne: *Judith Jervis, * Jordan Schell-Lambert, *B. Davison Smith; *alternates:* James Jervis, *Mildred Howard.

Holy Comforter, Drexel Hill: Keith LePard, Barbara Atinove, Wayne S. Rowell; *alternates:* William N. Britton, Dorothy Wolfe, H. T. Muse.

Incarnation/Holy Sacrament, Drexel Hill: *Thomas G. Chadwick, *Betty-Lou Hadley-Laird, *Margaret R. Chadwick; *alternates:* Sharon More, Steven Lowis.

St. Alban's, Newtown Square: *Charlene Hanbury, *Alice Moore, *Susan Phillips.

St. Faith's, Havertown: Joanette McGeoch, *Ann Snyder, *Barbara Brown; *alternates:* *James Brown.

St. Giles, Upper Darby: *Michael Ward, *Robert Warner , *Maureen McBeth; *alternates:* *Joan Durbano, Edward McVey, *Barbara Pyle.

St. John the Evangelist, Lansdowne: *Joyce Baker, *Bruce Hewlett, *Harriet Zeller; *alternates:* Bruno Fedele, Donald Petrosa, *Alice Walter.

St. Michael's, Yeadon: *Frances Broadwater, *Frances Butler, *Cynthia Moore; *alternates:* Marge Treasure, Dorothy Lites, Russell Johnson.

St. Peter's, Broomall: *Bess R. Manton, *Gertrude Murray, Martie Nicholls.

DELAWARE DEANERY

All Saints', Darby: *William Gallagher, *Nancy Gallagher, *William Frasch; *alternates:* Gladys Wetzel, George Wetzel .

Atonement, Morton: *Charles J. Wood, *T. Harper Myers, *Ellen B. Belk; *alternates:* Sandra Wood, Barbara A. Haines, James H. Smith.

Christ, Media: *Carolyn F. Draper, *Donald Glackin, *Jeffrey Ross; *alternates:* *Dorothy Thomas.

Christ, Ridley Park: *William E. Conner, Jr., *Patricia Kowalski, *Annetta Wiley; *alternates:* Ciuite Frese, Joseph Mullany.

Misión San Pablo, Chester: *Mary Miranda.

Redeemer, Springfield: *Shirley Hardcastle,*Roy Wilson, *Helen Lightcap; *alternates:* Ann Ramirez, Gerald McLaughlin, Emily Baxter.

St. James', Aston: Heather Mattes-Baldo, *Paul Mattes, *Wayland Gillingham; *alternates:* *Betty Jane Gillingham.

St. James', Prospect Park: Edward Guarino, * Judith Kilpatrick, *James Williamson; *alternates:* *Abe Qualls, David Roman, Gladys Roman.

St. John the Evangelist, Essington: *John Elliott, *Joan LaMarr, Esther Ware; *alternates:* John Detwiler, Louise Detwiler.

St. Martin's, Boothwyn: *Mary Faley, *Sylvia Frederick, *Renée Neikam; *alternates:* *Eleanor L. Curry, Dorothy Keisel, Mary Specht.

St. Mary's, Chester: *Sam Benson, *Ruby Benson, Montena Fortune; *alternates:* Dee Frye, Samuel Bernard, Jeremiah Heartley.

St. Paul's, Chester: *Margaret Boyd, *Robert S. Brown, *Barbara Ann Durham.

St. Stephen's, Clifton Heights: James Ley, *Denise Barnhardt-Leo, *Ernestine S. Kernaghan; *alternates:* Virginia Thompson, Mahala Towle, Thomas Wyatt.

St. Stephen's, Norwood.

Trinity, Collingdale: Deborah Matey, *Susan Mayer, Robert Moore; *alternates:* Dorothy Whitaker, Chris Lotkowski, Carrie Lotkowski.

Trinity, Swarthmore: *Miriam Barnett, *Fran Vartanian, *George Whitfield; *alternates:* Isabella Englebach.

FAIRMOUNT DEANERY

Church of the Advocate, Philadelphia: * James Rhinehart, Jerry Fluellen, Alma Davis; *alternates:* Rose Miller, Bob Smith, Lorene Cary, Carol Muldrow.

Annunciation, Philadelphia.

Christ and St. Ambrose: Harry Richard, Elbin Mojica, Maria Loubriel; *alternates:* Felix Ortiz, Emeterio Pios.

Emmanuel, Kensington: Catherine Clemens, Agnes Finnigan; *alternates:* John Price.

Good Shepherd, Philadelphia: *James Diem, *Patricia Walder; *alternates:* Evelyn Diem, *Rosalie Rush.

Grace Church and the Incarnation, Philadelphia: *Esther Pietropaolo, *Sunday Bonadonna, *Michael Miller; *alternates:* *Ora Hofmann, *Jacquelyn Brosius.

St. Augustine's Church of the Covenant, Philadelphia: *Mamie M. Dorch, *Lois T. Lucas, *Doris M. Garret; *alternates:* Watson M. Lewis.

Free Church of St. John, Philadelphia: Albert Bowman, *Eleanor Rohrer, *Chester Wolfe; *alternates:* Camille Ingalls, James Powick.

St. Nathanael's, Philadelphia.

MERION DEANERY

All Saints', Wynnewood: *John H. Lewis, Jr., *Andrew Salisbury, *Enid R. Wickes; *alternates:* John B. Reiss, Richard W. Hole, Jr.

Christ Church, Ithan, Villanova: *Anne Churchman, Gordon French, Shelley Stone; *alternates:* Barbara Jeffers, *Jane Packer, *Ruth Prodoehl.

Good Shepherd, Rosemont: *Mary E. DiBonaventuro, *Thomas M. Kelly, *David W. Rawson; *alternates:* *Una L. Deutsch, Nasser S. Lajevardi.

Redeemer, Bryn Mawr: *Jane Henley, *William Kamm, *John Pickering II; *alternates:* Robert T. Brooks, Hoyt W. Bangs, Gay P. Gervin.

St. Asaph's, Bala Cynwyd: *Carolyn Ramsey, Alice Stroud, *Andrew Wilson; *alternates:* *Martha Dooley, William Goetz, Linda McKee.

St. Christopher's, Gladwyne: *Margaret F. Schneider, *Thomas R. Bevan, *Alice Grey Read; *alternates:* *Nancy Smith.

St. David's, Radnor, Wayne: *John E. Ryan, Jr., William Widing, *Kris Davis; *alternates:* *Howerton Gillis, Douglas Tifft.

St. George's, Ardmore: *James J. Keller, *Steven Lindsay, *Henriette Rogers; *alternates:* Raymond Brebach.

St. John's, Bala Cynwyd: *Allen Itgen, *Gayle Jacobson, *Janet Lee.

St. Martin's, Radnor: *R. P. Thomas, * Robert L. Jarrard, *H. R. Ertelt.

St. Mary's, Ardmore: *David Beer, *Monica Kinosian, *Anne Wright; *alternates:* Mabel Fagley, Marge May, Ian Richmond.

St. Mary's, Wayne: *Charles Allen, *Mary Kelleher, *Jennifer Lurie; *alternates:* David Helms, Robert Sheridan, Clayton Wetzel.

MONTGOMERY DEANERY

Advent, Hatboro: Marjorie Maddish, *Suzanne Detweiler, *Gail Johnson; *alternates:* *Alan L. Kiel,.

All Hallows, Wyncote: *Veda Bringhurst, *Roderick Gunn, Thomas Scott; *alternates:* *Ruth Enssler.

Holy Nativity, Rockledge: William Parsons, *Elizabeth Turner, James H. Gilbert; *alternates:* Cynthia W. Ricker, John Thompson, Jack M. Alexander, III.

Holy Trinity, Lansdale: *Patricia Brownback, *Eddie Black, *Lee Stack ; *alternates:* Carole Allsop, Gil Quinby, Sue Glazier.

Messiah, Gwynedd: *Donald Laurie, Rosemary Liddle, *Harry Seibert; *alternates:* Cathie Pickell.

Our Saviour, Jenkintown: Diane Anderson, *Karl Ahlswede; *alternates:* *Nancy Iredale.

St. Aidan's, Cheltenham: *Charles Hannum, *Carol White; *alternates:* Marianne Black, Virginia Batezel, Norma Malpass.

St. Anne's, Abington: *Merlin O. Wunn, *Charles C. Walton, Sr., *Ethel Walton; *alternates:* Roberta Strunk, Perry Wunn, William S. Powell.

St. Dunstan's, Blue Bell: *George Lezenby, *Marie Lezenby, *Phyllis Fanizzi; *alternates:* Susan Havers, Jack Fanizzi, Emilie MacFarland.

St. John's, Huntingdon Valley: *Thomas Frearson, *George Gray, Ernest Rodgers; *alternates:* Robert Wisniewski, Cornelia Schaefer, Thomas Wagner.

St. Matthew's, Maple Glen: *Treva McLaughlin, Janice van Steenwyk, Rob ert Brown; *alternates:* *Jack Austin, *Jean Brown, Helen Murray.

St. Paul's, Elkins Park: *Barbara Goldstein; *alternates:* *Jane Stein.

St. Peter's, Glenside: *William D. Carr, *Elizabeth Miller, *Robert Stengel; *alternates:* Cathy Stoutenburgh..

St. Philip-in-the-Fields, Oreland: *Bruce Ferguson, *Rozanne Grigger, *Norma Fowler.

St. Thomas', Whitemarsh: Robert Davidson, *Michael Lewis, *Barbara B. Baldwin; *alternates:* Margaret Grosskurth, *May Belle Ball, *Barbara Wysochanski.

Trinity, Ambler: Dorothy Jennings, Stewart Wagoner; *alternates:* Deirdre McElroy.

PENNYPACK DEANERY

All Saints', Crescentville: *Sharon Cotton, *William F. Hutchinson, *John R. Siess; *alternates:* Edith Danson, Harold F. McQuaid, Charles L. Saltzgueber.

All Saints', Rhawnhurst: *Leona Moore, *Harry Pfeffer, *Thelma Pfeffer; *alternates:* Marguerita Wood, Robert Snarr, William Kampf.

All Saints', Torresdale: *William Dungan, *Borden Hoffman, *Virginia Gensel; *alternates:*Allan Dunk Leberger, Sherry Nash, Michael J. Ryan.

Emmanuel, Holmesburg: David M. Kipphut, Daniel Daltry, George Fritze.

Holy Innocents, Tacony: *Barbara Loriaux, *Robert Loriaux, *Joan Pricskett; *alternates:* *Carol Domenic, *Fred V. Rodgers, Barbara Richter.

Resurrection, Mayfair: Joseph Ward, *Robert Ritchie.

St. Alban's, Olney: Frederick James Kent, Carl Edward Nittinger; *alternates:* Edwin L. Etschman.

St. Andrew's-in-the-Field, Somerton: *Richard Lange, *Mary V. Parker, *Priscilla Cayer; *alternates:* Margaret Sleva, William Graff.

St. Bartholomew's, Philadelphia: Beryl Brown, *James Henderson.

St. Gabriel's, Philadelphia: Claire Caverow, Lorraine Diremeyer, Nadine Jones; *alternates:* *Claire Ford, Cynthia Root, Jackie Ward.

St. Luke, Bustleton: *Donald Castagna, *Mabel Forde, *Frank Moore; *alternates:* Charlie Tassone.

St. Mark's, Frankford: *Zelma Banes, *Howard Denn, *Marion DePater; *alternates:* Dallas Hunter, Helen Hunter, Jean Goddard.

St. Paul's, Aramingo: *Douglas Rowland, Harriet Philibosian, *Elsie Lodge.

Trinity, Oxford: *Joyce L. Grow, *Joanna C. Smith, *Anthony J. Ferrigno; *alternates:* Sarah Taylor, Myrna Tuttle, Doris Gough.

SCHUYLKILL DEANERY

Calvary, Northern Liberties: Jane Cosby, *Janet Harris, *Marguerite Tucker; *alternates:* *Grethel Townsend, Norris Mallory, Edward Thomas.

Holy Apostles and The Mediator: *Gladys Bell, *Donald Morris, *Anna Mount; *alternates:* Lloyd Hill, Eujetter Woods, Louis Skypala.

St. Andrew & St. Monica, Philadelphia: *Alider Bryant, *Margaret Moore, *Jacqueline Leonard.

St. Barnabas', Haddington: *Christine Dorsey, *Kate Tucker.

St. George's, West End: *William Smallwood, *Edith T. Ford, *Gloria Harris.

St. James', Kingsessing: *Frederick H. Thomas, *Kathleen M. Thomas, Gerald Doyle; *alternates:* William Everetts, Carolyn Solomon, Dorothy Hayes.

St. Mary's, Hamilton Village: *David Lauer, *Jacqueline Luttrell, Teresa Wallace; *alternates:* Marcia Kapps.

St. Thomas', Philadelphia: *Dorothy R. Graham, *James N. Reaves, *Hazel P. Taylor; *alternates:* Hazel Ashhurst-Platts, *Emory Thomas, Jr.

Church of the Saviour, Philadelphia: Mary Marks, *Mary LaRue, Janyce Hughes; *alternates:* Susan B. Baird, Inez Fairfax, *Warren Hindenach.

SOUTHWARK DEANERY

All Souls' Church for the Deaf, Philadelphia: *Dick Ihrig, *Dorothy Morrow, *Clara Smith; *alternates:* Otis Boone, Jack Congo, Sr., Helen Fishbein.

Calvary/St. Paul's, Philadelphia: *Martha Zimmerman, Mildred Scouler, Daniel Bernheimer; *alternates:* Ida Twasta, *Harold Vang.

Christ Church, Philadelphia: *Matthew Harrington, *Stephen Mihalek, *Bruce C. Gill.

Crucifixion, Philadelphia: *Louise Bryant, *Woodrow T. Epps, *Anna W. Dolphin; *alternates:* Louise Bryant, Alticus Francis, Lillian Smallwood.

Gloria Dei, Philadelphia: *Jilie Rivers, *Eugene Sweeney, *Theresa Ramsay; *alternates:* *Barbara Chilcott, Dwayne Keller, Sherry Slate.

Holy Communion Chapel, Philadelphia.

Holy Trinity, Philadelphia: *Constance Medaugh, *Rosetta S. Frank.

St. Clement's, Philadelphia: *Josephine Poindexter, *Alan Hoffman, *Joseph Chapman; *alternates:* Carolyn Husted, Sandra Sloan.

St. Elisabeth's, Philadelphia: *Donald Brown, *Robert Byrd.

St. John the Evangelist, Philadelphia: *James Ziegelhoffer, James J. Parsons, Sr.; *alternates:* Florence I. Lipps, Kathleen Furber, *Richard Gates.

St. Luke and the Epiphany, Philadelphia: *Neale Hancock, *George Lewis, *Keith DeVries; *alternates:* Lucie Taylor, Joe Donahue.

St. Mark's, Philadelphia: *Matthew Griendling, *Janice May, *Ethel Wesley; *alternates:* Gerald Coen, Paul David Foglesong.

St. Mary's, Philadelphia: *Robert Criste, *Patricia Cephas.

St. Peter's, Philadelphia: *Joseph Fanelli, Jr., *Kristi Holbrook, *John Lancaster; *alternates:* William Gery, Tina Hogan, Fred Witkop.

St. Philip's, Philadelphia: *Miriam Peoples, *Sylvester Griffith, *Nellie Barnes; *alternates:* Bonnie Rice, Leotta Griffith.

St. Simon the Cyrenian, Philadelphia: *Leon I. Briscoe, *Arthurlyn Smallwood, Mary Wilson.

St. Stephen's, Philadelphia: *Ronald S. Paul, *Dorothy Tarver, *Alfonzo A. Brock.

Trinity Memorial, Philadelphia: *Linda Henry, *Sharon E. Lewis, *Jeanne Barnell Tanfield; *alternates:* Glenn Sweetman.

VALLEY FORGE DEANERY

All Saints', Norristown: *Phil Gottshall, *Jeffrey Vermuth, *Kate Petel; *alternates:* Heidi Sinel.

Calvary, Conshohocken: * Paul Price, *William F. Schaffer, III, *W. Atlee Burpee, IV; *alternates:* David Smith, Jean Smith.

Christ, Pottstown: Joseph Dietz, *Virginia Slichter, Jane Lou Smith; *alternates:* *Jere Bricker, Annette Bricker, *Candace Woessner.

Christ, Upper Merion: *Robert Smith, *Gary Mather, *Marianne Young; *alternates:* Hunter Robinson, Peggy Robinson.

Epiphany, Royersford: *Don Baldwin, Kathy Cobbs, *Suzanne Jage; *alternates:* Stephen Exley.

St. Augustine of Hippo, Norristown: Richard Fisher, *Ronald Bryce, *Joyce Bryce; *alternates:* Walter Smith, Elmer Gray, Jessie Davis.

St. Dismas': Harold Gibson, *Sandra Schultz, *Robert Mellon.

St. James', Perkiomen: *Alice Barron, *James Earhart, * Marilyn Pennapacker; *alternates:* *Adele Ray, Lori Wassel, Barbara Kimball.

St. John's, Norristown: *Robert Bitterman, *Dorothy Bitterman, *James Young; *alternates:* John Freeman.

St. Jude and the Nativity, Lafayette Hill: *Jane Johnson, *Ann Tauber, *Walter High.

St. Paul's, Oaks: *Deborah E. Austin, * James Downie, Jacqui Longacre; *alternates:* Gillian Downie.

St. Peter's, Phoenixville: *Judith Hans, Susan Dalton, *James Stuart; *alternates:* Philip Howse, William Sullens.

Trinity, Gulph Mills: *Henry Pete Peterson, *Russell McLaughlin, *Rick Walter; *alternates:* Joseph Suprenuk, Glenn James.

Washington Memorial Chapel, Valley Forge: *Ralph O. Roland, *Harry Goss, *Rebecca Goss; *alternates:* *Marjorie K. Dailey.

WISSAHICKON DEANERY

Calvary, Germantown: *James Schaefer, *Phyllis Ford, *Nancy Liles; *alternates:* Delores Minor, Grace Ogbonna, Harriet Keith.

Christ and St. Michael's, Philadelphia: *Amy Campbell, *Clemigene McClester, *Henry Ramsey; *alternates:* *Donald Pritchard.

Church Without Walls, Media: *Leland DeWoody, *Frances P. Kellogg, *Annette Penniman; *alternates:* Elizabeth Augustine, Anne Pilgrim,*William Stuart-Whistler.

Good Shepherd, Philadelphia: *James S. Bishop, *David Rowe, *Diane Anusky; *alternates:* *Irwin Katzmann , *Catherine Paisleys, Karen Bannerot.

Grace Epiphany, Mount Airy: *Anne Snyder, *George Roberts, *Elizabeth Bonnie; *alternates:* Anne Greyall.

House of Prayer, Philadelphia: *Arthur Johnson, *Jacqueline Allen, Gail Agbugui; *alternates:* Hortense Campbell, Arthur Saunders, Bernice Richardson.

St. Alban's, Roxborough: *Susan K. Hart, *Wesly Keely; *alternates:* Grace Messing.

St. David's, Manayunk: *Virginia Simon, *Fred Simon, *Peter Gowen.

St. James the Less, Philadelphia.

St. Luke's, Germantown: *Mildred Burton,, *William A. Scott, *Robert Macbeth.

St. Martin-in-the-Fields, Chestnut Hill: *James H. Hill, Jr., *Martha Repman; *alternates:* Sallie Brooke.

St. Mary's at the Cathedral, Philadelphia: *Mary Bringhurst, *M. Louise Castallo, Sally N. Pritchard; *alternates:* Andrea L. Cohen , Walter D. Condit, *Mary E. Mancer.

St. Matthias', Philadelphia: *Jennifer L. Turner, *Luci Mason.

St. Paul's, Chestnut Hill: *Kenneth E. Garner, *Thomas S. Greenwood, Jr., *Margaret Woodruff; *alternates:* Beverly Gast.

St. Peter's, Germantown: Douglas James, *David Knapton, *John Scruggs; *alternates:* *John E. Fryer, William Hilimire.

St. Timothy's, Roxborough: *Joanne Knapp, *John B. Llewellyn, *James Turner; *alternates:* Walter Humm, Sr., Barbara Texter.

208TH ANNUAL CONVENTION OF THE DIOCESE OF PENNSYLVANIA CHURCH OF THE SAVIOUR 38TH AND CHESTNUT STREETS PHILADELPHIA, PENNSYLVANIA

November 8 and 9, 1991

The following abbreviations are used herein:

DC	Diocesan Canons *(Constitution and Canons, Diocese of Pennsylvania, 1989*, pp. 11-55)
DCon	Diocesan Constitution *(Constitution and Canons*, pp. 6-10)
SO	Standing Orders for the Stated Meeting of the Convention *(Constitution and Canons*, pp. 56-59)*
SR	Standing Resolutions *(Constitution and Canons*, pp. 60-65)
SRO	Standing Rules of Order *(Constitution and Canons*, p. 59-60)
R	Resolution
RE	Report
RE-A	Report requiring action

*So IV.4 as revised by 1990 Diocesan Convention

FIRST BUSINESS SESSION: *Friday afternoon, November 8, 1991*

The 208th Convention of the Protestant Episcopal Church of the Diocese of Pennsylvania assembled in the Church of the Saviour, 38th and Chestnut Streets, Philadelphia, Pennsylvania, on Friday, November 9, 1991.

The Rt. Rev. Allen Lyman Bartlett, Jr., Bishop of Pennsylvania and President of the Convention, opened the meeting with the order of Noonday Prayer at 1:00 p.m. and the singing of a hymn.

Bishop Bartlett gave the Bishop's Address which is attached to these minutes as Appendix 9.

The Bishop appointed William C. Bullitt, Esq., Chancellor of the Diocese, Parliamentarian and Henry B. Poor, Assistant Parliamentarian. He then nominated Nancy S. Ritter as Secretary of Convention (DC 3.2.1). This was confirmed. Mrs. Ritter's appointment of Cylinda Womack as Assistant Secretary was also confirmed.

The Bishop called upon James H. Hill, Jr., Chair of the Committee for Convention Arrangements, who presented his committee's memo on arrangements. The Bishop thanked Mr. Hill and his Committee for their efforts.

The Bishop reviewed the Standing Rules of Order as adopted at the 207th Convention:

1. Except by the vote of a majority of Convention, no resolution shall be debated longer than twenty (20) minutes.
2. Each individual speaker to a resolution is limited to three (3) minutes.
3. The presenter, if he or she desires, may make a final comment on a resolution, not to exceed one (1) minute.

4. The microphone will be turned off at the end of each speaker's time, after a ten-second warning.

The Rev. Vernon A. Austin, Jr., Chair of the Committee on the Dispatch of Business, presented the proposed agenda with changes (SRO #2). Colin A. Hanna raised a Point of Order challenging the ruling of Bishop Bartlett barring three resolutions. The resolutions and the Bishop's ruling are included as part of the Resolutions Committee report (App. #14). Each of the three resolutions was presented in turn by its sponsor(s). The Rev. Gary L'Hommedieu presented "On Taking Steps to Rejoin the Mainstream of the Episcopal Church." The ruling of the Bishop was sustained by the House. The Rev. Robert F. Haskell presented "On a Standard for Resolutions Concerning Morality." The ruling of the Bishop was sustained by the House. The Rev. Canon Harry E. Krauss presented "On the Language Used in Describing God." The ruling of the Bishop was sustained by the House. The agenda was then approved as presented by the Rev. Vernon A. Austin, Jr. (App. #1).

The Secretary reported that unfinished business from the 207th Convention was filed by title (App. #12).

The Secretary called Convention's attention to the following items:

1. DC 2.9: Canon of Courtesy. This is attached to these minutes as Appendix #2.
2. SR 26: Concerning Religious Professed in Orders. This is attached to these minutes as Appendix #3.
3. SO IV.6 Youth Representation. This is attached to these minutes as Appendix #4.

The Rev. Vernon A. Austin moved R-15A "A RESOLUTION TO FACILITATE DEBATE." The resolution was adopted as amended:

> BE IT RESOLVED that the Standing Rules of Order of the Convention be amended by the addition of the following as paragraph 3:
>
> When a debatable motion is before the Convention, those who wish to speak in support of, or against, the motion shall identify themselves as being "Pro" or "Con." After the mover has spoken to the motion, the Chair shall recognize a speaker in opposition, then a speaker in favor, and so on in like order.
>
> BE IT FURTHER RESOLVED that the present paragraph 3 be renumbered as paragraph 4, and all subsequent paragraphs similarly renumbered.

R-1 RESOLUTION OF COURTESY: THE REV. ROBERT GREER was moved by the Very Rev. Rodger C. Broadley and adopted:

> RESOLVED: That this 208th Convention of the Diocese of Pennsylvania welcomes the Rev. Robert Greer and extends to him the privilege of a seat and a voice in this Convention.

R-2: RESOLUTION OF COURTESY: THE MEMORIAL CHAPEL OF THE HOLY COMMUNION was moved by the Very Rev. Rodger C. Broadley and adopted:

> RESOLVED: That the Memorial Chapel of the Holy Communion be accorded seat and voice in this 208th Convention of the Diocese of Pennsylvania as are all other mission and parish congregations of the Diocese; and be it

FURTHER RESOLVED that the Memorial Chapel of the Holy Communion be seated in this 207th Convention of the Diocese of Pennsylvania together with its fellow members of the Southwark Deanery.

The Rt. Rev. Franklin D. Turner moved R-2A RESOLUTION OF COURTESY: ST. MARTIN'S KOREAN CONGREGATION AND MAR THOMA CHURCHES:

RESOLVED: That this 208th Convention of the Episcopal Diocese of Pennsylvania welcome the representatives of St. Martin's Korean Congregation, meeting at St. Martin's, Oak Lane, and of the Mar Thoma Church of Philadelphia, meeting at 2060 Orthodox Street, and of the Bethel Mar Thoma Church, meeting at Palmetto & Levick Streets, and extend to those representatives seat and voice in this Convention; and be it further

RESOLVED: That the representatives of these congregations be invited to sit with the Deanery where their churches are located (St. Martin's, Wissahickon; the Mar Thoma Churches, Pennypack).

The resolution was adopted with applause.

The Secretary then called Convention's attention to RE 39 CLERGY NOT ELIGIBLE TO VOTE BUT HAVING SEAT AND VOICE. (App. # 5)

The Rev. C. Reed Brinkman, Chair of the Committee on Claims of Clergy to Seats, reported that there were no claims to seats by clergy (DC2.2, 2.3, SR #1, SO.II.5 (5a)).

The Secretary reported three congregations not eligible for representation (DCon VI.5): St. James the Less, St. Martin's Korean, and St. Dismas Mission. Harry Richards, Chair of the Committee on Claims of Laity to Seats, moved that the Church of the Ascension, Parkesburg, and Trinity, Coatesville, be seated. The motion was carried.

The Very Rev. Donald T. Graff, reporting for the Committee on Resolutions, stated that late resolutions or resolutions arising out of the Bishop's Address would be reviewed by the Committee on Resolutions and if appropriate referred to the Committee on the Dispatch of Business for placement on the agenda.

The report of the Committee on Incorporation was given by Stephen Dittman, Esq. (RE 31, App. #45)

Mr. Dittman moved R-6 REVISED FORMS OF ARTICLES OF INCORPORATION FOR PARISHES AND PROPOSED BYLAWS FOR AN INCORPORATED CHURCH:

RESOLVED, That the Revised Forms of Articles of Incorporation for Parishes and proposed Bylaws for an Incorporated Church circulated to all parishes, clergy and lay deputies prior to this 208th Convention of the Episcopal Diocese of Pennsylvania be and the same are hereby approved, such Forms to be substituted for the Forms approved by the Convention of 1969 which are appended to the current 1989 Edition of the *Constitution and Canons* of the Diocese.

The resolution was adopted.

Mr. Dittman then moved R-5 ON THE MERGER OF GRACE CHURCH, MT. AIRY, AND EPIPHANY CHURCH, and the motion was adopted:

RESOLVED, That this 208th Convention of the Episcopal Diocese of Pennsylvania enthusiastically endorse the merger and approved the Amended and Restated Articles of Incorporation of Grace Epiphany Church and welcome its Rector and lay deputies to voice and vote in this Convention.

FURTHER RESOLVED, That the Secretary of Convention is directed to issue a certificate attesting that the Amended and Restated Articles of Incorporation have been so approved.

R-7 RESOLUTION OF COURTESY AND WELCOME, ST. DISMAS MISSION was moved by the Rt. Rev. Franklin D. Turner and spoken to by Robert Mellon. The motion was adopted to standing applause, and the singing of the Doxology.

RESOLVED: That this 208th Convention of the Diocese of Pennsylvania welcome St. Dismas Mission, established within the State Correctional Institution at Graterford, as the newest congregation within the Diocese, to this its first Convention since being established as a Mission on May 21, 1991.

FURTHER RESOLVED: That St. Dismas Mission be accorded seat and voice in this 208th Convention of the Diocese of Pennsylvania.

R-4 ON A PROPOSED CHANGE TO THE DIOCESAN CONSTITUTION AND CANONS was moved by William C. Bullitt, Esq., and adopted:

RESOLVED, that the first sentence of Article VI (2) of the Constitution of the Diocese, found on page 9 of the diocesan *Constitution and Canons,* be revised to read as follows: "Membership of the Standing Committee and Deputies to General Convention, both lay and ordained, must in their election receive a majority of the whole number of votes cast at such election by each Order."

The Rev. Dr. Robert W. Carlson introduced the clergy new to the Diocese since the 207th Convention, RE-40 (App. #53)

The Secretary of Convention, Chair of Committee on Elections (SO.V), called upon the Rev. Hugh Dickinson, Chair of the Nominating Committee, who moved the slate of nominees. The Very Rev. Ronald E. Joseph withdrew as nominee for Provincial Synod. The Rev. Warren E. Shaw nominated Dean Joseph for the position of Trier. Nominations were then closed.

At 3:10 p.m. Judge of Elections Jefferson Moak gave instructions for the first ballot:

Standing Committee: vote for one clergy person and one lay person to serve for five years.
Clergy Salaries and Pensions: vote for one clergy person and one lay person to serve for three years.
Provincial Synod: vote for one clergy person and two lay persons to serve for three years.
Church Advocate: vote for one lay person to serve for three years.
Ecclesiastical Triers: vote for twenty canonically resident clergy persons more than ten years in Holy Orders, not members of Standing Committee.
Church Commissary: vote for one lay person to serve for six years.
Church Foundation Board: nominate at least two clergy persons and eight lay persons from whom the Board will elect one clergy person and four lay persons to serve for three years.

The Secretary reported for the Registrar that there were 161 parishes and 198 clergy in attendance.

Bishop Bartlett announced the four nominees to the Cathedral Chapter with term ending in 1995:

Andrew McA. Hunter
Robert Coughlin
The Very Rev. Donald T. Graff
The Rev. James A. Trimble

A motion to confirm the nominees was passed.

The Treasurer's Report, given by Andrew McA. Hunter, Treasurer, was accepted and is attached to these minutes as App. 8. Reports were given by Philip McMaster, Chair of Finance and Property. Mr. McMaster presented R-3, THE 1992 DIOCESAN PROGRAM BUDGET on behalf of the new Chair of the Program Budget Committee, Arlene McGurk. R-3 was moved by Cynthia Conger and adopted.

RESOLVED: That the 208th Convention of the Diocese of Pennsylvania adopts the proposed Diocesan Program Budget for 1992, as presented by the Diocesan Program Budget Committee and approved for presentation by Diocesan Council; and be it

FURTHER RESOLVED: That the 208th Convention of the Diocese of Pennsylvania adopt the following formula for minimum askings from each parish and mission of the Diocese for 1992 to support the Diocesan program and Episcopate assessment.

Net Disposable Budget Income 1990 Parochial Report			Program Guideline and Episcopate assessment
$ 0	to	$ 50,000	7.0%
50,000	to	100,000	7.5%
100,000	to	130,000	9.0%
130,000	to	190,000	10.0%
190,000	to	230,000	13.0%
230,000	to	350,000	15.0%
350,000	to	450,000	17.5%
450,000	to	up	22.5%

FURTHER RESOLVED: That the 208th Convention of the Diocese of Pennsylvania adopt a formula for allocating the assessments based upon net disposal budget income of each parish as it relates to the sum of all parishes' net disposable budget income multiplied by the total assessment amounts;

FURTHER RESOLVED: That the 208th Convention of the Diocese of Pennsylvania establishes a deadline of December 15, 1991 for submission of parish pledges.

Henry B. Ramsey, Vice Chair, Commission on Clergy Salaries and Pensions, moved R-8, ON CLERGY FINANCIAL ASSISTANCE ASSESSMENT, which was adopted:

RESOLVED: that the Clergy Financial Assistance Assessment be continued at the level of $60,000 for 1992. $40,000 of the assessment is to help meet the basic financial needs of the clergy. The remaining $20,000 of the assessment is to continue building a Sabbatical Leave Fund to help parishes/institutions that cannot alone support a sabbatical for their clergy.

R-9, ON PARISH COMPENSATION—1992 was moved by Vice Chair Henry B. Ramsey and adopted:

RESOLVED: That range midpoints of cash compensation (note A) to become effective January 1, 1991, shall be:

Responsibility Level of Position (Note B)	Key Definition	Residence Not Provided		Residence Provided	
		1991	1992	1991	1992
A	Intern	$32,084	$33,496	$24,063	$25,122
B	Curate	35,931	37,512	26,948	28,134
	RECTOR/VICAR				
C	Small parish	40,481	42,262	30,361	31,697
D	Medium parish	45,996	48,020	34,497	36,015
E	Med-Large parish	52,597	54,911	39,448	41,183
F	Large parish	60,483	63,144	45,362	47,358
G	Very large parish	69,971	73,050	52,478	54,788

Ranges shall continue to extend 22.5% above and below the midpoint, so that for each range, the Minimum shall be 77.5% of the midpoint and the Maximum shall be 122.5% of the midpoint. For full-time diocesan interns starting in the middle of the calendar year, the minimum for newly ordained deacons shall be 81% of the midpoint for Level A; and for priested interns in the second year of their internship, the Minimum shall be 77.5% of the midpoint for Level B.

RESOLVED FURTHER: That compensation guidelines for assistants shall be determined as follows (an "assistant," for purposes of this resolution, is defined as an ordained priest employed by a parish, and who does not serve as the priest in charge of that parish): Level B applies to those assistant positions usually filled by newly ordained priests.

The appropriate level for those assistant positions with greater responsibility than a Level B position should be determined by the Rector and Vestry. The guidelines for that level then apply.

RESOLVED FURTHER: That 1992 guidelines for priests who are asked to cover particular services or who serve as "interim" during a vacancy in a congregation shall be as follows:

PER DAY CASH SALARY GUIDELINES (note C)

	Single Service	Multiple Services	Interim
Minimum	$72.00	$93.00	$122.00
Usual Range	$81-136	$102-172	$134-228
Maximum	$151.00	$194.00	$256.00

Interim compensation shall include, in addition to cash salary, pro-rata payments (paid directly to the carrier or fund) for Church Pension Fund assessments and premiums for medical/hospitalization insurance, unless they are waived or covered in some other way.

RESOLVED FURTHER: That compensation guidelines for priests who work part-time (other than supply or interim priests) shall be as follows:

Total compensation should be proportionate to the total compensation for a priest having the same job on a full-time basis. The proportion should be equal to the relative effectiveness expected of the part-time work as compared to that of a comparable full-time priest. "Total compensation" is defined as cash salary plus provision for pension, health insurance, housing, and any other compensation-related payments or practices which the parish may adopt for its clergy, such as vacation, holidays, Social Security allowance.

Explanation:

(Note A) The 1992 salary figures have been changed from the 1991 figures to an increase of 4.4% based on the cost of living increase from August, 1990, to August, 1991.

(Note B) The formula for calculating rector/vicar job levels is based on two fundamental measures: (1) the size of the congregation, its membership and attendance; (2) the financial strength of the congregation, i.e., its income and its expenditures. Indices for each factor are based on data from parochial reports.

The vestry should designate an adequate specific portion of cash compensation as housing allowance in order to authorize the clergyperson to exclude, for Federal Income Tax purposes, any housing costs which he or she pays directly from gross income. (Housing costs include furnishings, mortgage payments, utilities, or any items normally covered by rent.)

(Note C) This resolution continues guidelines applied by the Commission on Clergy Salaries and Pensions for several years and formally adopted at the 200th Convention. The dollar amounts for 1992 are pro-rated from the full-time structure, reflecting a 4.4% increase over 1991, rounded to the nearest dollar. The pro-rating is based on 263 working days per year with no pay for days not worked. A parish is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn $50 or more per month, unless already on pension.

The Rev. Dr. Robert W. Carlson moved R-10 ON ORDINATION ANNIVERSARIES, which was adopted with applause:

WHEREAS the Diocese of Pennsylvania has been blessed by the ministries of many clergy who have served God in His Church for many years;

THEREFORE BE IT RESOLVED: That this 208th Convention return thanks to Almighty God for these clergy who, this year, are celebrating milestone anniversaries of their Ordination to the Priesthood:

55 YEARS
William J. Alberts
Louis E. Fifer, III
Leonard J. Sachs

50 YEARS
John J. Albert
George C. Ashley
Christopher J. Atkinson
Michael R. Becker
Frederick M. Brooks
William R. Brown, III
John R. Chisholm
Robert L. DeWitt
Edward G. Harris
David O. Trauger
Bruce P. Williamson

45 YEARS
Frederick R. Isacksen
Walter P.H. Parker

40 YEARS
Edward W. Battin
Van S. Bird
John M. Holt
E. Burke Inlow
Harry L. Mayfield
Robert J. McCloskey
Elias H. Penaloza
Timothy Pickering
Charles Pickett
F. Lee Richards
Norman M. Sorge
Donald M. Whitesel

35 YEARS
Robert W. Carlson
Richard J. Kirk
William R. McKean, Jr.
Herbert E. Rowe
Henry J. Sharp
Sheldon M. Smith
Daniel K. Sullivan
J. Robert Zimmerman

30 YEARS
Jesse Anderson
Alan Hughes
Ronald E. Joseph
Hendrik B. Koning
Edward G. Loeffler
G. Richard McKelvey
James F. McKendrick
James F. Mole
James Murrey
Dom T. Orsini
Donald R. Simpson
John A. Smart
Harold J. Wilson
James E.P. Woodruff

25 YEARS
Robert H. Betts
Robert E. Brown
Paul S. Harris, Jr.
David A. Hockensmith
Arthur J. Kelly
Ronald W. Lockhart
Richard A. Miller
Neal A. Secor
Winston W. Welty
Lloyd H. Winter

AND BE IT FURTHER RESOLVED: That copy of this resolution be sent to the clergy named.

The Rev. Dr. Robert W. Carlson then moved R-11, ON RECENTLY RETIRED CLERGY, which was also adopted with applause:

> WHEREAS, the following clergy long active in the ministry of the Church have retired since the 207th Convention of the Diocese of Pennsylvania;
>
> BE IT RESOLVED: That this 208th Convention honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of His work:
>
> The Rev. Van S. Bird
> The Rev. Sheldon M. Smith
> The Rev. Gerald A. Tulk
> The Rev. Robert B. Cook
> The Rev. Gilbert S. Avery, III
> The Rev. Lawrence Mills
> The Rev. Warren H. Davis, Jr.
>
> AND BE IT FURTHER RESOLVED: That a copy of this resolution be sent to the clergy named.

The Rev. Jesse F. Anderson, Jr., moved R-12 ON THE NATIONAL BICENTENNIAL CELEBRATION, 200 YEARS OF THE BLACK PRESENCE IN THE EPISCOPAL CHURCH: One Faith, One People, One Struggle, which was adopted with applause:

> RESOLVED: That this Convention of the Diocese of Pennsylvania reaffirm the responsibility of all Episcopalians to increase our knowledge of the one faith by developing a truly multi-cultural historiography, by preserving and sharing our common religious heritage, by continuing to struggle to eradicate racism, and by working to make the people of the church one.

R-13 ON USE OF DIOCESAN FUNDS was moved by John Lewis, Jr.:

> RESOLVED that no funds or other assets of this Diocese shall be expended or used for any ceremony, activity or program that promotes, encourages or affirms adultery, fornication or homosexual sexual conduct.

This resolution was defeated.

The Very Rev. Rodger C. Broadley offered a substitute resolution to R-14 ON LIMITING DIOCESAN GIVING TO THE NATIONAL CHURCH. Bishop Bartlett postponed discussion and vote to the next morning.

4:45 p.m. SPECIAL ORDER II. Bishop Bartlett introduced The Rev. Robert Betts, the new Executive Director, Episcopal Community Services, who addressed Convention.

5:00 p.m. Convention was recessed for thirty minutes.

5:30 p.m. Bishop Bartlett presided at the celebration of the Holy Eucharist, assisted by The Rt. Rev. Franklin D. Turner, Preacher (App. #11).

Saturday morning, November 9, 1991

7:45 a.m. The Holy Eucharist was celebrated with the Rev. Dr. Herbert E. Rowe presiding.

SECOND BUSINESS SESSION

9:00 a.m. Bishop Bartlett opened the meeting with the singing of a hymn and prayer.

9:15 a.m. SPECIAL ORDER. A resolution was presented by each member of the Standing Committee to the Rev. Dr. Herbert E. Rowe, retiring President of the Standing Committee (App. #13). Standing approval was given with applause. Bishop Bartlett gave a prayer of thanksgiving for Dr. Rowe's long service.

James Hill, Chair of the Convention Arrangements Committee, gave housekeeping announcements.

Mr. Jefferson Moak, Judge of Elections, reported on the first ballot. There was no election for Standing Committee, Clergy Salaries and Pensions, and Church Advocate.

Elected to the position of Ecclesiastical Trier:

The Rev. Carol M. Chamberlain	The Rev. Patricia A. Oglesby
The Rev. C. Leighton Erb	The Rev. Robert Peoples
The Very Rev. Kenneth O. Grannum	The Rev. Thomas W. Platt
The Rev. Robert C. Hofmeister	The Rev. Canon Charles L.L. Poindexter
The Rev. Stanley E. Johnson	The Rev. E. Kyle St. Claire, Jr.
The Rev. Joseph H. Laird	The Rev. Warren E. Shaw
The Rev. James H. Littrell	The Rev. Larry A. Snyder
The Rev. Canon Thomas W.S. Logan, Sr.	The Rev. Dr. Daniel B. Stevick
The Rev. John E. Margos	The Rev. Canon Nancy H. Wittig
The Very Rev. Joseph I. Moore	The Rev. Dr. J. Robert Zimmerman

Elected for position of Church Commissary: The Hon. John L. Braxton

Elected to the Provincial Synod: Jane R. Cosby

Nominees to the Board of Directors, Church Foundation:
Clergy Order: The Rev. Anita Schell-Lambert and The Rev. Otto L.M. Lolk

Lay Order:	Nolan Atkinson	Curtis Sisco
	William Burke, Jr.	Geoffrey Stengel, Esq.
	Reginald G. Davis	James L. Van Alen
	Gay P. Gervin	Louis C. Washburn

The following withdrew their names as nominees:

For Standing Committee:	The Rev. P. Linwood Urban, Jr.
	The Rev. Edward Chinn
For Provincial Synod:	The Rev. William Duffey

9:30 a.m. Jefferson Moak, Judge of Elections, gave instructions for the second ballot.

A substitute R-14 ON LIMITING GIVING TO THE NATIONAL CHURCH was moved by the Very Rev. Rodger C. Broadley and was adopted as amended by the Rev. Lloyd Winter. Prior to the vote, the Rev. Jesse F. Anderson, Jr., asked to go on the record as being in favor of the amended resolution.

> RESOLVED: That the Bishop of Pennsylvania charge the appropriate committee of the Diocese with the preparation of a resolution for the 209th Convention which, if passed, would be sent to the General Convention in 1994 outlining a new method for the National Church to determine the National Apportionment

requested from dioceses to be based on the total income available to dioceses instead of the total income available to parishes.

The Very Rev. Donald T. Graff for the Committee on Resolutions reported receipt of two additional resolutions responding to Bishop Bartlett's Address of the previous day:

The Rt. Rev. Franklin D. Turner introduced R-30 ON A DIOCESAN FOCUS ON BLACK MINISTRY IN 1992, which was adopted:

RESOLVED: That the 208th Convention of the Diocese of Pennsylvania affirm the contributions, past and present, of its black membership; and that in celebration of the 200th anniversary of the founding of the first black Episcopal Church, Historic St. Thomas', Philadelphia, and in response to the charge in Bishop Bartlett's Convention Address, the Diocese highlight and celebrate black ministry in 1992. This celebration would include, but not be limited to:

1. Participation by all congregations in the Bicentennial Celebration of the Black Presence in the Episcopal Church, November 6-8, 1992, at Historic St. Thomas', West Philadelphia;

2. Involvement by all congregations in the diocesan celebration of Absalom Jones Day, February 15, 10:30 a.m., at the Church of the Saviour, including attendance at a luncheon/lecture after the service at the A.M.E. First District Plaza, 38th & Market Streets, sponsored by the Union of Black Episcopalians;

3. A consultation on Black Ministries to be held in the Diocese in the spring of 1992;

4. A diocesan-wide look at how prejudice in all its manifestations impacts on parishes, institutions and organizations in our Diocese, and how we can work to overcome this; this study to be facilitated by the Diocesan Commission to Combat Racism;

5. Regular articles in *The Pennsylvania Episcopalian* on the contributions of black persons to our Diocese;

6. The preparation of a diocesan video highlighting the black presence in our Diocese;

7. A celebration of black ministry at the 1992 Diocesan Convention to include a prominent black churchperson as guest speaker, and other contributions from our black membership.

The Rev. Judith Beck introduced R-31, on the Middle East peace process, which was adopted as amended.

RESOLVED: That the 208th Convention of the Episcopal Diocese of Pennsylvania commend the heroic efforts of James A. Baker, Secretary of State, in bringing the diverse parties of the Middle East together to begin the hard work of establishing peace with justice in the Middle East and be it

FURTHER RESOLVED: That this Convention ask all members of this Diocese to keep the peace process in our daily prayers.

R-16 ON NOMINEES IDENTIFYING THEIR STANDS ON MAJOR ISSUES was moved by the Rev. Robert F. Haskell and adopted:

RESOLVED: That this Convention direct the Nominating Committee to ask each nominee for diocesan office and each person nominated to be deputies to General Convention to identify the major issues facing the church today and how each nominee stands on these issues, and that the nominees' responses be published in *The Pennsylvania Episcopalian.*

R-17, ON THE MIDDLE EAST was moved by Carolyn F. Draper and adopted:

RESOLVED: That the 208th Convention of the Diocese of Pennsylvania, in accordance with statements of the Anglican Primates and the 70th General Convention of the Episcopal Church, reaffirm its support of the Episcopal Diocese of Jerusalem and the Province of the Middle East, and its Bishop Samir Kafity, in its prophetic role of promoting peace, justice and reconciliation in the region, and expresses its solidarity with all Christians in the Middle East, particularly our brothers and sisters in the Anglican Communion; and be it

FURTHER RESOLVED: That toward this end, that this Convention:

1. Encourage groups from this Diocese to journey to Jerusalem to lend support to the Christian community there; and

2. Seek to establish an ongoing program of exchange visits between members of this Diocese and the Diocese of Jerusalem and the Province of the Middle East for the purpose of advancing dialogue on issues of peace and justice in the Middle East; and be it

FURTHER RESOLVED: that this Convention, in order to begin to implement the recommendation of the 70th General Convention regarding study and dialogue with respect to Christian/Muslim/Jewish relations and issues of peace, justice and reconciliation in the Middle East within this year:

1. urges all parishes of this Diocese to engage in programs of such study and dialogue, making use of the supportive resources of the Committee on Peacemaking and other organizations of this Diocese as they see fit;

2. authorizes this Diocese, through the Committee on Peacemaking, to co-sponsor a conference on the Middle East with the Interreligious Committee for Peace in the Middle East; and

3. will work towards establishing a funding source to assist clergy and lay people from this Diocese to visit, study or participate in volunteer ministry in the Diocese of Jerusalem and the Province of the Middle East.

The Rev. Philip Lyman and the Very Rev. Ronald Joseph asked to go on record as being opposed to R-17.

11:15 a.m. SPECIAL ORDER IV: Report of the Suffragan Bishop was given by the Rt. Rev. Franklin D. Turner (App. #10)

The results of the second ballot were given by the tellers. Elected were:

Clergy Salaries and Pensions: Henry B. Ramsey, Jr.
Provincial Synod: Mary-Louise M. Bulmer

Church Advocate: Jesse Milan, Jr., Esq.
Standing Committee: No Choice

The following withdrew as nominees to Standing Committee: the Very Rev. Joseph Rivers, Annetta Wiley, and the Rev. Dr. Sadie Mitchell.
The Rev. Elizabeth S. Eisenstadt withdrew as nominee to Provincial Synod.

11:45 a.m. Jefferson Moak, Judge of Elections, gave instructions for the third ballot.

Bishop Bartlett led Convention in Noonday Prayers with Necrology RE-43 (App. #54).

R-18 ON U.S. CENTRAL AMERICAN POLICY was moved by William Stuart-Whistler. The Rev. Warren Shaw challenged the Chair's ruling that the resolution was in order. The challenge was seconded. By vote of Convention the rule of the Chair was sustained. The resolution was adopted by a vote of 301–166.

RESOLVED: That the 208th Convention of the Diocese of Pennsylvania call upon the United States Government to adopt a policy aimed at providing stability to the Central American region through these steps:

Regional Demilitarization through reduction of armies and by providing a mechanism for resolving conflicts through negotiation;

Regional Democratization through supporting full political participation of all levels of society, efforts toward social justice, ending human rights violations and establishing a respected judicial process;

Respect for Sovereignty and Self Determination through establishing a new mutual relationship with regard to economic collaboration and an avoidance of military intervention; and be it

FURTHER RESOLVED, that this Diocese urge parishes to undertake a program of education on Central American churches and people and their need for implementation of these four points.

R-19A ON REFRAINING FROM ORDAINING HOMOSEXUAL PERSONS was moved by Colin A. Hanna.

RESOLVED: That the 208th Convention of the Diocese of Pennsylvania urge Bishops within the Diocese to refrain from ordaining practicing homosexual persons until the House of Bishops issues its pastoral teaching on human sexuality, as called for the by 70th General Convention of the Episcopal Church.

A Vote By Orders was called for by the following:
Dr. John E. Fryer, St. Peter's Church, Germantown
David Knapton, St. Peter's Church, Germantown
The Rev. Phillip Bennett, St. Peter's Church, Germantown
Dr. David Lauer, St. Mary's, Hamilton Village
The Very Rev. Thomas McClellan, St. Mary's at the Cathedral
Teresa Wallace, St. Mary's, Hamilton Village

The result of the Vote By Orders was:

Clergy	48 aye	98 nay
Lay	70 aye	57 nay

R-19A was defeated.

The following clergy requested that their names be placed on record as voting in favor of R-19A:

James Byrum	Dorothy Jessup
James H. Cirillo	Philip Lyman
Kenneth R. Cook	Kell Morton
Robert Haskell	Warren Shaw
Gary L'Hommedieu	Larry A. Snyder
Philip Houghton	

and the lay deputation of St. Luke's, Newtown.

A request by the Rev. Michael Tuck for a Roll Call vote was defeated.

12:55 p.m. The tellers gave the report on the third ballot. Elected were:

Standing Committee	The Rev. William Wood
	Nokomis Wood
Provincial Synod	The Rev. William J. Fischler

Jefferson Moak, Judge of Elections, then gave instructions on the special election for a one-year term to Standing Committee.

The Rev. Glenn Matis moved advancing the agenda to Motions of Appreciation and then closure, and the motion was seconded and carried.

The Rev. Vernon A. Austin moved a resolution, APPRECIATION TO THE CHURCH OF THE SAVIOUR AND THE VERY REV. JOHN F. HARDWICK, which was approved.

RESOLVED: That this 208th Convention of the Diocese of Pennsylvania, mindful of the dedicated efforts of the people and staff of the Church of the Saviour, express to the Very Rev. John F. Hardwick, and his staff, and to the Vestry of the Church of the Saviour, our sincere thanks and appreciation for the use of their facilities for this Convention, and for their kind and gracious hospitality.

The Rev. Vernon A. Austin moved a resolution, APPRECIATION TO THE COMMITTEES OF THIS CONVENTION:

RESOLVED: That this 208th Convention of the Diocese of Pennsylvania express its gratitude to the following committees and their respective members for their untiring labors both before and during the course of this Convention: Convention Arrangements Committee, Committee on Dispatch of Business, Resolutions Committee, Committee on Elections; as well as to the Tellers, Ushers, Registrars, the Parliamentarian and his Assistant, and the Secretary and her assistants.

The following reports were admitted by title and are attached as appendices to these minutes:

Report	Topic	Appendix
RE-1	Pennsylvania Council of Churches	15
RE-2	Bishop White Prayer Book Society	16
RE-3	Seamen's Church Institute	17
RE-4	Cathedral Chapter	18

RE-5	Committee on AIDS	19
RE-6	Church Training and Deaconess House	20
RE-7	Altar Guild of the Diocese	21
RE-8	The Church Foundation	22
RE-9	Arts Committee	23
RE-10	Committee on Aging	24
RE-11	Commission on Clergy Salaries and Pensions	25
RE-12	Committee on Planned Giving	26
RE-13	Ministry Coalition	27
RE-14	Renewal, Evangelization, and Church Growth Committee	28
RE-15	Audio-Visual Resource Library	29
RE-16	Commission on Ministry in Higher Education	30
RE-17	Bishop's Mission Campaign	31
RE-18	Episcopal Community Investment Program	32
RE-19	Companion Diocese Committee	33
RE-20	St. Margaret's House	34
RE-21	Episcopal Community Services	35
RE-22	Environmental Subcommittee	36
RE-23	Episcopal Church Women	37
RE-24	Committee on Peacemaking	38
RE-25	Task Force on the Church and the Disabled	39
RE-26	Kearsley/Christ Church Hospital	40
RE-27	Refugee Committee	41
RE-28	Senior Clergy	42
RE-29	Christian Education: Christian Education Committee Christian Education Resource Center Youth Ministry Committee Education for Ministry	43
RE-30	St. Anna's Residence	44
RE-31	Committee on Incorporation	45
RE-32	Philadelphia Theological Institute	46
RE-33	Girls' Friendly Society	47
RE-34	Ecumenical and Interfaith Commission	48
RE-35	Diocesan Coalition on Mission and Ministry	49
RE-36	Communications Committee	50
RE-37	Report from Mityana	51
RE-38	Standing Committee	52
RE-40	Clergy New to the Diocese Since the 207th Convention	53
RE-44	Actions of Diocesan Council	55
RE-45	Spiritual Growth Committee	56
RE-46	Social Concerns Committee	57
RE-47	Re R-16: "A Resolution Concerning Spiritual Literacy"	58
RE-48	Church Periodical Club	59

The Rev. Vernon A. Austin moved a resolution, PROVISION FOR PRINTING THE JOURNAL AND PAYMENT OF CONVENTION EXPENSES, which was approved:

RESOLVED: That this 208th Convention of the Diocese of Pennsylvania instruct the Secretary to prepare, print, and distribute the Journal of this Convention; and be it

FURTHER RESOLVED: That the Treasurer of the Diocese be, and hereby is, directed to pay the expenses of this 208th Convention.

The Rev. Vernon A. Austin moved a resolution, REFERRAL OF REMAINING RESOLUTIONS TO DIOCESAN COUNCIL, which was approved.

RESOLVED: That the following resolutions be referred to the Diocesan Council for appropriate action unless the sponsors wish to withdraw them:

R-20 ON A CENTRAL FOCUS FOR STUDIES OF SEXUALITY
R-21 ON THE DECADE OF EVANGELISM
R-22 ON NON-DISCRIMINATION
R-23 ON CALLING ON PARISHES TO RENEW COMMITMENT TO ENERGY CONSERVATION AND PROMOTE RECYCLING EFFORTS
R-24 ON THE PARISH HANDBOOK FOR CHRISTIAN ENVIRONMENTALISM
R-25 ON VISITING BISHOPS

Bishop Bartlett concluded the Convention with remarks. At 1:20 p.m., the 208th Diocesan Convention was adjourned.

Allen L. Bartlett, Jr.
President of Convention

Nancy S. Ritter
Secretary of Convention

Addendum: After the conclusion of Convention the tellers reported the results of the fourth ballot.

Elected to Standing Committee for a one-year term: Philip Howse

ACTION OF DIOCESAN COUNCIL RE RESOLUTIONS DEFERRED FROM DIOCESAN CONVENTION

On November 23, 1991, Diocesan Council met at St. Stephen's, Philadelphia. On the agenda was consideration of resolutions deferred from the November 8–9 Diocesan Convention.

The following action on these resolutions was taken:

R-20 ON A CENTRAL FOCUS FOR STUDIES OF SEXUALITY
RESOLVED: That any diocesan or parish study of human sexuality undertaken within the Diocese of Pennsylvania will center on developing an understanding of each passage of Holy Scripture which addresses the subject, including all references to the practice of homosexuality, fornication or adultery.

Defeated by Council.

R-21 ON THE DECADE OF EVANGELISM was withdrawn by the movers.

R-22 ON NON-DISCRIMINATION
RESOLVED That no member of the Diocese of Pennsylvania, whether clergy or lay, shall be denied appointment to, or consideration for, any office or position in the Diocese of Pennsylvania, its committees, agencies, parishes, or its elected representatives to other bodies, nor shall any person be deprived of, or removed from, any such office or position because of his or her concurrence with the position of the Archbishop of Canterbury's Eames Commission that the question of ordination of women to the priesthood and the episcopate in the Anglican Communion has not been finally decided.

Defeated by Council.

R-23 ON CALLING ON PARISHES TO RENEW COMMITMENT TO ENERGY CONSERVATION & PROMOTE RECYCLING EFFORTS
RESOLVED, that the Diocesan Council call on the clergy and vestries of our parishes to schedule, if they have not recently had one, an energy audit to determine if the parish is using energy as wisely and frugally as possible; and be it

FURTHER RESOLVED that clergy and vestries review the recycling efforts of their local congregations and also urge their membership to participate in or initiate recycling programs that will reduce the amount of this world's resources which end up as trash; and be it

FURTHER RESOLVED that a copy of this resolution be sent to the rector or vicar and the wardens of every parish in the Diocese.

Passed by Council.

R-24 ON THE PARISH HANDBOOK FOR CHRISTIAN ENVIRONMENTALISM
RESOLVED, that Diocesan Council endorse the distribution and use of the "Parish Handbook for Christian Environmentalism in the Diocese of Pennsylvania" produced by the Subcommittee on the Environment, the same to be distributed to clergy, and chairpersons for property, social concerns and educational committees.

Passed by Council

R-25 ON VISITING BISHOPS
RESOLVED That Diocesan Council does hereby express appreciation for and urges the continuation of our bishops' long-standing custom of allowing congregations without hindrance to welcome bishops from other dioceses of the Anglican Communion to share their episcopal experiences, ministrations and gifts with us.

Defeated by Council.

APPENDIX 1

208TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA
November 8 and 9, 1991

Proposed Agenda

Friday, November 8

1	11:00 a.m.	Registration begins		
2	12:15 p.m.	Orientation for new deputies	The Rev. Vernon A. Austin, Jr., *Chair,* Committee on Dispatch of Business	
3		**CONVENTION OPENING**		
3.1	1:00 p.m.	Noonday Prayers	The Rt. Rev. Allen L. Bartlett, Jr., *President of Convention*	
3.2		The Bishop's Address	Bishop Bartlett	
4	1:45 p.m.	**FIRST BUSINESS SESSION**		
		Convention Organization		
4.1		Appointments *Parliamentarian:* William C. Bullitt, Esq., *Assistant Parliamentarian:* Henry B. Poor	Bishop Bartlett	
4.2		Election of Secretary of Convention	Bishop Bartlett	DC3.2.1
4.3		Appointment of Assistant Secretary of Convention	Secretary of Convention	DC3.2.1
4.4		Convention Arrangements	James H. Hill, Jr., *Chair,* Convention Arrangements Committee	
4.5		Approval of Proposed Agenda	The Rev. Vernon A. Austin, Jr.	Agenda
4.6		Business Left Unfinished from the 207th Convention	Secretary of Convention	
4.7.1		Canon of Courtesy	Secretary of Convention	DC 2.9
4.7.2		Members of Religious Orders	Secretary of Convention	SR 26
4.7.3		Youth Representation	Secretary of Convention	SO IV.6
4.7.3.A		On Facilitating Debate at Diocesan Convention	The Rev. Vernon A. Austin, Jr.	R-ISA

Abbreviations used in last column of this agenda:

DC Diocesan Canons (*Constitution and Canons, Diocese of Pennsylvania, 1989,* pp. 11-55)
DCon Diocesan Constitution (*Constitution and Canons,* pp. 6-10)
SO Standing Orders for the Stated Meeting of the Convention (*Constitution and Canons,* pp. 56-59)*
SR Standing Resolutions (*Constitution and Canons,* pp. 60-65)
SRO Standing Rules of Order (*Constitution and Canons,* pp. 59-60)
R Resolution
RE Report
*SO IV.4 as revised by 1990 Diocesan Convention

4.7.4		Resolution of Courtesy: The Rev. Robert Greer	The Very Rev. Rodger C. Broadley	R-1
4.7.5		Resolution of Courtesy: Holy Communion Chapel	The Very Rev. Rodger C. Broadley	R-2
4.7.6		Resolution of Courtesy: St. Martin's Korean Congregation & Mar Thoma Churches	The Rt. Rev. Franklin D. Turner	R-2A
4.8		Clergy Not Eligible to Vote but having seat and voice	Secretary of Convention	DC 2.9 RE-39
4.9		Congregations Not Eligible for Representation	Secretary of Convention	DCon VI.5
4.10		Claims of Clergy to Seats	The Rev. C Reed Brinkman, *Chair*	
4.11		Claims of Laity to Seats	Harry Richards, *Chair*	
4.12		Circulation of Literature	Secretary of Convention	SR 25
4.13.1		Resolutions to be referred to proper committees	The Very Rev. Donald T. Graff	SO IV.4
4.13.2		Resolutions to be placed on agenda	" " " "	SO IV.4
4.14.1		Report of Committee on Incorporation:	Stephen Dittman, Esq.	RE-31
4.14.2		On Grace-Epiphany Church	Stephen Dittman, Esq.	R-5
4.14.3		On Revised Articles of Incorporation & Proposed Bylaws for an Incorporated Church	Stephen Dittman, Esq.	R-6
4.15.1		Resolution of Courtesy: St. Dismas' Mission Congregation	Bishop Turner	R-7
4.15.2		**SPECIAL ORDER I** Remarks by a Member of the St. Dismas' Mission Congregation		
4.16		On Proposed Amendments to the Diocesan Constitution & Canons	William C. Bullitt, Esq.	R-4
5		Introduction of New Clergy	The Rev. Dr. Robert W. Carlson	RE-40
6	2:45 p.m.	**Elections**		
6.1		Report of Committee on Elections	Secretary of Convention, *Chair*	SO V
6.2		Report of Nominating Committee	The Rev. Hugh Dickinson, *Chair*	Slate
6.3		Nominations from the Floor		
6.4		First Ballot	Jefferson M. Moak, *Judge of Elections*	C-1, L-1
6.5		Confirmation of Nominees to be elected to the Cathedral Chapter	Secretary of Convention	DC 18.7
7	3:00 p.m.	**Diocesan Finances**		
7.1		Report of the Treasurer	Andrew McA. Hunter	RE-41 RE-42

7.2		Report of the Finance and Property Committee	Philip C. McMaster, *Chair*	
7.3		Proposed 1992 Diocesan Program Budget	Philip C. McMaster	R-3
8	3:30 p.m.	**Resolutions**		
8.1		On Clergy Financial Assistance Assessment	Henry B. Ramsey, *Vice Chair*, Commission on Clergy Salaries and Pensions	R-8
8.2		On Parish Compensation 1992	"	R-9
8.3		On Ordination Anniversaries	The Rev. Dr. Robert W. Carlson	R-10
8.4		On Retired Clergy	"	R-11
9	4:45 p.m.	**Special Order II**		
9.1		Introduction of The Rev. Robert Betts	Bishop Bartlett	
9.2		Remarks to Convention	The Rev. Robert Betts, Executive Director, Episcopal Community Services	
10	5:00 p.m.	**Recess**		
11	5:30 p.m.	The Holy Eucharist Service includes the Commissioning of the Rev. Robert Betts as Executive Director, Episcopal Community Services	The Rt. Revs. Allen L. Bartlett, Jr., & Franklin D. Turner	Service Leaflet
Saturday, November 9				
12	7.45 a.m.	The Holy Eucharist	The Rev. Dr. Herbert E. Rowe	
13	8:00 a.m.	Registration re-opens (until 10:00 a.m.)		
14	9:00 a.m.	**SECOND BUSINESS SESSION**		
		Opening Prayer	Bishop Bartlett	
14	9:05 a.m.	**Elections**		
14.1		Results of the First Ballot	Jefferson M. Moak, *et al.*	
14.2		Second Ballot	Jefferson M. Moak, *et al.*	C-2, L-2
15.1		Report of the Resolutions Committee		
15.2		Resolutions Arising from the Bishop's Address		
16		**Resolutions**		
16.1		On the National Bicentennial: 200 Years of Black Presence in the Episcopal Church	The Rev. Jesse F. Anderson, Jr.	R-12
16.2		On the Use of Diocesan Funds	John H. Lewis, Jr.	R-13
16.3		On Limiting Diocesan Giving to the National Church	The Very Rev. Rodger C. Broadley	R-14

16.5		On Nominees' Stands on Major Issues	The Rev. Robert F. Haskell	R-16
16.6		On the Middle East	Carolyn F. Draper	R-17
16.7		On U.S. Central American Policy	The Rev. Judith Beck	R-18
17	10:30 a.m.	**Elections**		
17.1		Results of the Second Ballot	Jefferson M. Moak, *et al.*	
17.2		Third Ballot (if necessary)	"	C-3, L-3
18		**Resolutions**		
18.1		On Refraining from Ordaining Practicing Homosexuals	Colin A. Hanna	R-19
18.2		On a Central Focus for Studies of Sexuality	Colin A. Hanna	R-20
18.3		On the Decade of Evangelism	Colin A. Hanna	R-21
18.4		On Non-Discrimination in the Diocese	The Rev. Larry A. Snyder	R-22
19	11:00 a.m.	**Special Order III**		
19.1		Report of the Bishop Suffragan	Bishop Turner	
20	11:20 a.m	**Elections**		
20.1		Results of the Third Ballot	Jefferson M. Moak, *et al.*	
21.2		Fourth Ballot (If necessary)	"	C-4, L-4
22		**Resolutions**		
21.3		On Calling on Parishes to Renew Commitment to Energy Conservation	The Very Rev. Rodger C. Broadley	R-23
21.4		On the Parish Handbook for Christian Environmentalism	The Rev. Raymond Atlee	R-24
21.5		On Visiting Bishops	Andrew J. Salisbury	R-25
22	12:00 p.m.	Noonday Prayers with Necrology	Bishop Bartlett	RE-43
23		**Reports by Title** Note: Reports 1-34 were published in the October and November issues of *The Pennsylvania Episcopalian.* Additional reports are included in the Convention packet. Not shown in the list below are reports cited elsewhere in the agenda: RE-31, Committee on Incorporation; RE-39, Clergy Not Eligible to Vote; RE-40, Clergy New to the Diocese; RE-41 and RE-42, Financial Reports; RE-43, Necrology.		
		PA Council of Churches		RE-1
		Bishop White Prayer Book Society	The Rev. James C. Dorsey	RE-2
		Seamen's Church Institute	The Rev. Neal A. Secor	RE-3
		The Cathedral Chapter	Howard Kellogg	RE-4
		AIDS Committee		RE-5

Church Training and Deaconess House	Gene Day	RE-6
Diocesan Altar Guild		RE-7
The Church Foundation	Beatty J. Smith	RE-8
Arts Committee	The Rev. Warren H. Davis, Jr.	RE-9
Committee on Aging	Nancy Ritter	RE-10
Clergy Salaries & Pensions	Henry B. Ramsey, Jr.	RE-11
Planned Giving	Robert C. Fernley	RE-12
The Ministry Coalition	The Rev. Lloyd H. Winter, *Chair*	RE-13
Renewal, Evangelization, and Church Growth Committee	The Rev. James E. Byrum	RE-14
Audio-Visual Resource Library	The Rev. Robert S. Snyder	RE-15
Ministry in Higher Education	The Rev. N. Dean Evans	RE-16
Bishop's Mission Campaign	William A. Powell	RE-17
Episcopal Community Investment Program		RE-18
Companion Diocese	Isaac H. Clothier, IV	RE-19
St. Margaret's House	Sr. Mary Eleanor, SSM	RE-20
Episcopal Community Services	The Rev. Robert H. Betts	RE-21
Environmental Subcommittee	The Rev. Raymond Atlee	RE-22
Episcopal Church Women	Amy S. Lancaster	RE-23
Peacemaking Committee	William Blanchard & The Rev. Judith Beck	RE-24
Church & the Disabled	Shirley B. Smith	RE-25
Kearsley/Christ Church Hospital		RE-26
Refugee Committee	Barbara Irving	RE-27
Senior Clergy	The Rev. Canon Thomas W. S. Logan, Sr., & the Rev. Arthur Moody	RE-28
Christian Education: Christian Education Committee Christian Ed. Resource Center Education for Ministry	 The Rev. Anna Waid Helen W. White Alan Lindsay	RE-29
St. Anna's Residence		RE-30
Committee on Incorporation	John Butterworth, Esq.	RE-31
Philadelphia Theological Institute	The Rev. Elizabeth S. Eisenstadt	RE-32
Girls' Friendly Society	Dorothy S. Orr	RE-33
Ecumenical & Interfaith Commission	The Rev. Bernard L. Maguire, III	RE-34

		Diocesan Coalition for Mission & Ministry	The Ven. John E. Midwood	RE-35
		Communications Committee	The Rev. Louis H. Temme	RE-36
		Report from Mityana	John Randolph	RE-37
24		Standing Committee	The Rev. Sharline Fulton	RE-38
24.1.1		**Additional Convention Business**		
24.1.2		Deferred Resolutions	Gail Brunner, Esq.	SO IV.4
24.2.1		Resolutions Received After Deadline	"	
24.2.2		Resolution of Appreciation: The Very Rev. John F. Hardwick and Church of the Saviour	The Rev. Vernon A. Austin, Jr.	
24.2.3		Resolution of Appreciation: Convention Committees	"	
24.2.4		Resolution: Provision for Convention and Journal Expense	"	SO VIII
24.3		Referral of Remaining Business to Diocesan Council		
25	12:55 p.m.	Appointment of 1991 Convention Committees	Secretary of Convention	SO IV.3
26	1:00 p.m.	**Benediction**	Bishop Bartlett	
		Adjournment		

APPENDIX 2: DC 2.9 CANON OF COURTESY

Clergymen canonically resident in this Diocese but not entitled to vote in the Convention, Clergymen of other Dioceses of this Church, Candidates for Holy Orders in this Church, Wardens of Missions other than those entitled to send Deputies, and all persons holding any office or trust under the Convention, including the Lay members of the Standing Committee, the officers of the Diocesan Council, the Executive Officer of Episcopal Community Services, and the Executive Vice-President of the Church Foundation, though not members, shall be admitted to seats and have voice in the Convention, but not the right to vote.

APPENDIX 3: SR 26 CONCERNING RELIGIOUS PROFESSED IN ORDERS

BE IT RESOLVED, that following the custom of past Diocesan Conventions this 198th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop;

AND BE IT FURTHER RESOLVED, that the extending of this courtesy become Standing Resolution #26 of the Diocese of Pennsylvania, effective January, 1981. (10/24/80)

APPENDIX 4: SO IV.6 YOUTH REPRESENTATION

Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention. (Adopted, October 20, 1972)

APPENDIX 5: CLERGY NOT ENTITLED TO VOTE (RE 39)

(Licensed to officiate in the Diocese)

* The Rt. Rev. Mark Pae
* The Rev. Samuel Adu-Andoh
* The Rev. Richard Alford
* The Rev. Donald F. Ball
The Rev. Patricia A. Bird
* The Rev. William R. Brown, III
The Rev. Ralph J. Cogswell
* The Rev. H. Sheldon Davis
* The Rev. David Deakle
* The Rev. Keith Druley
* The Rev. Matthew Engleby
The Rev. Frederick Erickson
* The Rev. George C. Field, Jr.
* The Rev. C. William Frampton
* The Rev. Carol Gallagher
* The Rev. Lynne A. Grifo
* The Rev. Jack Haney
The Rev. K. Palmer Hartl
The Rev. W. Scott Harvin
* The Rev. John Holt
The Rev. Lawrie Hurtt
The Rev. Matthew Imrie
The Rev. James R. MacColl, III
* The Rev. Edward Mansley
* The Rev. George O. Master
The Rev. Catherine McElroy
* The Rev. Willard McGinnis
* The Rev. Cheryl Minor
* The Rev. Paul Minor
* The Very Rev. Raymond S. Mitchell
The Rev. Arthur Moody
* The Rev. William V. Murray
The Rev. Walter Parker
The Rev. Lois Reardin
The Rev. John H. W. Rhein
* The Rev. Anne Ritchings
The Rev. Vivian Smart
The Rev. Samuel Smith
* The Rev. Ann Stevenson
* The Rev. Barry E. B. Swain
The Rev. Alan D. Walbridge
The Rev. Paul A. Westman
* The Rev. Harry N. White
The Rev. Hubert S. Wood, Jr.
* The Rev. Eleanor T. Woodroffe

* *Denotes congregation-connected clergy to be seated with deputation.*

APPENDIX 6: SR 25 CIRCULATION AND DISSEMINATION OF MATERIAL AT CONVENTION

BE IT RESOLVED, that beginning with this 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17–18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/79)

APPENDIX 7: SLATE OF NOMINEES

STANDING COMMITTEE

(First election:1 clergy person and 1 lay person to serve for 5 years; Second election: 1 lay person to serve for 1 year.)

Clergy:

The Rev. Edgar G. Adams, Rector, St. Asaph's, Bala Cynwyd
The Rev. Edward Chinn, Rector, All Saints', Torresdale
The Rev. Dr. Sadie S. Mitchell, Assistant, St. Luke's, Germantown
The Very Rev. Joseph T. Rivers, III, Rector, St. Andrew's, West Vincent
The Rev. Daniel K. Sullivan, Rector, Good Samaritan, Paoli
The Rev. P. Linwood Urban, Jr., Professor Emeritus, Swarthmore College
The Rev. William H. Wood, III, Rector, St. Christopher's, Gladwyne

Lay:

Marie M. Delgado, Christ & St. Ambrose, Philadelphia
* Philip C. Howse, St. Peter's, Phoenixville
David W. Rawson, Good Shepherd, Rosemont
Jo-Ann Rodriguez, Christ & St. Ambrose, Philadelphia
Margaret M. Stevens, St. James', Langhorne
Annetta J. Wiley, Christ Church, Ridley Park
\+ Nokomis Wood, St. Martin-in-the-Fields, Chestnut Hill

COMMISSION ON CLERGY SALARIES AND PENSIONS

(1 clergy person and 1 lay person to serve for 3 years)

Clergy:

The Rev. Miriam Acevedo-Naters, Vicar, St. Mary's, Philadelphia
* The Rev. Stephen R. Billings, Rector, Holy Apostles & the Mediator, Philadelphia

Lay:

Edward T. Borer, Trinity, Swarthmore
Margaret H. Moore, St. Andrew & St. Monica, Philadelphia
* Henry B. Ramsey, Jr., Christ & St. Michael's, Philadelphia
Edward F. Ripley, St. Martin-in-the-Fields, Chestnut Hill

* Incumbent
** Nominated by petition
\+ Incumbent—filling the unexpired term of another member

PROVINCIAL SYNOD

(1 clergy person & 2 lay persons to serve for 3 years)

Clergy

The Rev. Vernon A. Austin, Jr., Rector, St. John's, Norristown
The Rev. William Duffey, Rector, St. James', Prospect Park
** The Rev. Elizabeth S. Eisenstadt, Priest-in-Charge, St. David's, Manayunk
** The Rev. William J. Fischler, Rector, Holy Trinity, West Chester

Laity

** Mary-Louise M. Bulmer, St. Alban's, Newtown Square
Martha Busé, St. Alban's, Newtown Square
Wilfredo Cintron, Christ & St. Ambrose, Philadelphia
Cynthia Conger, Good Samaritan, Paoli
Jane R. Cosby, Calvary, Northern Liberties
Barbara B. Payne, Trinity, Swarthmore

CHURCH ADVOCATE

(1 lay person to serve for 3 years)

Linda Henry, Esq., Trinity Memorial, Philadelphia
Thomas Keenan, Esq., St. James', Perkiomen
* Jesse Milan, Jr., Esq., St. Peter's, Philadelphia
William Scarborough, Esq., Trinity, Swarthmore

ECCLESIASTICAL TRIERS

(20 canonically resident clergy persons more than 10 years in Holy Orders, not members of Standing Committee)

The Rev. Frederick M. Brooks
The Rev. Carol M. Chamberlain
The Rev. C. Leighton Erb
The Very Rev. Kenneth O. Grannum
The Rev. Robert C. Hofmeister
The Rev. Stanley E. Johnson
The Very Rev. Ronald Joseph *(nominated from the floor)*
The Rev. Joseph H. Laird
The Rev. James H. Littrell
The Rev. Canon Thomas W. S. Logan, Sr.
The Rev. John E. Margos
The Very Rev. Joseph I. Moore
The Rev. Patricia A. Oglesby
The Rev. Robert H. Peoples
The Rev. Thomas W. Platt
The Rev. Canon Charles L. L. Poindexter
The Rev. E. Kyle St. Claire, Jr.
The Rev.Warren E. Shaw
The Rev. Larry A. Snyder
The Rev. Dr. Daniel B. Stevick
The Rev. Canon Nancy H. Wittig
The Rev. Dr. J. Robert Zimmerman

* Incumbent
** Nominated by petition
\+ Incumbent—filling the unexpired term of another member

THE CHURCH FOUNDATION BOARD OF DIRECTORS

(Convention may nominate 2 clergy persons and 8 lay persons, from whom the Board will elect 1 clergy person and 4 lay persons to serve for 3 years.)

Clergy

The Rev. Otto L. M. Lolk, Rector, All Saints', Rhawnhurst
The Rev. Anita Schell-Lambert, Assistant Chaplain, Episcopal Academy
The Rev. R. Michael Tuck, Rector, St. Stephen's, Norwood

Laity

Nolan Atkinson, St. Luke's, Germantown
William Burke, Jr., St. Thomas', West Philadelphia
Reginald Davis, St. Luke's, Newtown
* Gay P. Gervin, Redeemer, Bryn Mawr
Vernon L. Jones, St. Simon the Cyrenian, Philadelphia
Artis T. Ore, St. Luke's, Germantown
Stanley Simpkins, St. Luke's, Germantown
Curtis Sisco, St. Andrew & St. Monica, Philadelphia
* Geoffrey Stengel, Esq., St. David's, Radnor
* James L. Van Alen, St. Francis-in-the-Fields, Sugartown
* Louis C. Washburn, Esq., St. Martin's, Radnor
Vernette Dow, St. Thomas', West Philadelphia

CHURCH COMMISSARY

(Bishop Bartlett's nominees; term is 6 years)

* The Hon. John L. Braxton
The Hon. Albert Subers

* Incumbent
** Nominated by petition
\+ Incumbent—filling the unexpired term of another member

EPISCOPAL DIOCESE OF PENNSYLVANIA
CONSOLIDATED BALANCE SHEET AS OF 09/30/91

	UNRESTRICTED		RESTRICTED			
	OPERATING FUND	SPECIAL PURPOSE	DONOR DESIGNATED	TRUST & AGENCY	REAL ESTATE	TOTALS
ASSETS						
CASH	5,594.70	2,728.90	930.93	0.00	0.00	9,254.53
SHORT-TERM INVESTMENTS	8,982.16	829,818.97	1,888,165.82	0.00	0.00	2,726,966.95
PLEDGES RECEIVABLE	-6,757.85	0.00	0.00	0.00	0.00	-6,757.85
MISCELLANEOUS RECEIVABLES	57,790.98	152,850.56	34,782.25	0.00	0.00	245,423.79
PREPAID EXPENSES	24,941.18	0.00	0.00	0.00	0.00	24,941.18
DUE FROM OTHER FUNDS	157,064.50	486,432.54	-280,638.62	80,463.89	0.00	443,322.31
INVESTMENTS	0.00	2,923,571.47	1,043,272.71	0.00	0.00	3,966,844.18
BSP'S REVOLVING LOAN FUND	0.00	242,063.73	0.00	0.00	0.00	242,063.73
REAL ESTATE	0.00	0.00	0.00	0.00	4,799,166.19	4,799,166.19
DEFERRED CHARGES	0.00	10.00	25.00	0.00	0.00	35.00
TOTAL ASSETS	247,615.67	4,637,476.17	2,686,538.09	80,463.89	4,799,166.19	12,451,260.01
LIABILITIES AND FUND BALANCE						
ACCOUNTS PAYABLE	3,119.53	93.00	50.00	0.00	0.00	3,262.53
TAXES PAYABLE	9,163.55	0.00	151.75	0.00	0.00	9,315.30
ACCRUALS	33,559.69	0.00	0.00	0.00	0.00	33,559.69
DEFERRED INCOME	1,383.33	3,596.53	0.00	0.00	0.00	4,979.86
DUE TO OTHER FUNDS	302,361.38	14,519.82	80,463.89	45,977.22	0.00	443,322.31
TOTAL LIABILITIES	349,587.48	18,209.35	80,665.64	45,977.22	0.00	492,439.69
FUND BALANCE	-101,971.81	4,619,266.82	2,605,872.45	34,486.67	4,799,166.19	11,956,820.32
TOTAL LIABILITIES AND FUND BALANCE	247,615.67	4,637,476.17	2,686,538.09	80,463.89	4,799,166.19	12,451,260.01

DIOCESE OF PENNSYLVANIA OPERATING
FINANCIAL STATEMENT REPORT
PREPARED AS OF PERIOD 91-09 (09-30-91)

DIOCESAN BUDGET
MONTHLY COMPARISON: BUDGET/ACTUAL
FINANCIAL STATEMENT—UNIFIED BUDGET

	CUR. PER ACTUAL	TYR. TOT BUDGET	CUR. YTD BUDGET	CUR.YTD ACTUAL	CUR. YTD$ ACT-BUD
OPERATING INCOME					
CONGREGATIONS	159,217.89	1,806,277.00	1,354,707.76	1,034,308.38	-320,399.38
EPISCOPATE ASSESSMENT	8,990.39	411,225.00	308,418.75	408,072.08	99,653.33
SHORT-TERM INTEREST		2,400.00	1,800.00	979.00	-821.00
OTHER INCOME	6,360.00	97,900.00	73,425.01	59,122.00	-14,303.01
TOTAL OPERATING INCOME	174,568.28	2,317,802.00	1,738,351.52	1,502,481.46	-235,870.06
ENDOWMENT INCOME TRANSFERS					
FROM UNRESTRICTED FUNDS	178,039.09	490,677.00	368,007.75	412,282.44	44,274.69
FROM " " (INT)	7,617.27	77,000.00	57,749.99	52,654.85	-5,095.14
FROM RESTRICTED FUNDS	60,476.19	241,010.00	180,757.49	180,189.69	-567.80
TOTAL TRFS-ENDOWMENT INCOME	246,132.55	808,687.00	606,515.23	645,126.98	38,611.75
OPERATING EXPENSES					
NATIONAL AND WORLD MISSION—GOAL I					
NATIONAL CHURCH PLEDGE	67,083.33	805,000.00	603,750.01	603,750.01	
GENERAL CONVENTION ASSESSMENT	4,819.33	57,832.00	43,374.01	43,374.01	
TOTAL	71,902.66	862,832.00	647,124.02	647,124.02	
MISSION SUPPORT—GOAL II					
DCMM	45,191.46	600,000.00	450,000.00	446,430.99	-3,569.01
PROVINCE III DUES		450.00	337.50	450.00	112.50
TOTAL	45,191.46	600,450.00	450,337.50	446,880.99	-3,456.51
CONGREGATIONAL SUPPORT—GOAL III					
MIHE	2,000.00	50,863.00	38,147.26	26,353.00	-11,794.26
R/E/CG ACCOUNTS	518.69	78,464.00	58,847.96	49,420.39	-9,427.57
STEWARDSHIP	2,464.61	34,478.00	25,858.55	25,180.80	-677.75
CHRISTIAN EDUCATION CENTER	5,135.12	88,895.00	66,671.24	60,447.28	-6,223.96
YOUTH MINISTRY		8,168.00	6,125.99	448.22	-5,677.77
HISPANIC MINISTRY					
AVRL	543.75	6,525.00	4,893.75	4,893.75	
LITURGY COMMITTEE		900.00	675.00	117.50	-557.50
SPIRITUAL GROWTH COMMITTEE	30.76	1,800.00	1,350.00	663.92	-686.08
TOTAL	10,692.93	270,093.00	202,569.75	167,524.86	-35,044.89
COMMUNITY SUPPORT—GOAL IV					
PA COUNCIL OF CHURCHES		1,350.00	1,012.50		-1,012.50
SOCIAL CONCERNS	3,124.17	42,387.25	31,790.44	28,962.06	-2,828.38
ACDC		1,500.00	1,125.00	1,500.00	375.00
DIOCESAN ECUMENICAL COMM.		1,700.00	1,274.99	1,267.97	-7.02
ECS HOSPITAL CHAPLAINCY	5,416.67	65,000.00	48,749.99	48,749.99	
ARC COMMITTEE		1,850.00	1,387.49	210.00	-1,177.49
COMMITTEE ON AIDS					
COMMITTEE ON AGING		1,500.00	1,125.00	589.85	-535.15
MCCP	1,425.00	17,100.00	12,825.00	12,825.00	
NW INTERFAITH					
REFUGEE RESETTLEMENT		1,500.00	1,125.00		-1,125.00
TOTAL	9,965.84	133,887.25	100,415.41	94,104.87	-6,310.54

	CUR. PER ACTUAL	TYR. TOT BUDGET	CUR. YTD BUDGET	CUR.YTD ACTUAL	CUR. YTD$ ACT-BUD
COMMUNICATIONS—GOAL V					
ARCHIVES					
COMMUNICATIONS DEPARTMENT	500.00	6,000.00	4,500.00	4,500.00	
DEL. VALLEY MEDIA MINISTRY	6,060.20	77,385.00	58,038.75	58,556.64	517.89
DIOCESAN CONVENTION					
DIOCESAN COUNCIL	60.00	10,350.00	7,762.50	446.03	-7,296.47
DIOCESAN DIRECTORY		800.00	599.99	162.95	-437.04
LESS DIO DIRECTORY INCOME		4,950.00	3,712.50	1,892.50	-1,820.00
EPISCOPAL LIFE	-10.00			-715.00	-715.00
LESS SUBSCRIPTIONS	5,439.12	46,000.00	34,500.01	40,474.96	5,974.95
JOURNAL OF CONVENTION	-852.75			-35,987.25	-35,987.25
PRINTING/MAILING	6,696.75	5,000.00	3,749.99	10,907.50	7,157.51
TOTAL	3,243.24	34,900.00	26,175.01	27,915.53	1,740.52
	21,136.56	185,385.00	139,038.75	108,173.86	-30,864.89
EPISCOPATE					
BISHOP'S OFFICE	37,691.69	556,725.00	417,688.08	376,896.25	-40,791.83
SHARE COST CHURCH HOUSE	3,750.00	45,000.00	33,750.00	33,750.00	
TOTAL	41,441.69	601,725.00	451,438.08	410,646.25	-40,791.83
ADMINISTRATION					
TREASURER'S OFFICE	12,889.29	181,555.00	136,166.29	139,925.04	3,758.75
ADMINISTRATION					
GROUP INSURANCE RETIREES	84.00	90,000.00	67,500.00	102,699.36	35,199.36
CHURCH HOUSE	12,403.35	176,983.50	132,996.06	120,131.05	-12,865.01
LESS EPISCOPATE SHARE	-3,750.00	-45,000.00	-33,750.00	-33,750.00	
EDUCATION CENTER	462.00	15,000.00	11,250.00	22,635.38	11,385.38
CHURCH HOUSE CAP EXP RES	2,253.58	27,043.00	20,282.26	20,282.22	-0.04
LEGAL		10,000.00	7,500.01	379.41	-7,120.60
1994 GEN CON RESERVE	712.50	8,550.00	6,412.50	6,412.50	
COMMITTEE/COMM EXP					
INTERST EXPENSE	2,176.36	15,000.00	11,250.00	15,044.25	3,794.25
BAD DEBST EXP- RECEIVABLE					
BAD DEBTS—PLEDGES		15,000.00	11,250.00		-11,250.00
TOTAL	27,231.08	494,131.50	370,857.12	393,759.21	22,902.09
TOTAL OPERATING EXPENSE	227,562.22	3,148,503.75	2,361,780.63	2,268,214.06	-93,566.57
SUMMARY:					
INCOME	174,568.28	2,317,802.00	1,738,351.52	1,502,481.46	-235,870.06
EXPENSE	-227,562.22	-3,148,503.75	-2,361,780.63	-2,268,214.06	93,566.57
DEFICIT BEFORE TRANSFERS	-52,993.94	-830,701.75	-623,429.11	-765,732.60	-142,303.49
DEFICIT BEFORE TRANSFERS	-52,993.94	-830,701.75	-623,429.11	-765,732.60	-142,303.49
INCOME FROM TRANSFERS	246,132.55	808,687.00	606,515.23	645,126.98	38,611.75
EXCESS/DEFICIT AFTER TRANSFERS	193,138.61	-22,014.75	-16,913.88	-120,605.62	-103,691.74
EXCESS/DEFICIT AFTER TRANSFERS	193,138.61	-22,014.75	-16,913.88	-120,605.62	-103,691.74
OPENING FUND BALANCE 1/1/91				18,633.81	18,633.81
ADJS TO 12/31/90 FUND BALANCE					
FUND BALANCE AT 9/30/91	193,138.61	-22,014.75	-16,913.88	-101,971.81	-85,057.93

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 09/30/91

CONGREGATION	DEANERY	ASKING 1991	1990 EA	1990 PLEDGE	1991 EA	1991 PLEDGE	% INC	—1991 RECEIPTS DATA— PL x.100	REC'D	BAL. DUE
All Hallows Church, Wyncote	MONTGOMERY	17,554	2,781	14,720	2,952	14,617	0.38	13,177	13,915	3,654
All Saints' Church	BUCKS	2,543	494	1,000	611	1,500	41.29	1,583	1,411	700
All Saints' Church, Crescentville	PENNYPACK	2,780	631	2,146	668	2,112	0.10	2,085	1,668	1,112
All Saints' Church, Darby	DELAWARE	2,417	713		581	459	45.86	780	1,000	40
All Saints' Church, Norristown	VALLEY FORGE	11,575	1,979	3,198	2,163	3,521	9.79	4,263	4,559	1,125
All Saints' Church, Torresdale	PENNYPACK	28,410	3,261	10,740	3,676	11,324	7.13	11,250	12,169	2,831
All Saints' Church, Wynnewood	MERION	43,138	4,834	25,118	4,837	0	-83.85	3,628	4,837	0
All Saints' Parish, Rhawnhurst	PENNYPACK	5,890	1,227	2,500	1,321	2,500	2.52	2,866	1,911	1,910
All Souls' Church for the Deaf	SOUTHWARK	2,557	931	2,249	614	2,000	-17.79	1,961	2,281	333
Calvary Church, Northern Liberties	SCHUYLKILL	11,163	1,794	5,000	2,086	9,077	64.30	8,372	2,101	9,062
Calvary Church, Conshohocken	VALLEY FORGE	6,037	1,349	3,000	1,354	2,000	-22.87	2,516	2,354	1,000
Calvary Church, Germantown	WISSAHICKON	7,260	1,909	8,092	1,628	7,985	-3.87	7,210	1,628	7,985
Calvary Church, Rockdale	BRANDYWINE	6,926	1,265	6,500	1,553	5,373	-10.80	5,195	4,240	2,686
Calvary/St. Paul's Church, Philadelphia	SOUTHWARK	284	809	3,000	880	3,044	3.01	2,943	3,163	761
Christ Church and St. Ambrose	FAIRMOUNT	444	582		107	1,337	148.10	1,083	1,521	-77
Christ Church and St. Michael's	WISSAHICKON	15,499	2,160	13,000	2,607	13,512	6.32	12,089	11,994	4,125
Christ Church, Eddington	BUCKS	4,110	880	0	925		5.11	694	1,125	-200
Christ Church, Ithan	MERION	17,461	2,603	8,398	2,937	8,063	0.00	8,250	2,937	8,063
Christ Church, Media	DELAWARE	16,311	2,271	8,250	2,743	13,567	55.03	12,233	10,480	5,831
Christ Church, Philadelphia	SOUTHWARK	102,575	6,422	32,109	7,668	33,713	7.39	31,036	32,958	8,423
Christ Church, Pottstown	VALLEY FORGE	17,096	1,756	16,000	2,875	15,000	0.67	13,406	12,200	5,675
Christ Church, Ridley Park	DELAWARE	47,094	2,870	51,662	5,281	20,949	-51.89	19,673	24,230	2,000
Christ Church, Upper Merion	VALLEY FORGE	3,348	957	3,710	804	2,543	-28.26	2,511	3,347	1
Church Without Walls	WISSAHICKON	1,548	6	9,084	372	9,574	9.41	7,460	7,446	2,500
Church of our Saviour, Jenkintown	MONTGOMERY	10,527	2,093	1,000	1,967	1,000	-4.07	2,225	2,467	500
Church of St. Asaph, Bala Cynwyd	MERION	28,050	3,569	23,432	3,629	24,370	3.69	20,999	21,929	6,070
Church of St. Matthias, West Oak Lane	WISSAHICKON	1,199	603	1,000	288	1,000	-19.65	966	288	1,000
Church of the Holy Comforter, Drexel Hill	CONESTOGA	15,344	2,456	3,000	2,581	4,000	20.61	4,936	5,581	1,000
Church of The Advent, Kennett Square	BRANDYWINE	43,302	4,479	11,666	4,856	15,000	22.98	14,892	8,606	11,250

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 09/30/91

CONGREGATION	DEANERY	ASKING 1991	1990 EA	1990 PLEDGE	1991 EA	1991 PLEDGE	% INC	1991 RECEIPTS DATA PL x.100	REC'D	BAL. DUE
Church of The Advent, Hatboro	MONTGOMERY	13,100	2,217	10,752	2,203	10,900	1.03	9,827	8,626	4,477
Church of the Advocate	FAIRMOUNT	3,422	1,413		822	0	-41.82	617	822	0
Church of the Annunciation	WISSAHICKON	5,370	1,338	220	1,204	4,165	244.67	4,028	3,287	2,083
Church of the Ascension, Parkesburg	BRANDYWINE	2,731	638	2,968	656	2,827	-3.38	2,613	346	3,138
Church of the Atonement, Morton	DELAWARE	9,698	1,709	4,947	1,812	1,000	-57.75	2,109	1,812	1,000
Church of the Crucifixion	SOUTHWARK	2,193	650		527	1,000	134.92	1,145	1,527	0
Church of the Epiphany, Germantown	WISSAHICKON	4,200	1,166	2,500	942	0	-74.30	707	942	0
Church of the Epiphany, Royersford	VALLEY FORGE	5,808	1,339	3,829	1,278	4,475	11.31	4,315	4,224	1,529
Church of the Good Samaritan, Paoli	BRANDYWINE	177,678	10,208	69,000	13,282	84,780	23.80	73,547	69,803	28,259
Church of the Good Shepherd, Rosemont	MERION	42,370	3,951	16,049	4,751	0	-76.24	3,563	4,751	0
Church of the Holy Innocents, Tacony	PENNYPACK	3,221	830	170	774	226	0.00	750	1,000	0
Church of the Holy Trinity, West Chester	BRANDYWINE	42,541	4,276	15,726	4,770	17,230	9.98	16,500	17,695	4,305
Church of the Incarnation, Morrisville	BUCKS	9,499	1,561	8,400	1,775	8,700	5.16	7,856	8,300	2,175
Church of the Messiah, Gwynedd	MONTGOMERY	42,312	3,726	33,500	4,745	30,000	-6.66	26,059	22,245	12,500
Church of the Redeemer, Andalusia	BUCKS	1,691	423	500	488	0	-47.12	366	488	0
Church of the Redeemer, Bryn Mawr	MERION	179,915	9,076	174,446	13,450	174,588	2.46	141,029	144,391	43,647
Church of the Redeemer, Springfield	DELAWARE	14,081	2,354	9,347	2,368	11,713	20.34	10,561	11,153	2,928
Church of the Redemption, Southampton	BUCKS	15,463	1,962	10,039	2,601		-78.32	1,951	7,000	-4,399
Church of the Resurrection, Mayfair	PENNYPACK	7,202	2,305	4,124	1,615	3,800	-15.77	4,061	5,415	0
Church of the Saviour	SCHUYLKILL	132,696	6,904	71,908	9,920	68,283	-0.77	58,652	44,062	34,141
Church of the Transfiguration	BRANDYWINE	2,147	905	0	286	100	-57.34	290	286	100
Emmanuel Church, Holmesburg	PENNYPACK	10,164	2,036	100	1,899		-11.09	1,424	1,999	-100
Emmanuel Church, Kensington	FAIRMOUNT	2,565	560		616	0	10.00	462	616	0
Emmanuel Church, Quakertown	BUCKS	5,965	1,132	368	1,338	175	0.86	1,135	1,513	0
The Free Church of St. John, Philadelphia	FAIRMOUNT	1,681	822	906	404	1,277	-2.71	1,261	1,368	313
Gloria Dei (Old Swedes) Church	SOUTHWARK	9,559	1,465	1,535	1,786	1,953	24.63	2,804	1,869	1,870
Good Shepherd Church, Hilltown	BUCKS	9,913	1,738	5,739	1,853	3,216	-32.20	3,802	4,265	804
Memorial Church of the Good Shepherd, G'town	WISSAHICKON	13,465	1,878	9,000	2,265	10,735	19.50	9,750	6,265	6,735
Church of the Good Shepherd, Kensington	FAIRMOUNT	3,187	758	0	766	0	1.05	575	766	0

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CONGREGATION	DEANERY	ASKING 1991	1990 EA	1990 PLEDGE	1991 EA	1991 PLEDGE	% INC	1991 RECEIPTS DATA PL x.100	REC'D	BAL. DUE
Grace Church and the Incarnation	FAIRMOUNT	6,645	1,209	3,000	1,490		-64.59	1,118	3,740	-2,250
Grace Church, Hulmeville	BUCKS	5,625	1,351	1,613	1,261	1,800	3.27	2,296	2,462	599
Grace Church, Mount Airy	WISSAHICKON	7,452	1,710	0	1,671	0	-2.28	1,253	1,671	0
Grace Epiphany Church	WISSAHICKON	0	0	0	0	0		0	0	0
Historic St. Thomas' Church, West Philadelphia	SCHUYLKILL	28,580	3,410	20,250	3,698	21,250	5.44	18,711	23,408	1,540
Church of the Holy Apostles and the Mediator	SCHUYLKILL	10,461	1,762	10,000	1,955	8,506	-11.06	7,846	4,082	6,379
Church of the Holy Apostles, Penn Wynne	CONESTOGA	7,358	1,452	5,636	1,650	5,707	3.79	5,518	1,650	5,707
Memorial Chapel of the Holy Communion	SOUTHWARK	2,708	752	2,125	651	0	-77.37	488	1,680	-1,029
Church of the Holy Nativity, Rockledge	MONTGOMERY	7,293	1,612	2,425	1,636	2,726	8.02	3,271	2,000	2,361
Church of the Holy Nativity, Wrightstown	BUCKS	2,457	917	1,576	590	2,542	25.67	2,350	1,861	1,272
Church of the Holy Trinity, Lansdale	MONTGOMERY	11,348	1,759	9,223	2,121	9,227	3.33	8,511	7,212	4,136
Church of the Holy Trinity, Rittenhouse Square	SOUTHWARK	48,294	4,355	32,000	5,415	34,000	8.41	29,561	19,708	19,707
House of Prayer	WISSAHICKON	2,500	722	80	601	0	-25.06	451	601	0
Incarnation/Holy Sacrament Church, Drexel Hill	CONESTOGA	6,679	1,580	4,590	1,498	4,545	-2.05	4,532	3,013	3,030
Misión San Pablo	DELAWARE	93	505	0	22	91	-77.62	85	113	0
St. Aidan's Church, Cheltenham	MONTGOMERY	2,968	325	1,000	713	1,000	29.28	1,285	1,213	500
St. Alban's Church, Newtown Square	CONESTOGA	26,154	2,694	23,954	3,616	22,536	-1.89	19,614	20,518	5,634
St. Alban's Church, Olney	PENNYPACK	1,574	344	100	378	100	7.65	359	478	0
St. Alban's Church, Roxborough	WISSAHICKON	5,184	863	1,500	1,163	1,000	-8.46	1,622	2,163	0
Church of St. Andrew and St. Monica	SCHUYLKILL	5,234	1,617	4,103	1,174	4,060	-8.49	3,926	2,189	3,045
St Andrew's Church, Yardley	BUCKS	16,349	2,187	11,351	2,750	2,474	-61.41	3,918	3,987	1,237
St Andrew's Church, West Vincent	BRANDYWINE	10,635	2,309	4,892	1,988	5,000	-2.95	5,241	3,000	3,988
Church of St. Andrew-in-the-Field, Somerton	PENNYPACK	4,158	1,143	2,642	933	3,326	12.52	3,194	933	3,326
St. Anne's Church, Abington	MONTGOMERY	16,345	2,466	14,533	2,749	14,250	0.00	12,749	9,874	7,125
Church of St. Augustine of Hippo, Norristown	VALLEY FORGE	2,385	596	1,946	573	1,812	-6.17	1,789	1,637	748
St. Augustine's Church of the Covenant	FAIRMOUNT	9,397	1,648	2,500	1,756	2,000	-9.45	2,817	1,756	2,000
Church of St. Barnabas, Haddington	SCHUYLKILL	4,175	2,193	0	1,228	2,000	47.19	2,421	2,345	883
St. Barnabas' Church, Kensington	FAIRMOUNT	182	327	200	44		-91.65	33	94	-50
St. Bartholomew's Church, Wissinoming	PENNYPACK	2,528	39	0	607	114	1748.71	541	607	114

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St. Christopher's Church, Gladwyne	MERION	27,346	3,344	26,540	3,538	30,000	12.22	25,154	15,000	18,538
St. Christopher's Church, Oxford	BRANDYWINE	4,270	944	1,402	958	1,000	-16.53	1,469	1,437	521
St. Clement's Church	SOUTHWARK	39,437	3,431	0	4,422	0	28.88	3,317	4,422	0
St. David's Church, Manayunk	WISSAHICKON	3,150	1,019	1,818	757	1,000	-38.06	1,318	1,000	757
St. David's Church, Radnor	MERION	170,910	10,210	138,000	12,776	114,000	-14.46	95,082	69,776	57,000
St. Dismas Mission Congregation	VALLEY FORGE	0	0	0	0	0		0	0	0
St. Dunstan's Church, Blue Bell	MONTGOMERY	9,408	1,695	5,200	1,758	7,650	36.44	7,056	6,220	3,188
St. Elisabeth's Church	SOUTHWARK	1,610	337	800	387		-65.96	290	1,387	-1,000
St. Faith's Church, Havertown	CONESTOGA	6,074	1,327	2,458	1,362	2,439	0.42	2,851	2,816	985
Church of St. Francis-In-the-Fields, Sugartown	BRANDYWINE	13,162	1,971	3,029	2,086	5,300	47.72	5,540	3,408	3,978
St. Gabriel's Church	PENNYPACK	1,891	767	362	454	1,000	28.78	1,091	1,454	0
Nevil Memorial Church of St. George	MERION	17,985	2,967	11,000	3,025		-78.34	2,269	8,195	-5,170
St. George's Church, West End	SCHUYLKILL	2,205	528	1,472	530	2,000	26.50	1,898	1,530	1,000
Church of St. Giles, Upper Darby	CONESTOGA	4,868	1,365	4,030	1,092	3,777	-9.76	3,651	2,981	1,887
Church of St. James the Less	WISSAHICKON	18,327	2,689	0	3,083	0	14.65	2,312	0	3,083
Church of St. James the Greater, Bristol	BUCKS	6,813	1,473	5,547	1,528	5,672	2.56	5,400	5,782	1,418
St. James' Church, Downingtown	BRANDYWINE	14,192	2,153	10,958	2,387	11,805	8.24	10,644	10,557	3,635
St. James' Church, Langhorne	BUCKS	7,064	1,576	2,425	1,584	2,916	12.47	3,375	3,144	1,356
St. James' Church, Prospect Park	DELAWARE	5,016	1,123		1,125	1,500	133.74	1,969	1,440	1,185
Church of St. James, Green Ridge	DELAWARE	6,265	1,418		1,405	2,000	140.12	2,554	1,405	2,000
Church of St. James, Kingsessing (Old Swedes)	SCHUYLKILL	11,442	2,040	666	2,138	750	6.72	2,166	2,888	0
St. James' Church, Perkiomen	VALLEY FORGE	11,237	1,938	8,362	2,100	9,137	9.09	8,428	6,669	4,568
Church of St. John the Evangelist, Essington	DELAWARE	3,359	821	2,200	807	2,552	11.18	2,519	1,743	1,616
Church of St. John the Evangelist, Lansdowne	CONESTOGA	10,109	2,028	8,973	1,889	8,220	-8.10	7,582	6,740	3,369
Church of St. John the Evangelist, Philadelphia	SOUTHWARK	4,570	994	3,807	1,025	3,545	-4.81	3,428	3,684	886
St. John's Church, Huntingdon Valley	MONTGOMERY	51,561	4,355	0	5,782	0	32.76	4,337	5,782	0
St. John's Church, Norristown	VALLEY FORGE	39,422	3,865	100	4,420	100	13.99	3,390	4,520	0
St. John's Church, Compass (Pequea)	BRANDYWINE	4,691	935	4,538	1,052	4,294	-2.32	4,010	3,972	1,374
St. John's Church, Concord	BRANDYWINE	11,636	2,093	9,907	2,175	12,000	18.12	10,631	7,600	6,575
St. John's Church, Lower Merion	MERION	9,757	1,713	7,287	1,823	7,177	0.00	6,750	5,787	3,213

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St. Jude and the Nativity, Lafayette Hill	VALLEY FORGE	9,323	1,560	0	1,742	2,558	175.64	3,225	3,447	853
Church of St. Luke and the Epiphany	SOUTHWARK	49,932	3,359	34,000	5,599	28,584	-8.50	25,637	24,856	9,327
St. Luke's Church, Germantown	WISSAHICKON	76,402	6,383	25,000	7,343	20,000	-12.87	20,507	20,250	7,093
St. Luke's Church, Newtown	BUCKS	15,747	1,956	4,000	2,649	4,615	21.96	5,448	7,264	0
The Memorial Church of St. Luke, Bustleton	PENNYPACK	7,361	1,501	5,352	1,651	5,716	7.50	5,525	5,523	1,844
St. Mark's Church, Honey Brook	BRANDYWINE	1,742	268	100	418	100	40.76	389	518	0
St. Mark's Church, Frankford	PENNYPACK	16,047	2,474	11,026	2,699	11,400	4.43	10,574	7,050	7,049
St. Mark's Church, Philadelphia	SOUTHWARK	72,202	6,629	57,374	6,940	30,000	-42.28	27,705	29,440	7,500
St. Martin's Church, Boothwyn	DELAWARE	5,476	1,168	100	1,228	52	0.94	960	1,280	0
St. Martin's Korean Congregation	WISSAHICKON	0	0	0	0	0		0	0	0
St. Martin's Church, Radnor	MERION	37,491	3,054	23,738	4,204	13,286	-34.71	13,118	9,965	7,525
Church of St. Martin-In-the-Fields, Chestnut Hill	WISSAHICKON	69,474	4,652	56,674	6,677	62,797	13.28	52,106	38,076	31,398
St. Mary's Church, Ardmore	MERION	25,581	2,216	11,717	3,310	17,400	48.63	15,533	16,360	4,350
St. Mary's Church, Philadelphia	SOUTHWARK	2,719	691	1,579	653	1,000	-27.18	1,240	653	1,000
St. Mary's Church, Chester	DELAWARE	1,908	436	1,000	459	1,000	1.60	1,094	1,209	250
St. Mary's Church, Warwick	BRANDYWINE	11,587	2,113	7,311	2,166	9,422	22.95	8,690	6,536	5,051
St. Mary's Church, Wayne	MERION	44,778	3,856	37,145	5,021	37,979	4.87	32,250	27,128	15,872
St. Mary's Church at the Cathedral	WISSAHICKON	10,121	2,595	10,200	2,073	11,400	5.29	10,105	9,673	3,800
St. Mary's Church, Hamilton Village	SCHUYLKILL	13,161	2,257	1,243	2,214	1,551	7.57	2,824	2,214	1,551
St. Matthew's Church, Maple Glen	MONTGOMERY	37,455	2,204	13,797	4,200	12,188	2.41	12,291	12,325	4,063
St. Michael's Church, Yeadon	CONESTOGA	6,512	1,087	1,200	1,460	1,200	16.30	1,995	2,180	480
St. Nathanael's Church	FAIRMOUNT	2,184	929	985	525	1,659	14.10	1,638	2,184	0
St. Paul's Church, Aramingo	PENNYPACK	4,701	979	2,150	1,140	2,150	5.14	2,468	2,683	607
St. Paul's Church, Chester	DELAWARE	16,343	2,320	3,700	2,749	4,200	15.43	5,212	5,899	1,050
St. Paul's Church, Doylestown	BUCKS	17,380	2,747	7,254	2,923	6,650	-4.27	7,180	2,923	6,650
St. Paul's Church, Elkins Park	MONTGOMERY	15,945	2,874	6,657	2,292	2,373	-51.04	3,500	2,292	2,374
St. Paul's Church, Levittown	BUCKS	5,139	1,137	4,160	1,153	3,969	-3.32	3,841	2,222	2,899
St. Paul's Church, Oaks	VALLEY FORGE	9,968	1,662	9,200	1,863	8,200	-7.35	7,547	8,013	2,050
The Memorial Church of St. Paul, Overbrook	SCHUYLKILL	6,100	1,647		1,368	0	-16.93	1,026	1,368	0
St. Paul's Church, Chestnut Hill	WISSAHICKON	108,000	5,656	90,000	8,074	99,926	12.90	81,000	83,019	24,981

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St. Paul's Church, West Whiteland	BRANDYWINE	10,420	1,759	5,376	1,947	8,473	46.04	7,815	1,947	8,473
St. Peter's Church in the Great Valley	BRANDYWINE	29,078	3,470	0	3,762	25,000	728.87	21,572	3,763	24,999
St. Peter's Church, Broomall	CONESTOGA	6,612	1,365	4,659	1,483	5,129	9.76	4,959	4,332	2,280
St. Peter's Church, Germantown	WISSAHICKON	4,857	1,183	4,080	1,329	4,596	12.57	4,444	4,776	1,149
St. Peter's Church, Glenside	MONTGOMERY	34,786	3,226	23,887	3,901	20,000	-11.84	17,926	17,237	6,664
St. Peter's Church, Philadelphia	SOUTHWARK	45,470	4,741	23,967	5,099	25,160	5.40	22,694	21,864	8,395
St. Peter's Church, Phoenixville	VALLEY FORGE	6,951	1,434	5,242	1,559	5,392	4.11	5,213	5,154	1,797
St. Philip's Church, New Hope	BUCKS	3,154	741	3,159	758	2,743	-10.23	2,626	3,501	0
St. Philip's Memorial Church, Philadelphia	SOUTHWARK	3,405	697	0	818	513	90.96	998	818	513
Church of St. Philip-in-the-Fields, Oreland	MONTGOMERY	13,044	1,920	9,534	2,194	10,850	13.88	9,783	10,266	2,778
Church of St. Simon the Cyrenian	SOUTHWARK	11,381	2,145	7,400	2,127	5,000	-25.33	5,345	5,627	1,500
St. Stephen's Church, Clifton Heights	DELAWARE	7,387	1,385	4,920	1,657	5,020	5.90	5,008	5,373	1,304
St. Stephen's Church, Norwood	DELAWARE	5,048	1,231	2,069	1,315		-60.15	986	2,118	-803
St. Stephen's Church, Philadelphia	SOUTHWARK	13,907	2,291	9,676	2,339	1,000	-72.09	2,504	3,291	48
St. Thomas' Church, Whitemarsh	MONTGOMERY	131,325	8,907	26,096	9,817	25,233	0.13	26,288	9,817	25,233
St. Timothy's Church, Roxborough	WISSAHICKON	18,364	2,883	4,000	3,089	4,000	2.99	5,317	5,165	1,924
Trinity Church, Ambler	MONTGOMERY	15,561	2,143	7,000	2,617	5,000	-16.69	5,713	6,367	1,250
Trinity Church, Buckingham	BUCKS	15,921	2,346	13,272	2,678	13,243	1.94	11,941	7,765	8,156
Trinity Church, Coatesville	BRANDYWINE	5,793	1,242	155	1,299	150	3.72	1,087	850	599
Trinity Church, Collingdale	DELAWARE	4,873	967	1,590	676	1,000	-34.45	1,257	1,176	500
Trinity Church, Gulph Mills	VALLEY FORGE	14,378	2,276	12,384	2,418	9,959	-15.57	9,283	9,284	3,093
Trinity Church, Oxford	PENNYPACK	17,929	3,684	11,000	3,016	11,000	-4.54	10,512	12,016	2,000
Trinity Church, Solebury	BUCKS	17,747	2,182	14,619	2,985	14,762	5.63	13,310	13,310	4,437
Trinity Church, Swarthmore	DELAWARE	38,354	3,445	29,000	4,301	31,000	8.80	26,476	27,551	7,750
Trinity Memorial Church	SOUTHWARK	6,434	2,040	1,000	1,443	1,200	-13.05	1,982	2,643	0
Washington Memorial Chapel	VALLEY FORGE	41,288	6,945	21,000	4,642	22,697	-2.16	20,504	23,306	4,033
TOTALS		32,431	367,048	1,819,524	411,222	1,719,678	-2.54	1,598,193	1,442,383	688,518

	1991 Program Asking	1991 Program Pledge	1992 Program Asking
All Hallows Church, Wyncote	14,601	14,617	25,607
All Saints' Church, Crescentville	2,112	2,112	2,487
All Saints' Church, Darby	1,836	459	2,050
All Saints' Church, Fallsington	1,932	1,500	1,918
All Saints' Church, Norristown	9,412	3,521	9,352
All Saints' Church, Rhawnhurst	4,569	2,500	5,358
All Saints' Church, Torresdale	24,735	11,324	32,348
All Saints' Church, Wynnewood	38,301	0	43,364
All Souls' Church for the Deaf	1,942	2,000	1,802
Calvary Church, Conshohocken	4,683	2,000	4,161
Calvary Church, Germantown	5,632	7,985	5,767
Calvary Church, Northern Liberties	9,077	9,077	9,003
Calvary Church, Rockdale	5,373	5,373	4,940
Calvary/St. Paul's Church	3,044	3,044	1,339
Christ Church & St. Ambrose	337	1,337	960
Christ Church & St. Michael's	12,892	13,512	14,119
Christ Church, Eddington	3,200	200	3,464
Christ Church, Ithan	14,524	8,063	14,542
Christ Church, Media	13,567	13,567	12,947
Christ Church, Philadelphia	94,907	33,713	98,913
Christ Church, Pottstown	14,220	15,000	7,854
Christ Church, Ridley Park	41,813	20,949	40,954
Christ Church, Upper Merion	2,543	2,543	1,597
Church Without Walls	1,176	9,574	1,325
Church of Our Saviour, Jenkintown	8,560	1,000	8,840
Church of St. Asaph's, Bala Cynwyd	24,421	24,370	31,410
Church of St. Matthias	911	1,000	1,389
Church of the Holy Comforter, Drexel Hill	12,763	4,000	13,127
Church of the Saviour	122,776	68,283	110,090
Church of the Advent, Kennett Square	38,447	15,000	40,013
Church of the Advent, Hatboro	10,896	10,900	8,189
Memorial Church of the Advocate	2,600	0	4,626
Church of the Annunciation	4,165	4,165	3,963
Church of the Ascension, Parkesburg	2,075	2,827	2,004
Church of the Atonement, Morton	7,886	1,000	8,080
Church of the Crucifixion	1,666	1,000	1,922
Church of the Epiphany, Royersford	4,422	4,475	4,508
Church of the Good Samaritan, Paoli	164,396	84,780	179,946
Church of the Good Shepherd, Rosemont	37,619	0	37,409
Church of the Holy Innocents, Tacony	2,447	226	2,556
Church of the Holy Trinity, West Chester	37,771	17,230	40,079
Church of the Incarnation, Morrisville	7,724	8,700	7,954
Church of the Messiah, Gwynedd	37,567	30,000	38,775
Church of the Redeemer, Andalusia	1,542	0	1,543
Church of the Redeemer, Bryn Mawr	166,466	174,588	165,987
Church of the Redeemer, Springfield	11,713	11,713	7,640

Church of the Redemption, Southampton	12,862	12,000	13,927
Church of the Resurrection, Mayfair	5,587	3,800	5,117
Church of the Transfiguration	904	100	1,565
Emmanuel Church, Holmesburg	8264	100	9009
Emmanuel Church, Kensington	1948	0	1932
Emmanuel Church, Quakertown	4627	175	4631
Free Church of St. John	1277	1277	1375
Gloria Dei Church	7773	1953	8500
Good Shepherd Church, Germantown	11201	10735	9288
Good Shepherd Church, Hilltown	8061	3216	8236
Good Shepherd Church, Kensington	2421		2204
Grace Church and the Incarnation	5155	3000	4562
Grace Church, Hulmeville	4363	1800	4443
Grace Epiphany Church, Mount Airy	0		13077
Historic St. Thomas', West Philadelphia	24882	21250	24393
Holy Apostles and the Mediator	8506	8506	7950
Holy Apostles, Penn Wynne	5707	5707	5708
Holy Communion Memorial Chapel	2058	2058	1848
Holy Nativity, Rockledge	5658	2726	5579
Holy Nativity, Wrightstown	1867	2542	1210
Holy Trinity, Lansdale	9227	9227	9419
Holy Trinity, Rittenhouse Square	42879	34000	62348
House of Prayer	1899	0	1822
Incarnation/Holy Sacrament	5181	4545	4014
Misión San Pablo	71	91	64
St. Aidan's Church, Cheltenham	2255	1000	2321
St. Alban's Church, Newtown Square	24334	22536	22639
St. Alban's Church, Olney	1196	100	1416
St. Alban's Church, Roxborough	4022	1000	5466
St. Andrew and St. Monica	4060	4060	5136
St Andrew's Church, West Vincent	8647	5000	8518
St Andrew's Church, Yardley	13599	2474	14944
St. Andrew's-in-the-Field	3226	3326	3439
St. Anne's Church, Abington	13596	14250	14859
St. Augustine's Church of the Covenant	7640	2000	8136
St. Augustine of Hippo	1812	1812	1527
St. Barnabas', Haddington	4247	2000	2177
St. Barnabas', Kensington	138	50	0
St. Bartholomew's Church	1920	114	1498
St. Christopher's Church, Gladwyne	23808	30000	23747
St. Christopher's Church, Oxford	3313	1000	3703
St. Clement's Church	35015	0	35156
St. David's Church, Manayunk	2393	1000	2336
St. David's Church, Radnor	158134	114000	167956
St. Dismas' Mission, Graterford	0		300
St. Dunstan's Church	7650	7650	8432
St. Elisabeth's Church	1223	1000	1764
St. Faith's Church	4712	2439	5394
St. Francis-in-the-Fields	9074	5300	8676
St. Gabriel's Church	1437	1000	1517
St. George's Church, Ardmore	14960	7500	15134
St. George's Church, West End	1675	2000	2417
St. Giles' Church	3777	3777	12039

St. James' Church, Bristol	5285	5672	5262
St. James' Church, Downingtown	11805	11805	13056
St. James' Church, Green Ridge	4860	2000	4039
St. James' Church, Kingsessing	9304	750	13588
St. James' Church, Langhorne	5480	2916	7533
St. James' Church, Perkiomen	9137	9137	11299
St. James' Church, Prospect Park	3891	1500	4438
St. James the Less	15245	0	13537
St. John the Evangelist, Essington	2552	2552	3153
St. John the Evangelist, Lansdowne	8220	8220	9008
St. John the Evangelist, Phila.	3545	3545	3294
St. John's Church, Compass	3639	4294	3971
St. John's Church, Concord	9462	12000	10825
St. John's Church, Huntingdon Valley	45780	0	57879
St. John's Church, Lower Merion	7933	7177	7670
St. John's Church, Norristown	35001	100	36718
St. Jude and the Nativity	7581	2558	8655
St. Luke and the Epiphany	44333	28584	42765
St. Luke's Church, Germantown	69058	20000	97485
St. Luke's Church, Newtown	13098	4615	13909
St. Luke's Memorial Church	5710	5710	5677
St. Mark's Church, Frankford	13348	11400	13463
St. Mark's Church, Honey Brook	1323	100	2013
St. Mark's Church, Philadelphia	65262	30000	22485
St. Martin's Church, Boothwyn	4248	52	4110
St. Martin's Korean Congregation	0		600
St. Martin's Church, Radnor	33287	13288	31843
St. Martin-in-the-Fields	62797	62797	115958
St. Mary's at the Cathedral	9019	11400	8603
St. Mary's Church, Ardmore	22271	17400	24581
St. Mary's Church, Bainbridge	2066	1000	2262
St. Mary's Church, Chester	1450	1000	1652
St. Mary's Church, Hamilton Village	10947	1551	9250
St. Mary's Church, Warwick	9422	9422	13221
St. Mary's Church, Wayne	39757	37979	40811
St. Matthew's Church	33255	12188	15105
St. Michael's Church	5052	1200	4234
St. Nathanael's Church	1659	1659	1807
St. Paul's Church, Aramingo	3943	2150	4366
St. Paul's Church, Chester	13594	4200	13611
St. Paul's Church, Chestnut Hill	99926	99926	108873
St. Paul's Church, Doylestown	14457	6650	22643
St. Paul's Church, Elkins Park	11335	2373	14022
St. Paul's Church, Levittown	3987	3987	4518
St. Paul's Memorial Church, Oaks	8105	8200	8913
St. Paul's Church, West Whiteland	8473	8473	8429
St. Peter's in the Great Valley	25316	25000	24482
St. Peter's Church, Broomall	5129	5129	5506
St. Peter's Church, Germantown	4596	4596	4269
St. Peter's Church, Glenside	30885	20000	24871
St. Peter's Church, Philadelphia	40371	25160	55858
St. Peter's Church, Phoenixville	5392	5392	5672
St. Philip-in-the-Fields	10850	10850	9230
St. Philip's Chapel, New Hope	2396	2743	3092

St. Philip's Church, Philadelphia	2586	513	3460
St. Simon the Cyrenian	9254	5000	8419
St. Stephen's Church, Clifton Heights	5730	5020	5373
St. Stephen's Church, Norwood	4550	1210	3918
St. Stephen's Church, Philadelphia	11568	1000	12980
St. Thomas' Church, Whitemarsh	121508	25233	126894
St. Timothy's Church, Roxborough	15275	4000	15996
Trinity Church, Ambler	12943	5000	13342
Trinity Church, Buckingham	13243	13243	21932
Trinity Church, Coatesville	4494	150	4460
Trinity Church, Collingdale	2138	1000	2399
Trinity Church, Gulph Mills	11959	9959	14251
Trinity Church, Oxford	14913	11000	14207
Trinity Church, Solebury	14762	14762	21817
Trinity Church, Swarthmore	34053	31000	37779
Trinity Memorial Church	4991	1200	5578
Washington Memorial Chapel	36758	22697	35239
TOTALS	2834836	1746810	3011244

APPENDIX 9: THE ADDRESS OF THE RIGHT REVEREND ALLEN L. BARTLETT, JR., TO THE 208TH DIOCESAN CONVENTION

As I begin, I am keenly aware of the absence of one person whom virtually all of us knew and loved. The Rt. Rev. Lyman Cunningham Ogilby led and labored among us long and faithfully and valiantly. He died soon after this Convention last year and was buried from this church almost exactly a year ago.

I will ask you to stand as we remember him in prayer.

Almighty God, we remember before you today your faithful servant Lyman; and we pray that, having opened to him the gates of larger life, you will receive him more and more into your joyful service, that, with all who have faithfully served you in the past, he may share in the eternal victory of Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. Amen.

1991 Brought Struggle and Change

As I was reflecting over the past year, I was struck by some other extraordinary changes that have taken place in our world. Before looking at our Diocese, reflect with me, if you will, for a few moments at some of these events. They form the context for our life as a part of the people of God.

At the time of the last Convention, war seemed only a dim possibility. Since then we have prepared for war, fought a war, and withdrawn from the field of combat. Russia has dismantled its Eastern Europe empire, renounced Communism, and become almost our ally. Arab and Jew have allowed themselves to be dragged, kicking and screaming to be sure, to a common table to discuss peace.

In our own region there were some shocks. Senator Heinz was killed. Bill Gray resigned. Frank Rizzo died. SEPTA received its long-sought dedicated funding. The state balanced its budget. Philadelphia found fiscal sanity, at least for the moment.

And an election was held in Pennsylvania on Tuesday which has set our nation on its ear.

As for the Episcopal Church nationally, the General Convention assembled in July in torrid Phoenix. The Convention struggled with the issues of human sexuality and finally articulated a way forward. Some thought it terrible, but most of us, I believe, thought it honest, constructive, and faithful to the Gospel of Christ. It upholds the traditional standard; it is pastoral, it acknowledges that we have a distance yet to go before clarity comes. It will be the basis for conversations in this Diocese during the next three years.

This is the extraordinary context, the tumultuous background against which we have lived our lives and sought to exercise our ministries in our parishes and in our Diocese over the past year.

Some Highlights of 1991

But minister we did. The Church often does some of its best work in the midst of crisis and change. Of the many aspects of ministry which took place in the past year, let me single out five for special mention.

One of the most encouraging aspects of life in this Diocese in the past year was **the establishment of a congregation within the walls of Graterford Prison.** May 21, two days after Pentecost, was a day I shall never forget. The excitement, the joy, the commitment of the inmates at that service was overwhelming. The Spirit was there!

In 1987 this Convention endorsed the concept of **the vocational diaconate,** a program of training deacons for a servant ministry to and with the poor and the suffering. This summer the first class graduated, and this fall has seen one joyful celebration

after another as Bishop Turner and I have ordained them. My only regret is that there were more than twice as many applications for placement as there were deacons. The field is white to harvest, but the laborers are few. Perhaps God is calling some of you lay people to this servant ministry.

Thirdly, last year this Convention urged **collaboration as a style of ministry.** Many of you have launched into this with energy and imagination. In the Schuylkill Deanery, St. George's, West End, and St. Barnabas', Haddington, are yoked together in a vigorous ministry to the human needs endemic to those areas. Holy Innocents, Tacony, opened its arms to the people of St. Paul's, Aramingo, whose church burned two years ago, and they have been worshipping together and drawing ever closer. In fact, the entire Pennypack Deanery has been exploring collaborative ministry in an important pilot project. In Wissahickon, Grace Church, Mt. Airy, and Epiphany, Germantown, have happily merged. And the Church of the Annunciation, which has enjoyed the hospitality of St. Clement's after the former's disastrous fire, is about to move to the Epiphany site on Lincoln Drive. St. Christopher's, Gladwyne, and the Free Church of St. John, Kensington, two very different congregations, continue to learn from and enjoy one another in their relationship of several years. In Chester, St. Mary's and Mision San Pablo are exploring a shared ministry. In North Philadelphia an exciting, broad-gauge ministry involving Episcopal Community Services, the Diocese, and a number of agencies is emerging at the Church of the Advocate.

Fourthly, **many churches have expanded their physical plants** significantly. Last year Advent, Kennett Square, moved into a beautiful new educational building. Advent, Hatboro; Messiah, Gwynedd; and St. Alban's, Newtown Square, have all made extensive alterations and enlargements to their churches and parish houses. And they have done it with style! The Free Church of St. John has renovated a vacant row house next to their parish house and thereby doubled its size.

There are other examples of collaboration and construction; forgive me for not mentioning them all!

Lastly in terms of the year past, I want to hold up the broad and strong ways in which **thousands of our members have responded to human need in the past year.** In a time of recession, this is critically important. Everywhere I go I find a generous outpouring of food, clothing, sometimes shelter, ministry to persons with AIDS, offerings of money. This is true to parishes, Episcopal Church Women, as well as Episcopal Community Services.

Last year we launched the Episcopal Community Investment Program, and today there are 17 parishes and Episcopal institutions, not counting individuals, who have invested some of their money through this program which helps impacted areas rebuild. No one has lost a penny. And in the first nine months of 1991, 119 more units of housing have been made possible, ranging from Chester to North Philadelphia.

I thank God for your compassionate response to those in need.

What of the Coming Year?

We shall be about many things; but I want to hold up five important thrusts for 1992.

First, a diocesan focus on black ministry. The year 1992 marks the 200th anniversary of the founding of Historic St. Thomas' Church in West Philadelphia by Absalom Jones, the first black priest in the Episcopal Church. The General Convention voted a national Bicentennial Celebration of the Black Presence in the Episcopal Church, and it is fitting that the Diocese of Pennsylvania take the lead in this. Pennsylvania has a long and strong history of black participation in the life of the Church. And

in a time of growing economic disparity between black and white, and increasing racism, it is doubly appropriate. I have asked Bishop Turner to introduce, with your permission, a special resolution in this regard tomorrow.

Secondly, a Cathedral. It is my pleasure to announce to you that, effective January 1, 1992, this will become the *Cathedral* Church of the Saviour. For the first time in over 200 years, this Diocese will have its own cathedral. The Saviour Vestry and the Cathedral Chapter have happily consummated an agreement. John Hardwick will become the first Dean of the Cathedral.

What does all of this mean? Does Jack Hardwick become Very Very Reverend? Double Dean? He could not be less concerned about such matters.

What it does mean is that this church will become a "house of prayer for all people," a center of unity for this diocese, a place of programs that will strengthen the ministries of us all. The Saviour congregation will continue, and will, I trust, thrive; and they will grow further in the directions they have begun so well, with an even more clearly defined mission to serve all in this Diocese.

We shall be learning together what it means to have a cathedral. It will have a three-fold mission: to community, to Diocese, and to parish. I want all of you involved as much as possible in shaping the programs that emanate from this place. The mission is not to glorify a place: it is to glorify God and serve God's people. It is to be a source of support for all of us in living our baptismal vows.

Put this on your calendars: we are celebrating the New Ministry of this Cathedral at 3:30 p.m. on Sunday, January 12. I invite you—or others in your place from your congregation—to be here for that joyful occasion.

Three other 1992 thrusts, briefly:

A new mission in the Salford area of Montgomery County. Long planned, this should get off the ground with an organizing pastor in the area in the first quarter of the year. I am excited about this.

A Commission on Theology. Important issues are being raised these days concerning theology, the Bible, and Anglican sources of authority. Bishops have a special responsibility in this, but both Bishop Turner and I agree that these matters are too important to be left to the bishops alone! I intend to appoint a broad-based Commission to explore such issues. We welcome suggested nominees. The purpose of the Commission would be to advise the bishops; to develop when requested by the bishops papers on biblical and theological issues before the Church; and, most importantly, to facilitate dialogue on the theological and biblical issues within this Diocese.

Lastly, a sabbatical. Next February I complete six years work among you; and in the seventh, like my Lord, I'm going to rest a little. I won't be away for a year, or even six months at one stretch; but at this point I hope to be in Cambridge, England, for a couple of months next fall; and at St. George's College, Jerusalem for a month in the spring of 1993; with some less planned time around the edges.

It is a part of staying alert. It is a part of staying alive. I think you will have a better bishop for it.

"Contrition and Praise"

Stephen Sykes, the Bishop of Ely, England, in a foreword to John Booty's paper on evangelism, identifies Anglican spirituality as that of "contrition and praise, contrition and praise." It envisions "slow conversion." It understands that a lot of us are obtuse and recalcitrant and half-converted. Evangelism needs to be practiced upon us as much as by us. So we confess our faults, our sins, and we hear again and again the gracious mercies of God, and we sing God's praise. And that's how we do evangelism

most of the time.

And so, notwithstanding all that I have said about the tumults in the world and the celebrations of the past year in this Diocese and our hopes and plans for the coming year, I know that the most important thing you and I do, week in and week out, is this life-giving round of contrition and praise.

This slow conversion. This participation in the life of the people of God. Together we confess our sins and hear the astonishing news of what God has done for us in Christ, and then we reach out in the hungering dark toward those for whom Christ died. That's who we are. That's what we do. That's how we spread the Good News.

APPENDIX 10: THE RIGHT REVEREND FRANKLIN D. TURNER'S REPORT TO CONVENTION

The Catechumenate—The Making of Christians

I would like to take the occasion of my Convention Report to acquaint you with something of pastoral importance that is developing in the Diocese, and I speak of the "Catechumenate."

Many of you will not know the term at all. Most who do know it will remember it as a feature of the life of the early Church. But the Catechumenate fell into disuse hundreds of years ago in the Church. Our own Church's *Book of Occasional Services* contains a fine rite called "The Catechumenate." Some of you may have noted or used it; others may have wondered about its function. There is an ecumenical body of literature developing on adult baptism and the Catechumenate, and pastoral experience is being gained in Catholic and Protestant Churches. Practices that served an evangelizing Church in the early centuries can, I believe, again revitalize the life of the Church today, especially in this Decade of Evangelism.

I have become interested in the Catechumenate because of my meetings with candidates for baptism and confirmation. Both Bishop Bartlett and I have noticed a serious unevenness in the preparation for discipleship from congregation to congregation. We feel that an intentional Catechumenate process will certainly be an excellent way to address this concern.

This contemporary interest in the Catechumenate draws on the past. I am certainly no expert on the subject, but I have some good teachers and I am learning. So, let me share with you some of what I have been learning:

In the Church's early generations, converts were brought into membership by way of a period of learning and probation, called the "Catechumenate," which lasted for up to three years. "Catechumens" were taught by lay or clergy catechists; they ministered to the needy; and they attended the Sunday Eucharist regularly — but were dismissed after the instructional scripture readings and homily.

When they were judged to be ready, at Easter daybreak they were taken to water and baptized. They were brought at once to the eucharistic gathering, where they joined for the first time in the Peace, and in the prayers of the faithful, and for the first time received the Body and Blood of Christ. In the days following Easter, the Bishop gave special instruction, explanation, and encouragement.

This sequence of ritual acts carried new Christians intelligibly from their old, pagan allegiances, through a disciplined period of transition, into a new community. It produced informed, committed members, who could hold their own in a hostile and pagan world.

The presence of these "Christians in the making" held before the community the wonder of its own faith. The Catechumenate made it clear that the Church exists for the making of Christians.

The Catechumenate declined by reason of its own success. As most people in the late Roman world became Christians, there were fewer converts, and baptisms were of the children of believing parents. The Catechumenate became non-functional.

Over the centuries, churches in traditionally Christian populations have had adult converts, many of whom have been important in the corporate life. But generally speaking, their preparation and their baptism have been private and on the margin of our public liturgical life.

In our own time, as the Church sees itself not to be in the business of conserving a Christian society, but rather seeking to transform a secularized, post-Christian soci-

ety, the Catechumenate is again becoming a vital instrument of evangelizing people.

The Catechumenate, as the rite in *The Book of Occasional Services* indicates, is a series of ritual occasions which support and interpret conversion into Christ and His people. The catechumens are in church Sunday by Sunday, but they are usually dismissed after the service of the Word. The steps of their progress towards baptism are celebrated by the congregation. Their baptism helps interpret the Easter liturgy, as that setting interprets their baptism. Their instruction and their discoveries raise the awareness in the whole congregation.

I hear a warning from the people who have been working at the Catechumenate. The warning may give some clarification: We American Christians are very good at turning a new thing into a "program" — a body of devices, a few printed tools, some handy steps, all to be adopted with enthusiasm for a time, and then discarded like many programs before them. If that is what the Catechumenate is, it is hardly worth my commending it to your attention with the wholeheartedness I feel. It is, or can be, a serious call to the conversion of the Church. It is a part of our essential business as the people of Christ — not an optional "extra" for parishes which take to it, but rather an integral part of our ministry of word and sacraments and of our care of souls. It is not a program but rather a process to equip and aid in the making of Christians.

The Roman Catholic liturgist Robert Hovda describes the life of the Church as a "spiral" — reaching out and gathering in and reaching out... The current interest in adult baptism and preparation is, he says, "not a 'program' — it is the way the Church is, the way the Church lives." It assumes and requires, he says, a kind of local church that is "engaged in the constant process...of a lifelong and ever deepening spiral of gospel-conversion-baptism-eucharist-mission."

Some of you will be familiar with the extensive interest in the Catechumenate in the Roman Catholic Church in the last few years, stimulated by the "Rite for the Christian Initiation of Adults." Others of you will be aware of the ecumenical interest in the foundational place of baptism in Christian faith and community.

In September of 1989, the Christian Education Committee invited the Rt. Rev. Roger White, Bishop of Milwaukee, to our Diocese to share with us his efforts in regards to the Catechumenate. Bishop White, early on in his episcopate, made the Catechumenate the top priority of his ministry. We were excited about his efforts and the difference the Catechumenate has made in his diocese.

In our own Diocese, with the support of Bishop Bartlett, I chair a very able and dedicated committee which is at work on developing a Catechumenal process that will be appropriate for congregations of this Diocese. The committee has been educating itself, and me, and gathering information and models. Early in 1992, you will be hearing more from the committee and me. Initially, a number of congregations will be invited to serve as pilot congregations for the Catechumenate Process. Others will be added as we continue.

I hope these remarks of mine have provided the first notice some of you have had of this beginning effort within the Diocese. If what I have said connects with concerns you have for the church in this Decade of Evangelism and with the pastoral tasks you are now doing, I solicit your interest, your ideas, and your prayers. Adult newcomers to the faith have a special vocation. Their experience is a test of the quality of the common life we now have and a summons to us all to become what God has called us to be. Thank you.

APPENDIX 11: BISHOP TURNER'S SERMON AT THE CONVENTION EUCHARIST, NOVEMBER 8, 1991

"For We Have This Treasure"

"But we have this treasure in earthen vessels,
to show that the transcendent power belongs to
God and not to us." II Cor. 4:7

I read a flyer the other day which advertised several conferences to be held in cities around the country in 1992, sponsored by the Charles E. Fuller Institute of Pasadena, California. On the front of the flyer, written in bold red letters, was the phrase "The Age of Rage: Recovery Ministries — Evangelism in the 21st Century." The flyer continued: "We live in an age of rage, with drug and sex abuse, workaholism, and family dysfunction." It goes on to state that an estimated 74% of people who walk into Church are either co-dependent, addicted, or deeply dysfunctional. And I would add to this list that we live in an age of plenty and poverty, fear and violence. Now that's enough to make us all insecure. The Church is not exempted from these situations and conditions and therefore must respond with the message and mission we have been given by Jesus Christ.

We all went to Phoenix this past July with a good deal of fear and anxiety about what might happen there, given the volatile issues which were on the agenda. During the heated debate on the sexuality issue, one bishop described the Episcopal Church as a dysfunctional family. However, I feel that we came out of that Convention in pretty good shape. We reaffirmed the traditional teaching of the Church on sex and marriage, and ordination, noting, however, that there is a discontinuity between what we believe and the experiences of many in the Body of Christ. Therefore, we need to continue dialogue on these issues and seek the guidance of the Holy Spirit for greater clarity and direction. Because I believe that if we are to present a clear message to the Church and the world we need to have a well stated and understandable theology grounded in Scripture.

As I reflected on the second letter to the Corinthians, the fourth chapter, Paul too lived in an age of rage, with all its competing ideologies and paganistic behaviors, and he had a rough time keeping the Church which he founded in Corinth together. Paul was under attack from his people about the authenticity of his ministry and particularly for not making the Gospel clear, which some of his followers believed was the cause for people not believing or joining the Church. They felt that he was perhaps manipulating the Gospel for his own purposes. Sounds painfully familiar, doesn't it?

Some of our folk feel and believe that some of us are manipulating the Gospel for our own purposes and positions. Certainly in recent years, the Episcopal Church has been troubled, perplexed, and torn. Some members would say that they are outcast and oppressed by the Church, while others would say they are affirmed and lifted by the Church. So there is still much healing and reconciliation to be done in the Church and in the world. We must get on with it.

If this is the age of rage, and I believe that it is, the call is urgent for us to reach out and go out to those we are called to serve and to share the good news with all who yearn to know: "Is there any word from the Lord today?" How shall we answer them? We can't answer and respond positively if we continue spending most of our time arguing about ecclesiology and not enough time doing theology. People are hurting and crying for our help and looking for signs of hope. They could not care less about our resolutions and restructuring, our debates and parliamentary maneuverings. They are begging and asking, "Can you and will you help me straighten out my messed up

and confused life?" In other words, is there a balm in Gilead, to heal the sin sick soul?

Interestingly enough, when the Apostle Paul was under attack about his authenticity and message, he would go back to his call and conversion; to his strong faith in the risen Lord. He would reaffirm that: "We do not proclaim ourselves; we proclaim Jesus Christ as Lord and ourselves as your slaves for Jesus' sake."

For it is God who said, "Let light shine out of darkness," who has shone in our hearts to give the light of the knowledge of the glory of God in the face of Jesus Christ.

Paul goes on to remind his people and us that, "we have this treasure in earthen vessels," to show that the transcendent power belongs to God, and not to us—that God can calm the rage of the age; He is the light of the world, if we receive, believe and give Him our hearts and wills. In short, turn our lives over to Him.

Paul suffered and endured much: he was beaten and jailed, shipwrecked, and he couldn't get rid of that "thorn in the flesh" — but he never lost faith, and he encouraged his followers not to lose heart either, no matter what, because we have this treasure.

What is this treasure which Paul spoke about? For Paul, it was the light of the knowledge of the glory of God. It was that infinitely precious gift that he had been given to pass on through his life, his ministry, and his message.

For me this treasure is God's love for all his people. Scripture tells us, "For God so loved the world." This treasure is confession and forgiveness of our sins so that we can live redeemed lives.

This treasure is healing, reconciliation which restores wholeness and health. This treasure is that abundant life for which Jesus died, so that all who know and believe in Him should not perish but have everlasting life. This treasure is that peace and fulfillment which the world cannot give.

So Sisters and Brothers in Christ, as we continue this Convention and beyond, let us keep in mind that we have this treasure by the mercy of God. It is His ministry and not ours. Let us therefore give God the glory. Let us always remember that this treasure is full and there is plenty for everybody: for the love of God is broader than the measure of the mind; and the heart of the Eternal is most wonderfully kind. If our lives were but more faithful, we should take him at his word; and our life would be thanksgiving for the goodness of the Lord.

Finally, as the old Negro spiritual puts it: "There's plenty good room, plenty good room, plenty good room, in my Father's Kingdom." Amen.

APPENDIX 12: BUSINESS LEFT UNFINISHED FROM THE 207TH CONVENTION: AGENDA ITEM 4.6

R-16 CONCERNING SCRIPTURAL LITERACY. Calls for the Christian Education Committee to report to the 208th Convention on the accomplishment of establishing parish Bible study groups.

R-24 ON PROVIDING DAY CARE FOR THE CHILDREN OF NEEDY YOUNG MOTHERS. Passed by Diocesan Council, November 18, 1990, with the amendment changing "Mothers" to "Parents and Guardians."

R-25 ON THE BOYCOTT OF NESTLÉ CORPORATION. Passed by Diocesan Council, November 18, 1990.

R-26 DIOCESAN OBSERVANCE OF ABSALOM JONES DAY. Passed unanimously by Diocesan Council, November 18, 1990.

R-27 ON PROTECTING THE MOST VULNERABLE DURING PHILADELPHIA'S FINANCIAL CRISIS. Passed by Diocesan Council, November 18, 1990.

APPENDIX 13: TRIBUTE TO THE REV. DR. HERBERT E. ROWE

Read by the Standing Committee, Diocesan Convention, November 9, 1991.

Whereas, the Rev. Dr. Herbert E. Rowe has devoted his whole ministry to the service of his Lord in the Diocese of Pennsylvania;

And, whereas, thirty-six years of those years have been devoted to diaconal ministry;

And, whereas, thirty-five years of those years have been devoted to priestly ministry;

And, whereas, he has served with distinction and eminence as a member of the Standing Committee for ten years and President for seven years;

And, whereas, in his capacity as President of the Standing Committee he faithfully gave patient and able leadership with humor, grace and dignity;

And, whereas, he provided careful counsel and was a steadfast and reliable presence during the transition from one diocesan bishop to another;

And, whereas, he evidenced outstanding organizational ability in preparing for the consecration of the Rt. Rev. Allen L. Bartlett, Jr.;

Therefore, be it resolved, that this 208th Convention of the Diocese of Pennsylvania assembled at the Church of the Saviour in Philadelphia give God heartfelt thanks for His faithful servant, Herbert, and pray that his distinguished ministry will grow in new creative ways.

APPENDIX 14: REPORT OF THE RESOLUTIONS COMMITTEE

The Committee received 28 resolutions by the specified deadline.

Of these resolutions, ten were considered by the Committee to be of an administrative nature or "courtesy" resolutions and were not scheduled for hearings. The Committee recommends passage of these resolutions. Most of the remaining resolutions were presented for hearings at three locations in the Diocese during two weeks in October. The Committee thanks the participants at these hearings for their comments and questions. Because of a light turnout at the hearings, the Committee did not feel comfortable making recommendations regarding passage of resolutions based upon any "sense" of the hearings. A lack of clear consensus from the hearings often led the

Committee to offer "no recommendation" for resolutions. This may be different in coming years if more comment is received at the hearings.

The Committee was advised by Bishop Bartlett during its deliberation that certain resolutions would be ruled out of order at Convention. The texts of these resolutions and the reasons for the ruling are included within this report. The movers of the resolutions were notified and these resolutions were not scheduled for hearings. One resolution was withdrawn by the mover and a substitute resolution was rejected by the Committee as being submitted out of time.

The following is the Committee's report on each resolution:

No. Recommendation

R1 The Committee recommends passage of this courtesy resolution

R2 The Committee recommends passage of this courtesy resolution

R3 The Committee recommends passage of this resolution submitted by the Diocesan Program Budget Committee

R4 The Committee recommends passage of this resolution submitted by the Diocesan Committee on Constitution and Canons

R5 The Committee recommends passage of this resolution submitted by the Committee on Incorporation

R6 The Committee recommends passage of this resolution submitted by the Committee on Incorporation

R7 The Committee recommends passage of this courtesy resolution on St. Dismas Mission which will be in Convention packets

R8 The Committee recommends passage of this resolution submitted by the Commission on Clergy Salaries & Pensions

R9 The Committee recommends passage of this resolution submitted by the Commission on Clergy Salaries & Pensions

R10 Passage of this courtesy resolution is recommended (Ordination Anniversaries—will be in Convention packets)

R11 Passage of this courtesy resolution is recommended (Retired Clergy—will be in Convention packets)

R12 The Committee recommends passage of this resolution

R13 No recommendation

R14 No recommendation

R15 No recommendation. The Committee has been advised that the mover will present an amendment at Convention in response to concerns raised at the hearings, and that the amendment will be included in the packets at Convention.

R16 The Committee recommends passage based on favorable comment at the hearings. Few comments in the negative were heard.

R17 No recommendation

R18 No recommendation

R19 No recommendation. The Committee has been advised that the mover will present an amendment at Convention in response to concerns raised at the hearings, and that the amendment will be included in the packets at Convention.

R20 No recommendation

R21 No recommendation

R22 No recommendation

R23 The Committee recommends passage. No negative comments were received at the hearings.

R24 The Committee recommends passage of this resolution submitted by the Diocesan Environmental Committee

R25 No recommendation. Note this resolution was not debated at the hearings in a formal manner as it was omitted from the agenda.

Convention Resolutions Ruled Out of Order:

ON TAKING STEPS TO REJOIN THE MAINSTREAM OF THE EPISCOPAL CHURCH

RESOLVED: That we, the Diocese of Pennsylvania, seeking to assure the wider Church of our continuity with historic Anglicanism, do hereby declare to the Dioceses of the Episcopal Church that we hold the classic Anglican position: that "the Holy Scripture of the Old and New Testaments [are] the Word of God, and [do] contain all things necessary to salvation"; and that "Jesus is both Lord and Christ," "the only name under heaven given among [human beings] by which we must be saved"; and, further, that the Secretary of this Convention be directed to send a copy of this resolution to all Dioceses of the Episcopal Church.

Explanation for Ruling:

This resolution introduces the Holy Scriptures, the Book of Common Prayer, and the Canons of the Episcopal Church as subjects for discussion and decision by this Convention, which is not appropriate. Resolutions pertaining to these documents, central to the Episcopal Church and used throughout this Diocese, may only be properly addressed by this Convention to the General Convention.

ON A STANDARD FOR RESOLUTIONS CONCERNING MORALITY

RESOLVED: That the Holy Scriptures as contained in the Old and New Testaments are the word of God and that no Christian is free from the obedience of the commandments which are called moral; and that the Resolutions Committee is directed to use the moral commandments in the Holy Scriptures as a standard against which to judge resolutions having to do with morality, so that it may recommend approval or disapproval of these resolutions to Convention on that basis.

Explanation for Ruling:

There being hundreds of moral commandments scattered throughout the Holy Scriptures, some in apparent conflict with one another, this resolution appears to require an elaborate and highly subjective procedure which cannot be realized.

ON THE LANGUAGE USED IN DESCRIBING GOD

RESOLVED: That, because Almighty God has decisively revealed Himself in the person of His Son Jesus Christ and through the means of the Holy Scriptures, and because such words as Father, Son, Holy Spirit and Lord are derived not from the experience of human fatherhood, sonship, spirituality or lordship, but rather from God's act of revealing Himself as such, therefore we strongly urge that any liturgical or theological usage referring to the Godhead ought to conform to this standard, and the Diocese of Pennsylvania ought not adopt any policy at Diocesan or Deanery services which contradicts this standard.

Explanation for Ruling:

This resolution deals with matters of the Church's liturgy. By national canon, these matters are the responsibility of the General Convention and the local diocesan bishop.

APPENDIX 15: PENNSYLVANIA COUNCIL OF CHURCHES (RE 1)

Being faithful means being together. That is what our Lord desires (John 17:21). Love inspires it. Mission for Christ in the 1990s depends on it.

Together for Christ's sake we honor God and serve others as we celebrate Christian unity with 44 other church bodies (three million Pennsylvanians) in the Pennsylvania Council of Churches. Through this Council we:

Provide WITNESS AND ACTION with Pennsylvania's Roman Catholics in the Pennsylvania Conference on Interchurch Cooperation, and interaction with and witness to decision-makers in government on selected moral and social issues, e.g.,

- protection of the moral climate of Pennsylvania by opposing extension of gambling and of availability of pornography
- state prison overcrowding
- Pennsylvania's environment
- support for the most needy to become independent and self-sustaining in terms of food, clothing, shelter and health care through appropriate employment
- allowing people to make decisions about their life's end through living will legislation
- support for funding human service programs for the most vulnerable persons -

Work to assure basic HEALTH CARE FOR CHILDREN in Pennsylvania -

Deploy 66 chaplains in 32 public and independent facilities to provide PASTORAL CARE to more than 7,300 Anglican, Orthodox and Protestant residents -

Inspire and train 600 pastors, other religious professionals and spouses expected at the STATE PASTORS' CONFERENCE, November 11-13, 1991, in Camp Hill -

Witness among and serve 300,000 CAMPERS in 32 state, 5 federal and 18 private campgrounds -

Speak and be the Good News among thousands of MIGRANT FARMWORKERS (including a full-time chaplain in Chester County) -

Continue educing and enabling cooperation among predominantly AFRICAN-AMERICAN CHURCHES. We have initiated a model self-esteem program for minority youth, held events celebrating Christian unity, assisted the One Church/One Child minority adoption program, supported the Governor's Conference for Small Business, supported the work of the Philadelphia Commission on Human Relations, convened a series of banquets celebrating ecumenical leaders, and monitored public policy developments of concern to African-Americans.

Sponsor CITIZEN POLITICAL EFFECTIVENESS SEMINARS, that 1,000 Pensylvanians may be equipped to better influence public policy developments -

Provide TRUCKER AND TRAVELER MINISTRIES at Breezewood, Brookville/Strattanville and Carlisle/Middlesex, and are making plans for a new ministry near Erie - that thousands may be reached with Christian witness and loving care

Sponsor Pennsylvania IMPACT, to equip 800 subscribers for effective interaction with federal and state officials.

The Rt. Rev. Allen L. Bartlett, Jr., the Rev. Bernard L. Maguire, III, and Ms. Nancy Ritter represent the Diocese of Pennsylvania with me in the Council's General Board. The President of the Council is the Rt. Rev. Charlie F. McNutt, Jr., Bishop of the Diocese of Central Pennsylvania.

The Rev. Canon Albert E. Myers, Executive Director

APPENDIX 16: THE BISHOP WHITE PRAYER BOOK SOCIETY (RE 2)

(Founded in 1833)

Secretary's Report - 1/1/90 to 12/31/90:

Prayer Books distributed - 2,450
Hymnals distributed - 1,430
Total books distributed - 3,880
Total requests granted - 47*

Treasurer's Report - 1/1/90 to 12/31/90:

Check Book Balance - 1/1/90 $70.28
Income - Bishop White Prayer Book Society $26,134.81
Income - Female P.E.P.B. Society (Creth Legacy) $1,326.28
Gifts and Contributions - $400.00

Total Income to 12/31/90 - $27,861.09
Total Income and Check Book Balance - $27,931.37
Disbursements - 1/1/90 to 12/31/90:

Cost of books distributed - $27,005.72
Advertising: Morehouse Publishing $540.00
The Living Church $180.32
Office expense - $40.00

Total Disbursements - $27,766.04
Check Book Balance - 12/31/90 - $165.33

Books distributed 1/1/91 - 5/1/91:

Prayer Books - 533
Hymnals - 50
Total Books - 583
Total requests granted - 7
Requests pending - 12

Income -

Bishop White
Prayer Book Society - $4,576.12
Contribution - $330.94
Check Book Balance - $5,072.39

Disbursements -

Church Hymnal Corporation for books - $4,219.96
Advertising: Morehouse Publishing - $525.00
Total Disbursements - $4,744.96
Check Book Balance - 5/1/91 - $327.43

The Rev. Canon James C. Dorsey, Secretary

***Disbursement of grants by Diocese**

Albany - 1
Belize - 2
Colorado - 1
Dallas - 8
Georgia - 1
Guadaloupe - 1
Guatemala - 1
Honduras - 1
Maryland - 1
Mount Kenya, Central Africa - 1

New York - 3
Nevada - 1
Northern California - 2
Northwest Texas - 1
Oregon - 1
Pennsylvania - 6
Rhode Island - 1
South Carolina - 1
South Dakota - 1
Southwest Florida - 6
Spain - 1
Texas - 2
Upper South Carolina - 2
West Virginia - 1

APPENDIX 17: SEAMEN'S CHURCH INSTITUTE (RE 3)

There have been some exciting recent developments in the mission of the Seamen's Church Institute (SCI) to the sojourning merchant seafarers in our diocesan midst. Allow me to share a few of them:

SCI has added a Weekend Program, enabling ministry seven days and nights a week at our Seamen's Center and aboard ship to some 40,000 from 92 nations annually.

Our three year Korean/Asian Program has spawned a new local ethnic Korean World Mission comprised of the area's leading Protestant Korean pastors. When fully operational, the new evangelical seafarers' mission will add another collaborative piece to SCI's outreach.

New working relationships have been established with the Greek Orthodox Church and with Roman Catholic Filipino leaders.

Cardinal Bevilacqua's Apostleship of the Sea full-time appointee to work side by side with SCI, Br. Hugh Maguire, has become such an integral part of SCI's mission that it is difficult to recall it without him.

We have been fortunate to have students from the Lutheran, Westminster and St. Charles Boremeo Seminaries working with and being trained at SCI this past year.

Among the many foreign dignitaries and guests visiting, we were especially pleased with a four-day official visit by Her Majesty's recent General Secretary appointee to the Missions to Seamen, the Rev. Canon Glyn Jones. Bishop Bartlett is the Episcopal Liaison for the Eastern U.S. in this world-wide Anglican seafarer mission.

SCI will host the North American Maritime Ministries annual conference in June 1992. Over 150 chaplains from the U.S., Canada and the Caribbean representing Lutheran, Southern Baptist, Evangelical, Anglican, Episcopalian, Roman Catholic, Methodist and Presbyterian persuasions will be our guests for five days. Bishop Bartlett will preside over the coterminous annual meeting of Missions to Seamen of North America and Caribbean.

Although still modest compared to many seafarers' missions, religious giving to SCI (which is NOT directly supported by the Diocese, any other denomination or the United Way), is steadily increasing: in fact there has been a 50% growth in the past three years. Praise God, and thank you all!

Please keep the lonely merchant seafarers in your prayers.

The Rev. Neale A. Secor, Director

APPENDIX 18: REPORT OF THE CATHEDRAL CHAPTER (RE 4)

In the last year, the Cathedral Chapter has taken three actions worthy of note:

1. $100,000 of its principal funds were invested in a Note maturing in 5 years, at 5% interest, with Delaware Valley Community Reinventment Fund. The purpose of this enterprise is to provide funds and expert advice for housing for people of low and moderate income, and minority business development in struggling areas in and adjacent to the Diocese. The Chapter's commitment to the Fund is within the principles of the Michigan Plan adopted by the 1988 General Convention and follows commitments to the Fund by a number of parishes and other institutions in the Diocese and by individual Episcopalians.
2. Lacking an active cathedral program, the Chapter had not been obtaining periodic audits of its finances. An audit has now been authorized, and the Treasurer has been empowered to employ a certified public accountant to perform the work.
3. The Bishop proposed that a Pro-Cathedral be designated for the Diocese, under Canon 18, Section 18.5. The proposal was referred to a Cathedral Designation Committee appointed by the Chapter (list of members attached), charged with duties to include: (a) Study the experiences of a number of other dioceses in this regard; (b) Consult with all the affected parties, including the Bishops, Cathedral Chapter, Rectors and Vestries of the churches under consideration, Standing Committee, Diocesan Council, Deans, and others as deemed appropriate; (c) Draft a statement of purpose, definition of lines of authority, bylaws, guidelines, and financial arrangements; (d) Propose these for adoption by the affected parties.

The Cathedral Designation Committee, following a number of plenary meetings as well as intensive work by the members of three Task Groups into which the Committee was divided (details included in this report), recommended to the Chapter, and the Chapter concurred, that:

(a) Pursuant to Canon 18, Section 18.5, the Church of the Saviour, West Philadelphia, be designated for use as a Pro-Cathedral during such period and on such terms as may be mutually agreed upon; and

(b) That the period of time for this designation would commence on such effective date as might be agreed upon by the Vestry of the Church of the Saviour and by the Chapter, and continue so long as both corporations exist but subject to termination by either party on at least 2 years' notice; and

(c) That during such designation the Church should be known as the Cathedral Church of the Saviour; and

(d) The terms on which the Cathedral and the Parish are to function in relation to one another should, when agreed upon by the Vestry and the Chapter, be clearly set forth in a definitive Cathedral Designation Agreement executed on behalf of the Vestry and the Chapter by their respective officers.

The Cathedral Designation Agreement has been drafted and submitted to the parties. If approved by the Chapter and by the Vestry, it is expected that the designation of the Pro-Cathedral will become effective on January 1, 1992.

Howard Kellogg
Senior Lay Canon

Cathedral Designation Committee: *The Rev. Samuel Adu-Andoh; Ms. Mary-Louise Bulmer; Mr. Robert Coughlin; The Rev. Charles A. Carter; The Rev. Timothy Dobbins; The Rev. Sharline Fulton; The Rev. David Hockensmith; Mr. Andrew Hunter; Mr. Howard Kellogg (Chair); Jesse Milan, Esq.; The Rev. Herbert E. Rowe;*

Mr. William H. Sayre (Secretary); Mrs. Ellen Sponsler; The Very Rev. Louis H. Temme; Ex. Officio: Bishop Bartlett; Staff: Mr. William A. Powell.

Task Groups' Work

Task Group A (to study the experiences of a number of other dioceses in this regard): Carter (Chair), Bulmer, Coughlin and Dobbins. After talking with the Bishop, the Group agreed on about ten questions to be asked in telephone interviews with the Deans (or Bishops) of some twenty other dioceses. The result of these interviews, as well as copies of pertinent governing documents from many of the dioceses, were made available to the Bishop and to the members of Task Group C.

Task Group B (to consult with all affected parties): Fulton (Chair), Adu-Andoh, Hockensmith, Rowe. The Group did not consult with the Cathedral Chapter as it was the prime mover, nor with the Standing Committee as it had already approved designation of the Church of the Saviour as the Cathedral. It did interview the Rector of the Church of the Saviour and contacted all of the Deans requesting that either a member of the Group be invited to a deanery meeting or that questions and comments by their clergy and laity be invited and then reported to the Group Chair. In addition, the matter was brought before Diocesan Council to gather its comments and inquiries. Finally, the appointment of the Cathedral Designation Comittee last January, and its purpose and composition, was publicized at that time. None of this indicated any disagreement with the Bishop's original recommendation that the Church of the Saviour be chosen.

Task Group C (to draft a statement of purpose, definition of the lines of authority, bylaws, guidelines, and financial arrangements): Temme (Chair), Hunter, Milan, Sayre and Sponsler. Aided by the Bishop's recommendations, by input of the Saviour Vestry as represented on the Task Force by Sponsler, by the work product of Task Group A, and further input from Task Group B regarding a vision statement for the Cathedral, a definitive Cathedral Designation Agreement between the Church of the Saviour and the Cathedral Church of Christ was drawn up by Task Group C for presentation to the Vestry and the Cathedral Chapter.

APPENDIX 19: REPORT OF THE AIDS COMMITTEE (RE 5)

The year opened with two major events in January, one national and one local.

The first was the second annual conference of the National Episcopal AIDS Coalition (NEAC), held at the Cathedral of St. Philip in Atlanta. Six members of the Diocese were able to attend, thereby giving us an opportunity to participate in many more of the excellent workshops, which were often held concurrently. Both the knowledge gained and the people met were of immeasurable value.

The second event was a mini-retreat/planning meeting held at Gateson House a week after the NEAC Conference. Bishop Turner was able to be present for the entire six hour session, and Bishop Bartlett was there for the critical final three hours. These two events enabled the Committee to begin the year with a good sense of what had been done and what it could reasonably expect to do during 1991 and 1992.

The major achievement of the year was the completion of the 35-minute videotape, "AIDS: A Challenge for Ministry" and the accompanying written materials. Although produced and intended for the Diocese of Pennsylvania, we have received requests for copies from the City of Philadelphia, Temple University, the Diocese of New Jersey, the Diocese of Wyoming, the Diocese of Northern California, NEAC, and the Centers for Disease Control (CDC). The distribution and showing of the video within the Diocese is being done on a personal basis and is expected to be ongoing for the remainder of 1991. Members of the Committee have and will be working with

Deans, Rectors and lay persons to incorporate the video and other materials into educational programs throughout the Diocese.

The Diocesan AIDS Ministry Coordinator will also continue to support the Committee through research, interfaith and inter-agency activities, and the diocesan-wide dissemination of local and national information. That staff person also serves as an informed, readily available private resource to individuals in need of advice or referrals.

In April 1991, Dr. John Fryer was appointed by the Bishop as Chair of the Committee, replacing the Rev. Jim Littrell who resigned in October 1990. David Jenkins, AIDS Ministry Coordinator for the Diocese, served as temporary chair during the interim period.

APPENDIX 20: REPORT OF THE CHURCH TRAINING AND DEACONESS HOUSE (RE 6)

The Church Training and Deaconess House of the Diocese of Pennsylvania was established in Philadelphia in 1891, maintaining its own house and operating independently until 1938. At that time, it moved to St. Mary's House and functioned as the Women's Department of the Philadelphia Divinity School. In 1952 St. Mary's House closed, and its students and resources joined with those of Windham House, in New York City, a national graduate training center for Episcopal women.

With the closing of Windham House in 1967, the corporate funds of the Church Training and Deaconess House became totally available to assist qualified women in the following or related fields: 1) Seminary or training school students, including participants in the Diaconal Ministry Program of the Diocese of Pennsylvania; 2) Those working toward advanced degrees in social work, teaching, and religious education; 3) Those seeking continuing education in their already chosen fields.

In 1991 we granted scholarship help to 31 women representing 18 dioceses. Patricia Cashman of Green Lane, a student at Lutheran Theological Seminary, Germantown, was the recipient of the Lyman C. Ogilby Award this year. Applications and supporting documents for grants must be received by March 15 of the academic year preceding intended use. Address all inquiries to the Church Training and Deaconess House Board of Managers at Church House.

Gene Day, President of the Board

APPENDIX 21: REPORT OF THE ALTAR GUILD OF THE DIOCESE (RE 7)

So many people ask: What does the Diocesan Altar Guild do? The Guild is in its 91st year. *That we may rejoice to make Thy earthly sanctuaries fair for Thy Eucharistic Presence.* From the beginning one of our concerns has been to help the Institutional Chaplains from Episcopal Community Services. We supply altar bread, chapel furnishings, and vestments, when needed, for their work in hospitals, institutions and prisons.

We are, in a word, The Bishop's Altar Guild. We supply wafers, wine, linens and candles for the Chapel at Church House. One of our devoted members goes to Church House every day to set up and clean up the daily Eucharist. We are also on duty for Convention and other diocesan functions when requested.

We supply linens to missions and to aided parishes. Upon request, wafers are ordered and supplied to institutions in the Diocese.

We have classes showing how to make your own linens at a fraction of the cost of purchasing them. Presently we have twenty ladies from fifteen parishes making purificators at home for missions and to sell, at cost ($5), to any other parish. We have

distributed 108 so far.

An "Altar Guild Manual" has been compiled with general instructions and definitions, primarily for new Altar Guild members. We mailed one to each parish in the Diocese, and they were very well received: 214 additional copies have been mailed to parishes who requested them for their members.

Our membership represents approximately 70% of the Parish Altar Guilds in the Diocese as well as interested members who pay dues of $5 per year to finance our work. Our two meetings a year are a Quiet Day in October and a Spring Meeting in May.

Please contact Betty Rippel, President, 688-0318, for further information if interested. We welcome new members and look forward to hearing from many of you.

APPENDIX 22: REPORT OF THE CHURCH FOUNDATION (RE 8)

The Church Foundation, a nonprofit service organization, is the designated trustee of funds and real estate for the Diocese of Pennsylvania. Its primary responsibility is managing the Consolidated Fund and the Alternative (South Africa-free) Consolidated Fund, two common trust funds representing investments of over 300 church and diocesan funds.

Historically, the Foundation has always been a frugal manager of church and diocesan trust funds. The modest charges on a $100,000 fund, for example, are equivalent to about $300/year (0.3%).

As of June 5, 1991, the audited figures for the two funds were as follows:

12 Mos. Income Per Unit (vs. 6/5/90): Cons. Fund $2.72 (+7.1%); Alt. Cons. Fund $2.69 (+4.3%).

Unit Value (vs. 6/5/90): Cons. Fund $55.53 (+3.4%); Alt. Cons. Fund $55.46 (+3.5%).

Total Market Value: Cons. Fund $26.3 mil.; Alt. Cons. Fund $33.9 mil.

Unit values and income continue to reach new highs. There is no significant difference between the two funds, either in income or unit values.

Thirteen of the 92 participating churches have their assets in the Alternative Consolidated Fund, as does the Diocese itself. The remaining 79 churches are invested in the Consolidated Fund.

Beatty J. Smith
Executive Vice President

APPENDIX 23: REPORT OF THE ARTS COMMITTEE (RE 9)

The Bishop commissioned the Arts Committee to procure and make available contemporary art work for the offices and halls of Church House. These works are for show and for sale; prices are listed at the front desk.

The Chairman of the Committee is also a member of the Steering Committee of AURA (Association Uniting Religion and Art). Clergy and artists in all fields (music, poetry, photography, painting, sculpture, dance, jazz, etc.) are invited to join. Membership Chairman is Ellen Young (649-2526).

An ecumenical offshoot of AURA is Jazz Vespers, evening worship services incorporating liturgy and jazz. For further information call Warren Davis (843-9541).

Your Arts Committee is: *Bishop Bartlett; Bo Bartlett; Warren Davis, Chair; Betty George; John Lamb; Ann Merriam; and Robert Montgomery Scott.*

The Rev. Warren H. Davis, Jr.

APPENDIX 24: REPORT OF THE COMMITTEE ON AGING (RE 10)

The Committee has continued its busy schedule of regular monthly meetings covering many aspects of aging. As an ongoing member of the Episcopal Society for Ministry on Aging, the Committee has drawn up its own Mission Statement: *The mission of the Committee on Aging is to be an advocate and a diocesan resource on aging, and to develop, strengthen and enable leadership at all levels of the Church in order to empower God's people for ministry throughout the entire life span and to be responsive to the special gifts and needs of older persons.*

Committee activities have included:

* Supported the ESMA Age in Action Month with a first-class mailing to all parishes. The mailing included Age in Action poster and resource insert, the Committee's new flyer, prayer sheet, and covering letter.
* Joined CARIE, the Coalition of Advocates for the Rights of the Infirm Elderly.
* Represented the Diocese for the eighth year at the Annual Province III ESMA meeting at the College of Preachers.
* Served as consultant to the ECS Chaplaincy Conference, AGING TODAY: The Blessings and Challenges.
* Purchased the half-hour videotape "Aging Parents: How to Help and Understand Them" for the Audio-Visual Resource Library.
* Supported the work of the newly-expanded Dolphins of Delaware Valley.
* Had display tables at the Diocesan Convention in October and the Ministries Fair in March.
* Continued solicitation of "Outstanding Senior Citizens" from parishes.
* Provided information to older members and their families on nursing homes and retirement homes.

Two events for 1992 are now in the planning stages: a conference on "Enabling Older Members to Belong and to Serve" on April 4, 1992, and a Tea for Clergy Widows on May 7, 1992.

Committee members are *Alice Barron, Dr. Emma Lou Benignus, the Rev. Marjorie Farmer, the Rev. Robert Carlson, Sally Pritchard, Karey Smith, ECS liaison Grace Bryant, George Soule, and Nancy Ritter, Chair. Marie Lennan is Staff to the Committee.*

Nancy Ritter

APPENDIX 25: COMMISSION ON CLERGY SALARIES AND PENSIONS (RE 11)

A summary of the work of the Commission for the twelve months ending June 30, 1991 is as follows:

A major communication was sent to parish clergy and wardens following the 1990 Diocesan Convention to summarize resolutions related to compensation passed at Convention, and to emphasize the conceptual changes in the compensation guidelines adopted as a result of the study made last year comparing our guidelines to outside compensation, taking into account housing and tax considerations.

Several alternatives for the provision of health insurance were studied, and a recommendation was made to shift coverage to the Episcopal Benefit Trust (Church Life and Liberty Mutual). The Finance and Property Committee subsequently adopted this recommendation and it has been implemented, resulting in a slowing of cost increases for this coverage.

The manner of updating salary guidelines annually to keep pace with outside

salaries was reviewed.

The group life insurance coverage was reviewed, resulting in a recommendation to the Finance and Property Committee to increase the standard coverage to $40,000.

The manner of updating the numerical ranges for the Financial Index (a determinant of parish size used in establishing job levels for Rectors) was reviewed, and a change was agreed to which will minimize the variation between the Financial Index and the People Index. In determining job levels for the Commission's purposes (minimum salaries and statistical analyses), the primacy of the People Index was reaffirmed.

A new continuing committee will maintain salary guidelines, monitor minimum salary compliance, and prepare statistical reports.

The subcommittee of the Commission which reviews requests for assistance from the Financial Assistance Fund met monthly and approved over $34,000 in loans and grants. The requests for funds were analyzed by type of need, and recommendations were made for alternative funding sources for certain needs not covered by the Canons relating to the Financial Assistance Fund.

At the request of the Standing Committee of the Diocese, the Commission commenced a review of the pros and cons of parish-provided housing.

The Commission welcomes inquiries with regard to its work.

Henry B. Ramsey, Jr.
Vice-Chair

The following policy statements have been approved by previous Conventions and directed by Convention to be placed in delegate packets for their information:

POLICY ON AUTO ALLOWANCE AND OTHER EXPENSES

The policy on allowances and reimbursements for work-related expenses be reaffirmed as follows:

All "business " expenses, e.g., those expenses which would routinely be reimbursed in secular employment, shall be reimbursed (and provided for in adequate allowances in parish budgets).

Where personal autos are used, the automobile allowance should be either:

(1) the Internal Revenue Service published standard (which currently is a mileage allowance relating to miles of use), plus reimbursement of tolls and parking fees, or

(2) a budgeted monthly allowance designed to cover the actual cost of automobile operations.

All vestries and parish clergy are advised to maintain records of actual work-related cost of automobile in order to arrive at a fair level of reimbursement.

Explanation: Clergy, like laity, should not be expected to pay from their own resources work-related expenses. These expenses are the parish's and should be included in the parish budget.

ON SALARY POLICY

The policy of this diocese shall be that the range mid-point is the appropriate salary for a thoroughly competent incumbent of significant tenure (five years or more) and that merit increases thereafter shall be added to cost-of-living increases, as warranted by periodic reviews.

Explanation: This policy has been in existence since 1975.

APPENDIX 26: REPORT OF THE PLANNED GIVING COMMITTEE (RE 12)

Each year sees an increasing number of parishes asking the Planned Giving Committee to conduct Adult Education Programs and/or Wills/Estate Seminars.

Several parishes have elected to appoint Parish Planned Giving Committees, thereby utilizing the experience and abilities of their parishioners to explain the advantages of Planned Gifts, i.e., bequests and wills, gifts through pooled income funds, charitable remainder unitrusts, etc.

We were particularly pleased to be able to report to Bishop Bartlett that the Diocese and parishes received planned gifts exceeding $100,000 in 1990. While approximately 24 parishes have become involved, our Committee recognizes this leaves a large number of congregations as our "untapped market." Hence, we plan to continue to encourage these congregations to invite us to introduce the Planned Giving Concept to their parishioners.

In simplest terms, we stress that Planned Giving is ministering to people by helping them plan their estates. It is not fundraising. It is not trying to separate people from their money. It is showing faithful Christians how they can more effectively do what they are already doing—giving to and through the Church.

From the donors' standpoint, we emphasize that Planned Giving is how we can responsibly exercise the stewardship of our accumulated assets in the same way we have responsibly exercised the stewardship of our income assets. Many people find that they are able to give more and have it cost them less. They discover a way to give and to receive.

Planned Giving may allow you to avoid capital gains taxes, help you reduce your income taxes and estate taxes, and may even increase your income now or at your retirement. You and your family are the number one priority in Planned Giving. Your gift to the Church is of secondary consideration.

Many Episcopalians have expressed particular interest in making gifts through pooled income funds. There are two basic funds, the National Church Pooled Income Fund and the Diocese of Pennsylvania Fund. An attractive pooled income fund brochure has been prepared and will be sent to all Rectors early in the Fall. Our Committee stands ready also to conduct Adult Education programs and/or special seminars on pooled income funds.

We urge all parishes in the Diocese to become involved.

Robert C. Fernley
Planned Giving Officer

APPENDIX 27: THE MINISTRY COALITION (RE 13)

The Ministry Coalition was established to assist the Bishop and the Commission on Ministry in implementing National Canon III.1: "Each Diocese shall make provision for the development and affirmation of the ministry of all baptized persons in the Church and in the world." It is composed of representatives from each of the ministry program areas in the Diocese: Lay Ministry, Diaconal Ministry and Priestly Ministry.

The focus this past year has been on the discernment of ministry and on how to more effectively recruit people for various ministries. Two conferences were held: "Marked As Christ's Own Forever" focused on our call to the ministry of all baptized people; the other was a Bishop's Clergy day to begin a re-thinking of how we recruit people for ordained ministry. Future conferences in both areas are planned. Reports from each of the program areas are included.

The Rev. Lloyd H. Winter, Jr., Chair

Ministry of the Laity Committee—
Ginger Goodrich, Interim Chair

As interim chair, I have been actively engaged in identifying people who are interested in promoting and supporting the ministry of all baptized people; clarifying the purpose of this committee; sorting out the working relationships with diocesan staff and other diocesan groups; discovering what is already happening; and developing an action plan. Several programs focused specifically on the ministry of the laity have already happened or are in place: 1) a catechumenate process is being developed; 2) Cursillo; 3) Diocesan Conference (September '90) entitled "Marked As Christ's Own Forever" and a follow-up workshop scheduled for October '91 to train parish lay ministry coordinators; 4) Education For Ministry (EFM); 5) A Ministries Fair was held in March '91; 6) The School of the Diaconate is preparing deacons to empower lay people to find their ministries in the world. Areas that need special attention are: 1) ministry in the workplace; 2) leadership training; 3) understanding mutual ministry.

In the meantime, the ministry of the laity continues in thousands of grace-filled ways.

Committee on Continuing Education For Ministry—
The Rev. Hugh Dickinson, Chair

From January through June, 1991, the Committee awarded study grants to approximately 60 clergy and lay persons in the Diocese, at an amount totaling some $34,000. In addition, five clergy and parishes were aided in Sabbath leave programs. Nine active members, clergy and lay, compose the Committee, which meets in January and June to process applications. Grants not exceeding $350, however, may be awarded throughout the year by a designated subcommittee. The Committee especially welcomes applications from persons new to the continuing education experience and whose proposed programs will benefit back-home ministries. Application forms may be obtained from Ms. Shirley Weber at the Church of the Saviour, 386-0234.

The Clergy Intern Program Committee—
The Rev. Carol M. Chamberlain, Chair

The Intern Program for new ordinands is undergoing significant change for 1991-92. The transition from theological education to professional ministry can be a significant period of learning. New programs will focus on formation as a deacon/priest and professional development. Transitional Deacons will continue in a two-year internship with structured resources to enable good supervision in the parish and to help individuals begin forming long-term goals for ministry and continuing education. The "New Deacons' Program" is the name we are giving the internship for Vocational Deacons. They will meet regularly for a year, using case studies to reflect on their experience in ministry.

The Diaconal Ministry Committee—
The Rev. Peyton G. Craighill, Chair

The Diaconal Ministry Committee promotes in our Diocese the ministry of all Christians who are called through their baptismal covenant to share with Christ in His ministry of servanthood in outreach. The Committee works through four sub-committees which are charged with the following responsibilities: promotion of the servant ministry of all Christians; discernment and recruitment for the diaconate; oversight of the School of the Diaconate; and the deployment, supervision and support of Deacons. This past year, the Diaconal Ministry Program has sought to achieve these goals through a number of means: cooperation with the development of the Ministries Fair; the organizing of regional meetings to publicize diaconal ministry; the publication of informational literature; work on the Clergy Day on recruitment; the development of a

committee to revise the PACM (Parish Advisory Committee on Ministry) process; and a number of programs in cooperation with the Deacons' Association. The highlight of the year was the first Commencement Service of the School of the Diaconate, at which seven seniors were graduated.

Commission on Ministry—
Dr. Margaret Stevens, Chair

The Commission on Ministry conducted 27 interviews during the past year. Included in this total were Pre-Postulancy Conferences for the priesthood and diaconate tracks. One person was ordained to the transitional diaconate, and three were ordained to the priesthood. The School for the Diaconate graduated its first class of seven persons who are completing the final canonical requirements for ordination. At the present time there are twelve postulants and candidates on the priesthood track, and ten in the diaconate track. Under the new leadership of the Rev. Dr. Wendel W. Meyer, and with four new members, the Commission is looking at the effect of canonical changes enacted by General Convention, as well as possible revisions of our diocesan ordination process.

APPENDIX 28: RENEWAL, EVANGELIZATION AND CHURCH GROWTH COMMITTEE (RE 14)

The Renewal, Evangelization and Church Growth (RECG) Committee in the Diocese of Pennsylvania is charged with the joyous task of helping parishes to make disciples for Jesus Christ. We are grateful and encouraged by the increasing involvement we see between parishes and the RECG Committee. As we proceed further into the "Decade of Evangelism," we anticipate more and more parishes will join us in exploring how we can best help people who do not yet know the love of Christ to experience this wondrous love, through participation in the life of the Episcopal Church.

Our Committee is particularly excited about the "Deanery School of Evangelism" that we are now offering. This program is designed to assist parish evangelism committees, by helping them explore evangelism programs suitable for use in their congregations. The first "Deanery School of Evangelism" will take place in the Brandywine Deanery this fall. Thirty-two hours of hands-on exploration and training will enable participating parishes to establish the foundation from which an individually tailored program can be built. We invite each deanery to consider this possibility for training, education, and exploration in the ministry of evangelism.

The past year has also been a year of transition for us. Jane Cosby has served on the Bishop's Staff in the area of Renewal, Evangelization and Church Growth for the past six years. However, Jane chose to retire as of July 31st, and the decision has been made not to replace her. This will be a significant challenge to our Committee, but one we feel confident we can meet. We are grateful to Jane for all of her efforts to raise up the ministry of evangelism in our Diocese.

While Jane will certainly be missed, the task of evangelism continues. We have reorganized our Committee life and look forward to exciting opportunities that await us during this Decade of Evangelism. We have adopted a plan for the Decade that places the local parish at the center of the evangelization process. We realize that there are a variety of styles and methods that God uses to bring people to faith. We stand ready to assist, under the guidance and discernment of the Holy Spirit, all who would begin to look seriously at our Lord's call to "go, and make disciples."

The RECG Committee feels itself deeply blessed to be charged with the holy task

of helping the parishes of our Diocese deepen their commitment to the spreading of the Good News of our Lord's death and resurrection, the eternal hope urgently needed by so many. We give thanks to God, and to our Bishops and Diocese, for this wonderful ministry we share together. We look forward to hearing from all who wish to participate more fully in the ministry of Renewal, Evangelization and Church Growth. Thanks be to God, for the privilege of sharing the joy we have found in Him.

The Rev. James E. Byrum
Chairman

APPENDIX 29: THE AUDIO-VISUAL RESOURCE LIBRARY (AVRL) (RE 15)

The AVRL is now one year at its new location in the Center for the Ministry of Education. It has been a good move, joining us in a collective fellowship of educators who share many similar goals and who are finding new ways to relate and work together.

Budgetary problems have always plagued us and are our chief concern, but we are finding some answers in volunteerism that has served the Christian Education Committee so well. It's our only plan for survival. Payless paydays for our one paid staff member charged with a workload far greater than the ability to fund leaves only concerned and supportive volunteers for our continued operation. Several have come forward already: Ruth Fiesel, Mary Poore and Mary Girling have brought renewed energy to the enterprise. We are so pleased to find such people who value religious education and see media as a valuable tool in the life of the Church.

We hope that we can find the variety of talent that is necessary in a highly technical library environment. Volunteers are being sought to keep computers, video cameras and playbacks and audio amplifiers "ready to go" for the church applications that demand them. We know there are people out there who have the talent and may take delight in serving their church in this way.

The AVRL sent out its finest catalog to date this past September. Over 500 videos are listed more finely and alphabetized by title and series, making the catalog much more user-friendly. Church leaders and educators should find it a rich tool for ministry. Every church receives a free copy.

It is our desire that every congregation join this cooperative and thereby strengthen it, for the annual membership fee ($75) purchases new accessions to the enrichment of all the member churches. It has been the key to our success. Encourage your church to join. Half of our diocesan congregations are presently members.

We invite all the diocesan family to come to the Education Center and see this wonderful facility for Christian nurture, meet all the staff, and come down to the basement and visit AVRL, take out a few videos for your own personal enrichment, and put us to the test!

Yours for AV's,
The Rev. Robert S. Snyder, Director

APPENDIX 30: COMMISSION ON MINISTRY IN HIGHER EDUCATION (RE 16)

This Commission has as its charge the expediting, stimulating, and overseeing of the diocesan ministries on college and university campuses. We are charged to foster this ministry in ecumenical and interfaith terms whenever possible.

In 1989 this Commission made a comprehensive study of campus ministry nationwide and recommended the following:

1. The diocesan ministry in higher education would take place through the Pennsylvania Commission for United Ministries in Higher Education (UMHE). This is the most effective means of accomplishing the ecumenical ministries at West Chester and Cheyney Universities, Drexel University, Temple University and the University of Pennsylvania in our Diocese; and we contribute to ecumenical ministries on eighteen other college and university campuses throughout the Commonwealth.
2. A full- or part-time Coordinator of Campus Ministry should be appointed to develop parish-based ministries for additional campuses throughout the Diocese. Unfortunately, the severe budget cuts this Commission has sustained over the past few years (34% cut proposed for 1992) do not permit implementation of both of the above recommendations. One or the other has to suffer.

Diocesan budget planners need to make some important decisions on priorities. We of this Commission feel that ministry to and with college and university students is one of the most effective ways to implement this decade of evangelism. Students are one of our most vital constituencies. Dare we fail them?

The Rev. N. Dean Evans, Chair
CMHE and UMHE

APPENDIX 31: BISHOP'S MISSION CAMPAIGN (RE 17)

From 1987-1989, the Bishop's Mission Campaign raised funds to support ministries vital to the vision and mission of our Diocese. Pledges totalled $1,920,000. I am pleased to report that payments on those pledges are ahead of schedule, and that the funds have been prudently invested while awaiting distribution.

The campaign made four things possible. First, $500,000 was raised toward the cost of our new Church House at Fourth & Locust Streets in Philadelphia. Church House serves as a focal point, and many Episcopal groups use the conference rooms to meet and plan their work together.

Second, $576,000 will be added to the endowment for the Episcopate to support our Bishops and their leadership of the Diocese.

Third, included in the nearly $500,000 allocated for congregational development is a grant from The Pew Charitable Trusts for $50,000.

This grant enabled the Diocese to do research and planning in the area of urban ministry and congregational development. One result of this work is the ongoing emphasis on collaborative ministry throughout the Diocese, which was endorsed by deputies to the 1990 Diocesan Convention.

Fourth, $20,000 of $90,000 has been spent over two years to employ a director for our AIDS ministry. He has provided quality counseling and exerted sensitive leadership resulting in the production of a video for our churches and the hard work of a committee of Episcopalians committed to AIDS education.

William A. Powell
Stewardship Manager

APPENDIX 32: EPISCOPAL COMMUNITY INVESTMENT PROGRAM (RE 18)

"Where there were hospital supplies, there will be dancing children," pronounced Johnny Irizarry, the charismatic director of Taller Puertorriqueno, an organization which recently received a $61,000 loan from the Delaware Valley Community Rein-

vestment Fund (DVCRF) with capital raised through the Episcopal Community Investment Program.

In the heart of the Latino community in Philadelphia on "el bloque de oro," Taller is a multi-disciplinary arts, cultural and educational organization dedicated to the preservation and promotion of Puerto Rican and Latin American Cultural traditions. The loan enabled Taller to acquire and rehab a warehouse formerly owned by St. Christopher's Hospital for Children. Taller will use the renovated facility to expand its art classes for children and launch a graphic design training center.

This loan is one of many already made through the Episcopal Community Investment Program (ECIP), announced at the 1990 Diocesan Convention. ECIP is the local response to the "Michigan Plan" adopted at the 1988 General Convention which challenges the Church and its members to participate in community renewal. The Program is a partnership with the Delaware Valley Community Reinvestment Fund, an established community development loan fund which provides low-interest loans and technical assistance to nonprofit organizations building permanently affordable housing and maintaining services throughout distressed neighborhoods in the five-county diocesan area.

Ten congregations, a deanery, two Episcopal-affiliated institutions, individual parishioners and the Diocese itself are participating thus far. Most of the $1,087,000 invested through August 8, 1991, is invested for five years and is earning 4-5% interest annually. In addition to the Taller project, Episcopal capital has already financed 116 units of low income housing in Philadelphia and Chester and provided bridge financing for several advocacy and community development organizations. Projects are reviewed each month by DVCRF's professional lending staff.

ECIP has a goal of raising $5 million in the next five years. It provides Episcopalians who care about their communities with the opportunity to revitalize neighborhoods, while still preserving principal. "It allows the Church to be the Church," in the words of a Rector whose congregation voted unanimously to invest $100,000. For more information on the program, its governance and its goals, please contact Ashley Hulsey at 925-1130.

Institutional Investors, Episcopal Community Investment Program: *Bishop's Discretionary Fund; Brandywine Deanery; Cathedral Chapter of the Church of Christ; Christ Church in Philadelphia; Church of the Good Samaritan (Paoli); Church of the Holy Trinity (Rittenhouse Square); Church Without Walls; Diocese of Pennsylvania; Episcopal Community Services; Episcopal Urban Caucus; St. Asaph's (Bala Cynwyd); St. Paul's (Chestnut Hill); Trinity (Solebury); Trinity Memorial (Philadelphia).*

APPENDIX 33: REPORT OF THE COMPANION DIOCESE COMMITTEE (RE 19)

By action of this Convention in October of 1990, the Companion Diocese Committee embarked upon the first year of its second three-year companion relationship with the Diocese of Mityana. This renewal was celebrated by Bishop Mutebi's presence at the Convention where he was the main speaker at the Eucharist. On behalf of the Companion Diocese Committee, he was presented by Bishop Bartlett with an amethyst and gold ring marked "One in Christ."

During his two week visit, Bishop Mutebi, his wife Faith, and five-year-old daughter Josephine, were graciously hosted either for meals or overnight by twelve different families. The Bishop addressed groups in eleven parishes and met several

times with the Companion Diocese Committee.

Bishop Mutebi was also a featured speaker at Lutheran Seminary, where his priest, Evans Kisseka, has been completing his theological studies under the sponsorship of St. David's, Radnor, in conjunction with the Companion Diocese program.

During the last 12 months, the Committee has received or been made aware of 26 grants for Mityana, totalling approximately $32,400. Of these, $9,348 was unrestricted, and $23,052 was designated for Hondas, bicycles, the container shipment (see below), scholarships for children, the Mothers Union, sewing machines, tuition for Mityana priests at Lutaaya University, and other items. **Neither checks nor cash should be sent through the mail because they are always stolen.** Rather, checks for Mityana gifts should be made payable to the Diocese of Pennsylvania - Mityana Account, and sent to Church House, Attn. William Powell, where they will be deposited in a special bank account over which Bishop Mutebi has a right of withdrawal.

As of early August, the Builders Apprenticeship Program had received in cash $22,629 and pledges of $33,000, totalling $55,629. John Randolph, one of the founders and prime movers of the Program was scheduled to go to Uganda in August to attend the graduation of the first group of builder apprentices and report back on the progress of the Program.

Recently we received a letter from Bishop Mutebi that the ceiling on St. Andrew's Cathedral had fallen in because of a severe wind and rainstorm. In order to properly repair the ceiling, the roof will have to be completely removed and the substructure rebuilt, at a cost of approximately $8,000. The Committee is working with Bishops Bartlett and Turner to persuade parishes to make emergency gifts to rebuild the ceiling. I am pleased to report that almost $2,500 in pledges has been received so far.

Father John Holt of Good Shepherd, Rosemont, spent one and a half months in Mityana teaching and training clergy in the four Archdeaconries. He has been in constant demand, along with Committee members Patti Rex and Herberta Smith, as speakers on their Mityana experiences. Smith, a grandmother and registered nurse, plans to return to Mityana in the next year or so for a three-year Peace Corps stint, caring for the health needs of children in the remote villages.

Another candidate preparing to spend a year or two in Uganda is a skilled carpenter, Peter McCarthy, of St. Mary's, Wayne, who hopes to leave this fall for his work there.

We received word that the container sent in June 1990 has finally reached Mityana. Unhappily, a lot of its contents were stolen. However, 44 parishes contributed to this effort, and we should be pleased that at least a large part of the contents arrived safely and, we believe, in good condition.

Preparations are in the making for the early December visit to Mityana of Bishop Bartlett and the Rev. Frank Toia, who will be Bishop Mutebi's guests at the ordination of several new priests - including women - a Mityana first!

Committee members are delighted with the recognition Mityana is receiving throughout the Diocese and look forward to two more years of mutual prayers, parish to parish relationships, programs, and especially the growing spiritual renewal achieved through the exchange of priests and laity.

Isaac H. Clothier, IV, Chair

APPENDIX 34: ST. MARGARET'S HOUSE (RE 20)

St. Margaret's House, located on the grounds of St. Luke's, Germantown, is one of five mission houses of the American branch of the Society of St. Margaret, a Religious Order for women in the Episcopal Church.

St. Margaret's House continues to be a center for people seeking spiritual refreshment, growth in the life of the Spirit and in Christian Community, and as a resting place during times of transition and crisis which so often arise in the course of life's pilgrimage. The daily offering of the Eucharist and celebration of the four-fold Office from the *Book of Common Prayer* gives structure to each day, as well as providing a source of strength for the journey.

St. Margaret's House is a place of welcome and hospitality for both individuals and groups, offering the possibility of a stay of only a few hours to visits of much longer duration. Each year the Sisters plan a program of retreats, quiet days, and spiritual life seminars which are open to people of the community of faith in the Delaware Valley and beyond.

This past year these included an Evening of Reflection on our response to the crisis in the Middle East during Peace with Justice Week, which we co-sponsored with the Peace Committee. Other events were a Quiet Day by Dr. Gordon Lathrop; a Retreat weekend conducted by the Very Rev. David Robinson; and workshops dealing with Sexual Abuse by Roberta Nobleman.

Among the groups and organizations who have met at St. Margaret's House this year are Education for Ministry; the Diocesan Spiritual Growth and Evangelism Committees; an association of Lutheran clergywomen and professional church workers; the Metropolitan Christian Council of Philadelphia; and Temple University's Department of Music Therapy.

Conveniently located, yet set back a good distance from the Avenue, the House provides an ideal setting for Vestry retreats and church council meetings. Among the churches who have used us this year are St. David's, Radnor; St. Paul's, Chestnut Hill; The Church of the Saviour; Redeemer Lutheran; Christ Church, Pottstown; and Trinity, Oxford.

Overnight accommodations are available for twenty persons. Four rooms are double occupancy, and the remainder are singles. On the first floor is the library, a room large enough for a gathering of up to 25 people. The refectory seats the same number, as does the chapel.

There is also ministry outside the house. The Sisters assist at St. Luke's Parish and are available to give talks, Quiet Days, Retreats and help in other ways when parishes request. Sisters serve on the Spiritual Growth Committee, the Wissahickon Clericus, the Deanery Plenary Committee and the Committee on Peacemaking.

Sister Mary Eleanor, SSM,
Sister in Charge

APPENDIX 35: EPISCOPAL COMMUNITY SERVICES (RE 21)

ECS, the human service arm of the Diocese, served some 5,000 clients with over 100 staff and 500 volunteers.

Children and Family Services collaborated in the following programs to provide case management, counseling, professional supervision, and/or varying group services (vocational guidance, parenting education, support groups, etc.): (1) Church of the Advocate Family Center, (2) The Family Resource Center at Graterford Prison, (3) Trinity Memorial's Wintershelter, (4) The National Institute of Drug Abuse peer

support group for homeless mothers who have completed drug-free programs (subcontracted from Phila. Health Management Corp.), (5) Grace House, (6) St. Barnabas' Mission, (7) Germantown Women's Education Project, (8) St. Peter's Super Cupboard, (9) the Kensington Project at Christ Church/St. Ambrose, and (10) Services to Kids with an Incarcerated Parent. In addition, (11) Foster Care and (12) Services to Children in their Own Homes (contracted from Philadelphia's Department of Human Services) served 136 medically-needy, abused, and neglected children.

Home Care networked and collaborated with many agencies on advocacy issues; provided case management to 114 elderly and AIDS clients; provided homemakers for 177 clients; furnished non-emergency, health-related transportation to 49 persons with AIDS (PWA's); and delivered frozen meals (7 apiece, weekly) to an average of 75 elderly and 25 PWA's per week. The following Philadelphia Episcopal Churches contributed meals: (1) Church of the Saviour, (2) Trinity Memorial, (3) St. Luke and the Epiphany, (4) Calvary, Northern Liberties, (5) St. Simon the Cyrenian, (6) St. James', Kingsessing, and (7) St. Paul's, Chestnut Hill.

Chaplaincy Services provided classes and field work supervision in institutional ministry to 4 diaconal students; trained 13 and supervised 141 Lay Team Visitors who joined 95 Clergy Associate Chaplains in ministering to 106 nursing homes, hospitals, and prisons; gave conferences on addictive behavior and on aging; and assisted with the inauguration of the St. Dismas Mission Congregation at Graterford Prison, where ECS's Director of Chaplaincy Services is now Vicar. The Rev. A. Lawrie Hurtt became Chaplaincy's Associate Director.

Community Programs collaborated with twenty community organizations, parishes and coalitions interested in developing new services and creative approaches to address unmet needs, including the following groups with Episcopal connections: (1) Diamond Park Residences for the Disabled, (2) St. Barnabas' Mission, (3) St. Peter's Housing Development Corporation, (4) Diocesan Committee on Social Concerns, (5) St. Gabriel's Church After School Project, (6) Shepherd's Place (Delaware County), and (7) Bishop's Task Force on Housing. This department also represented the agency in education and advocacy efforts.

Finances: $383,609 annual giving from 2,298 individuals and $106,385 in donations from 108 churches or church groups joined with the diocesan contribution and endowment monies to make 47% of ECS's $3,480,000 income come from church-related sources.

As new Executive Director, I am proud of ECS's history—serving the disadvantaged since 1870—and delighted with the opportunity to join in the caring work of our Church's own charity.

The Rev. Robert H. Betts, ACSW
Executive Director, ECS

APPENDIX 36: REPORT OF THE SUB-COMMITTEE ON THE ENVIRONMENT* (RE 22)

Since the last Diocesan Convention, the Sub-Committee on the Environment has met monthly (except July and August) on the first Wednesday at Church House. Much of our time this year has been given to producing "A Parish Handbook for Christian Environmentalism in the Diocese of Pennsylvania" which we hope to distribute to congregations this fall. This publication is intended to give guidelines and to promote action on the part of Christian congregations and church members for the conservation, protection, and care of the natural environment.

The Sub-Committee has encouraged parishes and church members to champion environmental causes, recycling measures, use of recycled paper in the home and office, avoidance of harmful substances that pollute land, water, and air, and other similar ecologically attuned policies. We have written innumerable letters to state and federal lawmakers to support protective legislation in regard to wetlands, clean air and water bills, incineration of trash, the use of pesticides and herbicides. Ours has been a work of general advocacy of sound ecological principles applied to the church, the home, and the community at large.

We advertise opportunities and urge church members to attend conferences on environmental concerns; contribute environmental suggestions to *The Pennsylvania Episcopalian;* write letters to public officials to affirm or to object to measures that impact the environment; and provide speakers to congregations desiring to learn more about a program of environmental stewardship. We were pleased to urge our own diocesan deputation to the General Convention to support the environmental report and recommendations made in Phoenix.

The Sub-Committee is continually open to others who want to join us in this effort to make the Church a grateful and responsible steward of creation. We appreciate the assistance in our work provided by Marie Lennan and Freda Gowling of the Church House staff.

***part of Social Concerns Committee**

The Rev. Raymond Atlee,
Chairman

APPENDIX 37: EPISCOPAL CHURCH WOMEN (RE 23)

The Episcopal Church Women (ECW) work in fellowship, primarily within the parish, to empower women for their ministries and to minister to the hurting in their various communities. To enable this, the Diocesan Board facilitates the network between parishes with communications and resources.

The ECW Office, funded by donations from parishes and a very small endowment, maintains and circulates annually a list of parish presidents, communicators and United Thank Offering (UTO) custodians. The Board updates resources in a looseleaf book, and the office sees that these reach presidents/coordinators. Four times a year, a newsletter addressing the huge variety of interests is published.

The Mission Committee uses the office for the details involved in monitoring and granting various funds. Lea Hill Scholarship Fund grants money raised annually to mature undergraduate women. The Food Crisis Fund distributes money to twenty-three food cupboards and food programs as often as donations are sufficient. These cupboards submit written reports annually and are visited every triennium. World Service projects - items of warmth and comfort - are distributed by parishes and reported to the diocesan committee.

The entire UTO process for grant applications and the offerings of thanksgiving is handled by ECW.

At the March meeting, the Board voted to supply two publications of the World Council of Churches on the "Ecumenical Decade of Churches in Solidarity with Women" for use in each parish which wanted them. Regional meetings were also set up at that time. In the spring, those gathered addressed questions arising from the recognition that ECW books are to be audited and that ECW is a part of the financial well-being of a parish. The ways ECW can make a parish a more welcoming community were also discussed. The fall gathering will feature reports on the Triennial Assembly of ECW.

These past three years have been ones of rapid change. ECW moved its office with Church House, became fully computer integrated and streamlined its meeting practices. It is now ready to spread the Word and go forward in the Decade of Evangelism.

Amy S. Lancaster, President

VICE PRESIDENT'S REPORT: (Devices and Desires)
Frances I. Clark

At the time that I received an invitation to attend a Quiet Day, my schedule was full for that date. The Quiet Day was sponsored by the Daughters of the King, Diocese of Pennsylvania, and the St. John the Evangelist Chapter (3rd and Reed Streets). I squeezed it in place on my calendar, did not respond to the sender, and put it out of my mind. While scanning my calendar on the morning of that date, I found that I had a few minutes between appointments and decided that as a Daughter I needed to put in an appearance.

Did you ever have the feeling that you were in the right place at the right time? Or that it was God's plan that things occurred as they did? That is the way I felt when I arrived at St. John's. They were in the midst of the Communion Service, which was followed by a Blessing Service. In trying to share with you the scenario at that time, I will simply say that I was at peace and knew that the Holy Spirit was there. As I am a firm believer that some things were meant to be, I followed my mind and stayed.

Following the Service, we enjoyed lunch and a social period. The meditations were on "Devices and Desires": the Devices we use that keep God out of our lives and the Desires that compete with God. Those assembled shared experiences of times they had used devices to gain desires that were not just, and when devices were used by others on them to attain desires that were not right. Scriptures supporting biblical meanings were read, and different interpretations were expressed. I had never associated Devices and Desires in a spiritual manner. For me, this was truly a spiritual awakening and a cleansing experience, one that I will always remember.

My experience as your Vice President has been a time of learning, of sharing, of travel, of visiting with some of you and really getting to know others. My responsibilities in my parish, deanery, other diocesan programs, and in the community have been a period of great growth. As I move on, I have two passages on Devices and Desires that I want to share with you: "there are many devices in a man's heart; nevertheless the counsel of the Lord, that shall stand...." (Proverbs: 19.21). And, "One thing have I desired of the Lord, that I will seek after: that I may dwell in the house of the Lord forever." God bless each of you!

ELIZABETH PRICE MARTIN LEAGUE # 2: EPISCOPAL HOSPITAL
Phyllis C. Lightcap

On Monday, December 16, 1991, the last meeting of the Elizabeth Price Martin League #2 was held. Regretfully, after sixty years of service and devotion to the hospital, failing membership forced the League to disband. Since many women today seek second careers, it is almost impossible to secure new members.

At the final meeting, a Morning Prayer service was conducted by the hospital chaplain in the chapel. This was followed by a delicious brunch in the hospital.

Mr. Elwell, Administrator, spoke of the many volunteer hours given by the members and the financial support the League provided the hospital with its many fund-raising activities.

The members present spoke of the dedicated churchwomen in the Diocese of Pennsylvania, who so freely gave of their time to help ease the suffering of hospitalized patients.

During the sixty years of service, the League has been supported by parish and individual donations. All of these monies went to support the Episcopal Hospital in one way or another. The financial needs of the hospital continue, as it continues to minister in our name. New donations may be sent to the development office with a note stating the connection with the Elizabeth Price Martin League #2.

DEANERY COMMITTEE

Rozanne Grigger, Chair

Three meetings were held in June in different areas of the Diocese for deanery representatives and new ECW Presidents/Communicators to discuss common interests. Fall meetings were also held in three locations for up-to-date news of the Triennial held in Phoenix this past July. At the Fall board meeting at St. John the Evangelist, South Philadelphia, there was a discussion concerning future plans of the Deanery Committee with the following suggestions:

1. Continue scheduling board and committee meetings same day with a meeting each year at Church House and the Cathedral.
2. Two meetings each year at churches in the Diocese. Include a brief tour and short history of host church.
3. Encourage car pools in deaneries.
4. Need for continued education on UTO and role of ECW in Diocese.
5. Have UTO speaker available for Sunday services or parish meetings.
6. Plan a meeting in each deanery of parish ECW Presidents and Deanery Representatives in the first year of the new diocesan ECW President's term.

UNITED THANK OFFERING (UTO)

Deb Porcelli, UTO Coordinator

The United Thank Offering Committee was responsible for the planning and implementation of the Spring and Fall 1991 UTO Diocesan Ingathering. In June 1991, $89,000, which included the Fall 1990 and Spring 1991 Ingatherings, was sent to the National UTO Office. In December 1991, $45,000 was sent to the National UTO Office from the Fall 1991 Ingatherings.

Beginning in January 1992, the Diocesan UTO Committee will reflect the change in national UTO fiscal policy. UTO Operations will be by the calendar year. Due to these changes in the fiscal year at the national level, no grant proposals were accepted or reviewed. The granting schedule will begin in 1992.

The committee continues to remain in contact with parish UTO Coordinators by articles in The Communicator and mailings. The Diocesan Coordinator spoke with three parish groups about the United Thank Offering.

In July the National UTO Committee voted to grant $18,000 to Episcopal Hospital for plumbing renovations in a dormitory to be used for a residential, drug-safe halfway house for addicted mothers, pre-natal and post-partum. We are very pleased that the hospital received this grant.

ADVOCACY COMMITTEE

Betty Engan, Chair

In October we completed our project started almost three years ago! We gathered data on 29 organizations in the five-county area that provide shelter to either homeless

families, abused women and their children, troubled teenagers, or homeless men. We only covered a few of the many Philadelphia organizations, as we were asked to keep it to a one-page leaflet. Data was condensed to fit on a single sheet, tri-folded. All of these organizations needed money, food, and volunteers. Phone numbers were used, but not addresses, since some of these were "safe" houses.

The chair sent each organization a finished leaflet and thanked them for their cooperation. In an ECW mailing, one leaflet was sent to each ECW President and each church's outreach person.

With the local economy in such poor state, the homeless will continue to grow. Perhaps the next Advocacy Committee chair may wish to continue this theme. Delaware Valley Interfaith Coalition for Public Policy has good resources on how to use political pressure on state and federal legislators to help them become more concerned with the plight of these people. Parish ECW's might use this connection which our committee has found so useful.

Members of the committee participated in the Pennsylvania Council of Churches Impact Day. They represented ECW at the Church Women United Pennsylvania Assembly and continued to be part of the Bucks County Teen Pregnancy Task Force.

MISSION COMMITTEE

Ruth Moyer, Chair

Income from parish donations and legacies was distributed as follows:

Foreign: Holy Trinity School, Haiti: $1,000; St. Vincent's School for Handicapped Children, Haiti: $500; Diocese of Honduras: $500; Diocese of Nicaragua: $500; Heifer Project: $425; Mother's Union, Diocese of Mityana, Uganda, Africa: $500.

Domestic: St. Barnabas' Mission, Philadelphia: $750; St. George's Church, West End (Project Team): $750; Seamen's Church Institute: $500; Kearsley/Christ Hospital (Chapel Renovation Project): $1,000; Episcopal Hospital (Post-Natal Drug and Lifestyle Rehabilitation Program): $925; Holiday House: $500; Empowering Women for Ministry: $600; Sisters of St. Margaret (New Convent in Massachusetts): $420; Episcopal Community Services: $425; Presiding Bishop's Fund (50th Anniversary Endowment Fund): $420.

Black Schools & Colleges: St. Augustine's College, North Carolina: $500; St. Augustine College, Illinois: $420; St. Paul's College, Virginia: $500; Voorhees College, South Carolina: $500.

Indian Hope: Diocese of Wyoming: $640; Diocese of South Dakota: $640; Episcopal Church in Navajoland: $640.

Individuals and parishes donated $595 for the purchase of sewing machines to be used in Mityana.

Annual reports indicate that many parish ECW's in this Diocese continue to lend support to World Services, Blanket Sunday, Layette Sunday, Heifer Project, etc., while also carrying out special services in their churches and neighborhoods. These women are true handmaidens of the Lord.

Food Cupboards/Kitchens continue to receive monetary support from ECW. Each year the needs increase in this area, and we are sorry that we are not able to send them more.

The Mission Committee feels privileged to be part of this hard-working, dedicated, generous group of Episcopal Church Women.

WORSHIP COMMITTEE
Vikki O'Hara, Chair

In 1991 the committee planned four services at noon on Board meeting days. Two of these were Eucharists. The Right Rev. Allen L. Bartlett, Jr., was the celebrant in May, and the Rev. Ann Robb Smith was the celebrant in September. The May service used the Supplemental Liturgical texts in *Prayer Book Studies #30*. In March the Right Rev. Franklin D. Turner celebrated the Eucharist in the history building at Trinity, Buckingham. In November prayers by the community were said after poems were read by Doris Connor, our office secretary.

The committee established and maintains a prayer chain. Anyone wishing to activate this chain or to be a part of it should write or call the chair.

The committee wrote three litanies to open and close the regional meetings in the spring. Prayers and hymns which surrounded the stories told by the Triennial delegate were used at two meetings. The Rev. Sharline Fulton celebrated the Eucharist using ECW's Communion set at the third.

ECW FINANCIAL REPORT: 1991

PROGRAM	Balance 12/31/90	Receipts	Disbursements	Balance 12/31/91
Contingencies	45.22	1218.24	1166.75	96.71
Lea Hill Scholarships	4216.94	1540.34	4600.00	1157.28
Legacies	4591.03	8002.41	11680.00	913.44
World Services	854.96	755.39	1567.50	42.85
Food Crisis Fund	1280.84	7090.56	7800.00	571.40
United Thank Offering	9026.54	130861.37	147499.27	(7611.36)
Dues & Special Designations	172.47	1135.25	1195.00	112.72
Triennial	765.47	4127.99	3076.77	1816.69
Advocacy	122.82	72.81	100.28	95.35
Fellowship	638.21	90.31	222.50	506.02
Worship				
TOTALS	21714.50	154894.67	178908.07	(2298.90)
OPERATING EXPENSES	1972.60	11824.73	11481.68	2315.65
GRAND TOTALS	23687.10	166719.40	190389.75	16.75

NOTES:
Certificates of Deposit totaling $15,644 are on hand. $12,000 was forwarded from the treasury on December 31, 1991, to UTO and shall be repaid to the treasury by January 31, 1992. $3,644 is for maintenance and Lea Hill Scholarships.
At Triennial, the National ECW agreed that UTO activities would no longer be on a fiscal basis but on a calendar one; therefore all funds for UTO were released December 31, 1991. The total reflects eighteen months: $45,000 gathered between July and December 1991 and $81,574 gathered between July 1990 and the end of June 1991. $8553 from the Hoffman estate was designated for the UTO trust funds, whose income is credited to the Diocese of Pennsylvania. Program Funds were $10,000 less in 1991 than in 1990.

Dorothy Graham, Treasurer

ECW BUDGET: January 1, 1992 to December 31, 1992

Balance on Hand	(est.)	$ 6615	
Income			
Legacies – Missions		7,000	
Special Mission Projects		300	
Legacies – Operating Expenses		4,800	
United Thank Offering		86,000	
Parish Donations		14,800	
Certificate Interest		2,495	
Self-supporting activities		200	
TOTAL INCOME			$122,210
Disbursements			
Operating expenses for office		10,740	
Board Expenses		1,740	
Missions		17,098	
Lea Hill Scholarships	1,548		
Food Crisis	8,000		
Legacies	7,000		
World Services	250		
Special Projects	300		
Fellowship		358	
Advocacy		358	
United Thank Offering		86,000	
Worship		100	
Dues and special designations		716	
Self-supporting activities		200	
Travel—guest speakers, delegates to Province III		1,790	
Contingencies		210	
Triennial Accrual		2,900	
TOTAL DISBURSEMENTS			$122,210

Frances I. Clark, Chair
Finance Committee

approved by ECW Board, November 26, 1991

BOOK OF REMEMBRANCE 1991

These women's names have been entered in the Book of Remembrance of the Episcopal Church Women, Diocese of Pennsylvania. They were remembered by name at Eucharist on November 4, 1991, in the Bishop's Chapel at Church House.

Elizabeth D. Hoffman	Valerie Hogan
Mollie Virginia Arrington	Elizabeth C. Thieme
Margaret A. Dungan	Dorothy Winthrop Lyford
Lillian Milan	Margaret McLarty
Thelma Hall	Ruth Frances Rumble
Mary Daniels	Lena R. Lorenzon
Virginia Dashiell Wieland	Ethel Loveday Copper
Ruth Bean	Joyce Rogers

APPENDIX #38: REPORT OF THE COMMITTEE ON PEACEMAKING (RE 24)

In a year that witnessed a world stricken with the violence of aggression and war in the Middle East, the Committee on Peacemaking strove to uphold its mission goal and our Baptismal Covenant to strive for justice and peace among all people and to respect the dignity of every human being. With prayer and reflection we endeavored to discern God's will for us as peacemakers. May this report of our activities reflect the power of the Holy Spirit working among us as we labored together this past year.

In response to the Gulf crisis the Committee:

1. Introduced two resolutions at the 207th Diocesan Convention:
   a. R-11: Nonviolent Resolution of the Gulf Crisis;
   b. R-12: On the Israel-Palestinian-Arab Conflict.

Both were adopted, R-11 as amended.

2. Co-sponsored with the Society of St. Margaret: An Evening of Prayer and Reflection for Peace in the Middle East.
3. With the Diocesan Committee for Youth Ministries put together and distributed to parish youth ministers a packet of information about Conscientious Objector registration at the Episcopal Church Center in New York City. We thank Ms. Stephanie Tyndall for coordinating this effort.
4. Gathered and dispersed information regarding local parish activities for peace in the Middle East.
5. Participated in the December 10 Philadelphia Interfaith Vigil and Service for Peace in the Middle East.
6. Participated in the January 26 Washington, D.C., Witness for Peace in the Middle East.
7. Sent a letter of support to the Presiding Bishop for his efforts to promote a nonviolent response to Iraqi aggression in the region.

Other activities of the Committee included:

1. A mission statement.
2. Introduction of adopted Diocesan Convention Resolution R-10: Ending Military Aid to El Salvador.
3. Representation at the Bishop Lyman Ogilby Episcopal Advocacy Conference in Washington, D.C., and the Peace with Justice Network Conference on the Middle East.
4. Annual spring diocesan event: Supper and presentation of program, "Guns, Drugs and the C.I.A." by the Rev. William Teska, Episcopal priest with the Christic Institute in Washington, D.C.

We welcome two new members to our committee, Ms. Carolyn Draper and Mr. Michael Norman, and gratefully acknowledge the hard work and dedication of Marie Lennan, our staff person.

William Blanchard and The Rev. Judith T. Beck, Co-Chairpersons

APPENDIX 39: REPORT OF THE TASK FORCE ON THE CHURCH AND THE DISABLED (RE 25)

The Task Force on the Church and the Disabled has continued to encourage the full participation of persons with disabilities in the total life of the Episcopal Church. An Affirmative Action Policy has been adopted by our Diocese which includes affirmative action for the disabled.

We participated in the Ministry Fair to help those attending become aware of the need for accessibility in all areas of our churches, and the need for overcoming the physical and psychological barriers which discourage persons with disabilities from entering into the life of the Church.

In order to become more representative as a Task Force, we have expanded our membership to include persons who represent a broader range of disabilities and concerns.

This year's emphasis has been on learning more about mental illness. We have broadened our membership to include persons with family members who are mentally ill. These persons have helped us understand what mental illness is and how it affects the person who is ill and the people around him/her.

We have joined with the Social Concerns Committee in a collaborative ministry in the area of mental illness. In joint meetings we have seen films and discussed ways in which we as a Church can be supportive to persons with mental illness and their families.

The Presiding Bishop's Task Force on Accessibility will be having its fall meeting in Philadelphia. Our Task Force will have a reception for them. We will have an opportunity to attend sessions to learn more about what is happening regarding national accessibility for persons with disabilities.

Shirley B. Smith, Chairperson

APPENDIX 40: KEARSLEY/CHRIST CHURCH HOSPITAL (RE 26)

The past year at Kearsley has been very active: we pursued plans to develop a continuum of care on our campus, started a new volunteer group, participated in diocesan activities, and continued providing our residents the quality services that are a Kearsley tradition.

Momentum and enthusiasm for developing a continuum of care at Kearsley continue to grow. The continuum will be three distinct services, all on Kearsley's campus: apartments for independent older adults; personal care services for older adults needing daily assistance; and skilled and intermediate nursing care. As residents' needs change, and they require additional care, they will not have to move to another residence: those services will be available at Kearsley. This concept is successfully utilized in many lifecare and retirement communities throughout the United States. However, providing a continuum of care for older adults who have limited finances is new.

This spring we conducted preliminary financial and operational studies for the continuum, and the Diocese played a significant role as a major donor for the studies.

Other contributors were the Dolfinger-McMahon Foundation and the McLean Contributionship. The studies recommended we build an 80-bed nursing home, a 40-bed personal care division, and preserve our 87 apartments. They also indicated that the total construction costs will be approximately $10 million, and we must contribute at least $5 million in equity. Creating this new resource will be a challenge.

As plans for our continuum are developing, life at Kearsley remains filled with its own set of challenges, opportunities and successes. This spring we began a new volunteer organization, The Friends of Kearsley, a group of young career professionals who volunteer their time, expertise and skills to benefit Kearsley. In addition, the membership of our Board of Directors and Board Committees continues to grow, and we have added several distinguished individuals to these groups.

We were pleased that again this year we had the opportunity to participate in several diocesan events. In March we exhibited at the Lay Ministries Fair with information about volunteer opportunities at Kearsley. We also hosted a luncheon meeting of the Retired Senior Clergy Association and a dinner meeting of the Schuylkill Deanery. We are very proud of our longstanding relationship with the Diocese of Pennsylvania and welcome occasions when we can offer hospitality for diocesan groups.

The next few years at Kearsley will be very exciting. We are firmly committed to expanding Kearsley's mission for older adults who have limited finances. That is a tremendous challenge—a challenge that will require a "leap of faith" by many people: donors, investors, Board members, staff, and our friends in the community, Diocese and beyond. However, fulfilling Kearsley's mission has always been a challenge, requiring the dedication and faith of many caring people. That tradition, along with many other Kearsley traditions, continues today.

APPENDIX 41: REPORT OF THE REFUGEE COMMITTEE (RE 27)

The diocesan Refugee Committee brings together sponsors with refugee families from many strife-torn areas of the world, working with all parties toward the smooth integration of the newcomers into self-sufficient life in America. When at all possible, the Committee tries to involve parishes in the experience of sponsorship.

This has been a uniquely challenging year, as most of our sponsors were last year's refugees, Soviet Pentecostal Christians, who are sponsoring their relatives under a U.S./Soviet processing program. In one case, when more family members arrived than the young couple already here could take care of, the Rev. Otto Lolk of All Saints' Church, Rhawnhurst (once himself a refugee from East Germany), stepped forth with his congregation to shoulder the responsibility. The Refugee Committee is soliciting donations of furniture and household goods, particularly beds and bedding, to assist other Soviet families without church sponsors.

Our government has asked refugee organizations to assist with a particular group of immigrants, Vietnamese family reunions, by preparing relative sponsors and greeting the families arriving through the Orderly Departure Program. We have seen many parents and children reunited after ten or more years of separation.

Each year, a great deal of time is spent on a few very challenging cases. The Committee is working with St. Gabriel's Church, Roosevelt Boulevard, Philadelphia, and the Rev. Mary E. Laney, Vicar, to help a newly-baptized Cambodian family bring their relatives, whose family members have been murdered in Cambodia, to safety. As there is no longer a Cambodian refugee program, we are involved in government-level advocacy to obtain Humanitarian Parole for them.

We are arranging for a bone marrow transplant for a young Vietnamese man,

who has an otherwise fatal blood disease. His six siblings, who live in Cambodia and Indonesia, must be tested for compatibility, and the appropriate persons flown to America.

The war in Liberia has hurt and separated many families. We raised money to send a brave 25-year-old woman to Liberia to locate six of her eleven siblings after their father was killed and bring them to the United States. The Merion Deanery is helping with the children's resettlement, while the Committee assists with immigration papers.

We hope to inspire many others to join us in our efforts, either financially, with prayers, with household goods, with sponsorship, or with membership on our Committee. We welcome and need your support.

We are a nation of many faces bound together by an ideal. Perhaps it is God's will that a nation which started as an experiment in democracy shall continue as an increasing experiment in multiplicity and the forging of good will among all peoples. Every time I talk with a foreign-born person, I feel that God is there creating something new and beautiful.

Barbara Irving, Coordinator

APPENDIX 42: SENIOR CLERGY ASSOCIATION (RE 28)

This congenial group of seasoned clergy people enjoys the meetings which take place the last Wednesdays of October, November and December, convening again in March, April and May.

This opportunity to visit beautiful churches which otherwise we might never have entered, to renew old acquaintances and to keep up to date on diocesan affairs is appreciated.

Any widow or widower is invited to our Communion services followed by lunch on our regular meeting dates, which are listed in the diocesan calendar.

We have been privileged to enjoy the hospitality of Trinity Memorial Church, 22nd and Struce Streets, St. Simon the Cyrenian, 22nd and Reed Streets, St. Martin-in-the-Fields, Chestnut Hill, St. Christopher's, Gladwyne, St. Augustine's, Norristown, and St. Mary's at the Cathedral in 1990.

The year 1991 opened at All Saints', Wynnewood, followed by St. Mark's, Frankford and concluding at St. Timothy's, Roxborough in May with Bishop Bartlett celebrating the Mass for us.

In the fall, our opening meeting will be at Holy Apostles and the Mediator, 51st and Spruce Streets, in October. Then our November meeting will be held at St. Stephen's, 19 South 10th Street, with the luncheon hosted by the Mechlins (location to be announced). The year ends with our usual festive Christmas party at St. Mary's at the Cathedral, with Bishop Bartlett as our Celebrant.

Come out and be stimulated by the fellowship of like-minded souls—the Senior Clergy Association. You will be glad you joined us!

The Rev. Canon Thomas W. S. Logan, Sr.
The Rev. Arthur Moody

APPENDIX 43: CHRISTIAN EDUCATION (RE 29)

The Diocesan Christian Education Committee (DCEC)

Christian education is for all ages, early childhood to the older adult. Therefore, the 33 members of the Diocesan Christian Education Committee have accepted the responsibility of initiating, advocating and strengthening Christian education in the

Diocese of Pennsylvania. This ministry is carried on by the Committee through the Christian Education Resource Center, as needs of parishes and deaneries are met with a variety of educational programs and conferences.

The past year has been productive. Because of the integration of youth ministry, the Committee reorganized its structure to reflect its new responsibilities. Four strong subcommittees now function to make up the whole: children's ministries, youth ministries, adult education and administration/finance. Together they have shared responsibility for two large diocesan conferences; sponsored one of their own on "Sharing Our Biblical Story"; sponsored two major youth events; conducted six deanery meetings around the subject of youth in our Diocese; led three deanery workshops for parish teachers; and held three "Conversations" on various subjects. Education For Ministry (EFM), a four-year study program for adults, graduated 30 students in April.

Committee members are volunteer professionals who are engaged in some form of educational work in their own parishes. They are appointed by the Bishop for three years, following recommendations by rectors, vicars or other Committee members.

News of educational events is carried to parishes and interested people by direct mailings, through the newsletter *More Than Enough,* and by other diocesan communications.

In June, Elizabeth Miller completed her term as chair of the DCEC and was honored for her leadership through the time of rapid expansion of the Committee and the Resource Center.

A Special Word on Youth Ministry

Youth ministry as a subcommittee has been fully integrated into the DCEC as part of the Christian Education Resource Center, under the guidance of Bishop Turner, to whom the Resource Center program is responsible.

During the past year, the youth subcommittee continued to do data-gathering about what already is, or is not, going on in the parishes of our Diocese. This will continue as we learn how to support youth and youth leaders. Meanwhile, the Diocese, through its emerging new structure for youth ministry has, since August 1, 1990:

* Sent 38 youth representatives and four adult leaders to the National Episcopal Youth Event (EYE) in Missoula, Montana;
* Held a Diocesan Convention Overnight for youth and made a 15-minute presentation at Convention;
* Sponsored the fourth annual Bishops' Ball with over 200 youth and adults attending;
* Added a youth leader's workshop to each of the DCEC deanery workshops;
* Initiated "Deanery Conversations" on youth, held in Brandywine, Pennypack, Fairmount, Wissahickon, Southwark and Schuylkill;
* Supported the highly successful work of "Christophany" at St. Mary's, Ardmore, and the work of "Happening" events in the Diocese;
* Increased involvement of youth in diocesan liturgy;
* Responded to individual parish requests through resources at the Center;
* Established the first meetings (3) of an emerging Diocesan Youth Council composed of youth and their leaders from across the Diocese;
* Begun work on the development of a proposed summer camp to be held at the Church Farm School in July of 1992.

In June, the Rev. John Francis, Rector of Christ Church, Media, was appointed the new chair of the youth ministry subcommittee. Under his capable leadership, the work with our youth goes forward.

In all of our work at the Diocesan Christian Education Center, we welcome your

suggestions. We need your interest, support and prayers. The Christian Education Committee, seeking guidance from the Holy Spirit, stands ready to assist when called upon.

The Rev. Anna Waid, Chair
Diocesan Christian Education Committee

The Christian Education Resource Center (CERC)

The Christian Education Resource Center has settled into the first full academic year of its new home as part of the Diocesan Center for the Ministry of Education. It is located on the first floor of the Gateson House at the Church of the Saviour.

Called into being for the purpose of serving the congregations of this Diocese, the use of the Center has steadily increased in all aspects of its program: telephone consultation; visits to the Center by clergy and other parish educators; visits by the staff (both paid and volunteer) in response to invitations by parishes; deanery workshops; special events for youth; diocesan conferences; and support for other diocesan agencies and programs.

The reference room holds a fine, up-to-date collection of print materials, including published curricula for all ages; materials for teaching the sacraments of baptism, confirmation and the Holy Eucharist; as well as books and references which reflect the mission and ministry of the Church.

The use of the Resource Center continues to grow. From August 1, 1990, to July 31, 1991, there were 107 visits by parishes to the Center, and the CERC responded to invitations to visit 44 parishes. This reflects a gentle, steady increase begun in 1986. In records kept since August 1988, 85 of our parishes have made 322 visits to the Resource Center; and the CERC has made 165 visits to 72 parishes. All this covers a variety of services to meet the particular needs/requests from the parish leaders.

Telephone requests, scheduling of meetings and networking continue to be a large part of life at the Center. In response to our Bishops' requests to develop a strong volunteer program, we are pleased to report the large numbers of experienced and talented parish educators who give uncounted hours. This diocesan education support system reaches out all across the Diocese, through the Resource Center under the structure of the very fine Diocesan Christian Education Committee, each member of which is parish-based.

In addition to youth ministry events listed in the report of the Rev. Anna Waid, the DCEC/CERC enjoyed the following highlights:

"Marked As Christ's Own Forever," a conference co-sponsored by the diocesan program staff and committees.

Merion Deanery Workshop for Episcopal teachers, St. Mary's Church, Wayne, "Putting Scripture in the Hands of Children and Youth."

"Sharing Our Biblical Story," a major conference with the Rev. Joseph P. Russell, Diocese of Ohio.

AIDS Commission Retreat, held at the Resource Center.

Bucks Deanery Workshop for teacher and youth leaders, Emmanuel Church, Quakertown, "The Bible in Art, Music and Drama."

Diocesan Ministries Fair initiated and organized by the Education For Ministry (EFM) Committee for the Diocese of Pennsylvania.

Valley Forge Deanery Workshop for teachers and youth leaders, St. James' Church, Perkiomen, "Children as Stewards of Time, Talent & Treasure."

Catechumenal Process Institute, Estes Park, Colorado, attended by six representatives from the diocesan Committee on the Catechumenate.

"Conversations" with Canon Ken Clark, Dean of the cathedral in Albuquerque, on the

St. John's curriculum.

EFM Graduation and Celebration of the Eucharist, St. Alban's Church, Newtown Square.

"The Catechesis of the Good Shepherd," a joint training program with Dioceses of Bethlehem, New Jersey and Pennsylvania.

Over these first years of the Resource Center, the interest, enthusiasm and support for education in general, and the Center in particular, have been most encouraging. We give great thanks to God for the privilege of participating with so many others in the ministry of education for God's people.

Helen W. White, Director
Christian Education Resource Center

Education For Ministry (EFM)

EFM is a comprehensive four-year program designed for laity seeking theological education. It is an extension course based on the core curriculum of the School of Theology of the University of the South, Sewanee, Tennessee. The program helps lay persons to gain an understanding of the Christian tradition, to learn to find God's presence in everyday life, and to decide how to live in response to that presence.

The *Seminar Group* is the heart of the EFM program. It consists of six to eleven individuals and one or two trained mentors. It meets for 2-1/2 to 3 hours weekly for a nine-month period. Sessions include three parts: discussion of textual material, reflection and worship.

Statistics:

Diocese of Pennsylvania: Fall 1991

Seminar Groups, including 1 at Graterford Prison and 1 at Inglis House — 12 (with 8 in process of forming)

Students enrolled — 91+

Diocesan Graduates of 4-year course, Spring 1991 — 35

Total Diocesan Graduates as of Spring 1991 — 135

Active Mentors — 22+ (Clergy, 9; Laity, 13+)

EFM Mentor Trainers — 1

National Scope: 30,000 students have participated in the program since it began in 1976.

Sponsoring Dioceses — 80 (45 of the 50 states)

Students enrolled as of 1990-1991 — 5,300

Graduates, as of May 1991 — over 6,000

Other denominations using the program — Disciples of Christ, Presbyterians, and Roman Catholics

International Scope:

Seminar groups exist in Australia, Bahamas, Canada, Germany, Great Britain, Guyana, Honduras, Mexico, New Zealand and Nicaragua. The expansion continues, and a Spanish translation of the program is available now.

Diocesan EFM Committee: A committee of twelve, composed of EFM students, graduates and mentors, assists the EFM Coordinator in the planning and implementation of the EFM program in the Diocese of Pennsylvania. The committee works closely with the EFM Coordinator and the Director of the Christian Education Resource Center.

For more information: Contact the Diocesan EFM Coordinator: Alan Lindsay, 1818 Horseshoe Trail, Chester Springs, PA 19425. Home phone: 827-9640. Messages received at: 827-1328 or at 387-7748.

APPENDIX 44: ST. ANNA'S RESIDENCE (RE 30)

St. Anna's continues to extend hospitality to a broad range of people. Half of our rooms are "home" to permanent residents consisting of working women, students and retirees. The others are reserved for those having loved ones in nearby hospitals and foreign young people visiting the U.S. on their holidays, as well as those on exchange programs.

We are very happy to report that vestries and other church groups are now taking advantage of our facility for day meetings as well as those extending for several days. Overnight accommodations are available for these groups also. They find that staying with us and having meals provided in a home-like atmosphere is very pleasant. Our two large downstairs parlors make excellent meeting rooms, and our lovely Chapel is available for worship.

We schedule a number of Quiet Days each year which are well attended, so as you can see from this report, St. Anna's does indeed continue to fill a variety of needs.

We enjoy our work and are happy to extend our Christian hospitality.

St. Anna's would be available for a weekly or monthly Bible Study group or meditation group with use of the Chapel and the Sisters' library.

One Footnote: St. Anna's is not equipped for emergency shelter or for those requiring nursing or personal care.

APPENDIX 45: REPORT OF THE COMMITTEE ON INCORPORATION (RE 31)

1. Revised Forms of Articles of Incorporation and Bylaws for Parishes.

During this past year, it has come to the attention of the Chairman of the Committee that the Form of Articles of Incorporation for parishes (approved by the Convention of 1969) and related proposed Bylaws for an Incorporated Church needed revision and updating to conform to current Canons of the Episcopal Church as adopted by General Convention (1988 Edition), current Canons of the Diocese (1989 Edition), and the Pennsylvania Nonprofit Corporation Law of 1988, as amended in 1990.

The necessary revisions of these forms and the footnotes thereto have been made and reviewed by the Committee on Incorporation and are attached to a resolution approving the same which will be presented to Deputies to the 208th Diocesan Convention.

2. Merger of Grace Church and the Church of the Epiphany.

At the request of counsel for the merging churches, the Chairman of the Committee reviewed their Application to the Bishop and the Standing Committee for approval to merge under the name "Grace Epiphany Church"; the Plan of Merger; Articles of Merger; the proposed Amended and Restated Articles of Incorporation of Grace Church, Mt. Airy, the surviving Corporation, wherein it was renamed "Grace Epiphany Church"; and the Bylaws of such surviving Corporation. The Chairman advised the Bishop that the Application for Approval was in good order and deserved approval by him and the Standing Committee and that the proposed Amended and Restated Articles of Incorporation and Bylaws of the surviving entity were in substantial conformity with the approved model forms appended to the 1989 Edition of the Diocesan Constitution and Canons.

While the Committee is of the opinion that its approval of the Amended and Restated Articles of Incorporation of Grace Epiphany Church satisfies the canonical requirements, it feels that this unique coming together of two churches deserves the

endorsement and approval of Convention and proposes adoption of the Resolution on this subject submitted to Diocesan Convention.

3. Other Matters.

These included review and advice concerning revised bylaws for St. Andrew's Church of Yardley; consultation with representatives of members of the Church of India residing in Philadelphia as to the procedure for incorporating a new church; and consultation with a representative of St. Paul's, Chestnut Hill, relative to revisions to its articles and bylaws.

John Butterworth, Esq., Chair

APPENDIX 46: PHILADELPHIA THEOLOGICAL INSTITUTE (RE 32)

It has been a year of reformation and development for the Philadelphia Theological Institute (PTI). Seeking to "gather Christians for spiritual and theological reflection on concerns of society and Church," PTI, through conferences and book groups, tries to raise up questions facing us as Christians in the Episcopal tradition in a provocative and timely fashion.

Recognizing that it is very important to offer lay people and clergy programs relevant to their own needs, the PTI Board keeps educating itself as to current issues facing the Church. We seek to bring people of diverse views and interests together to learn from each other.

Last fall the novelist and Presbyterian minister Frederick Buechner brought his own unique brand of magical memory to the Diocese. This past spring, two retired Episcopal bishops, Allison and Moore, visited the Diocese to challenge our ideas about salvation (who and for what). This year brings a major conference on how to aid and abet healthy lay and clergy leadership in the parish, with the Servant Leadership Institute's Bennett Sims acting as keynoter. In the spring of 1992, the Rev. Canon Herbert O'Driscoll will give a series of meditations on a topic still to be announced.

PTI Associates had a chance to attend book groups on topics as different as the Christology of South Africa and how to be a Christian in a secular culture. This year Associates will be encouraged to bring a friend to the book groups, which will feature the interrelationship between science and theology, the spiritual life of children, and a topic yet to be chosen.

Inspired by a Board which is a percolating mix of old and new faces, and continually open to the movement of the Spirit, PTI hopes to serve Christians of faith and curiosity.

The Rev. Elizabeth Eisenstadt, Director

APPENDIX 47: REPORT OF THE THE GIRLS' FRIENDLY SOCIETY (RE 33)

The Girls' Friendly Society in the Diocese of Pennsylvania is an active organization of girls and young women from 7 to 21 who are working in a four-fold program of worship, study, creative activities and fellowship.

This past year, activities included worship with Bible study; a Girls' Friendly Society World Day of Prayer service at St. Thomas' Church, West Philadelphia; Mission Day at St. James' the Less, Philadelphia; Junior Day at Christ Church, Pottstown; and at the parish level, candlelight admission services, weekly worship activities, and participation of the GFSers in weekly services in their church.

Our study included the symbol program, with emphasis on studying the Advent and Lenten seasons.

As part of our outreach, we contributed to the Soup Kitchen at Calvary Church, Northern Liberties. We also helped the St. Gabriel's after-school program and contributed to the Philippines-GFS World Project, the Seamen's Church Institute, and Episcopal Community Services.

Each branch sponsored many recreational activities, with the diocesan senior leaders planning a hayride, skating party and picnic.

A highlight of our year is the two weeks of fun at Holiday House in Cape May, where members from 9 to 13 can enjoy our four-fold program in a supervised program. Our teenage members serve as waitresses at Holiday House in the remaining summer weeks, when we host our families and friends for relaxation and fun.

Throughout the Diocese, there are 15 branches and 51 women who work with our members. We have 60 senior members (14 to 21) and 131 junior members (7 to 14). There are 150 sponsors and former GFSers who support our program with their physical as well as financial help.

The diocesan President of GFS attended the Triennial meeting of the Episcopal Church Women at General Convention in Phoenix. The junior delegate from Pennsylvania was also at Triennial and served as a volunteer at the General Convention.

The success of our program is due to the dedicated leaders and officers who work diligently to carry out our purpose of providing a weekday program within the Episcopal Church for girls who accept the Christian faith and seek in the fellowship of worship, study, work and play to serve God and extend His kingdom.

Dorothy S. Orr, Diocesan President

APPENDIX 48: REPORT OF THE ECUMENICAL/INTERFAITH COMMISSION (RE 34)

One of several new developments was the election of our Bishop Bartlett to be Vice President of the Metropolitan Christian Council of Philadelphia (MCCP). We did our part to promote and support a World Communion Sunday Celebration and Food Drive sponsored by the MCCP in October 1990. On Sunday, May 5, 1991, there was an MCCP service Celebrating Our Common Baptism held at our own Church of the Saviour in West Philadelphia.

The bishops of all five Pennsylvania Episcopal dioceses, along with other Protestant judicatory heads, compose the General Board of the Pennsylvania Council of Churches. The Ecumenical Officer of our Diocese often represents Bishop Bartlett at these meetings held in April and October each year. Bishop McNutt (Episcopal Bishop of Central Pennsylvania) was recently elected President of the General Board.

A symposium on the proposed Concordat of Agreement between the Episcopal Church and the Evangelical Lutheran Church was held February 19 at Lutheran Theological Seminary in Germantown. A joint Eucharistic celebration by the Lutheran and Episcopal bishops took place there on February 20. The symposium featured presentations by Prof. Walter Bouman, Prof. Richard Norris, and Prof. Robert Wright.

The new Lutheran Bishop in Philadelphia, Michael Merkel, has appointed the first Ecumenical Officer of their Synod. He is presently forming a committee, and we hope for a joint meeting with our diocesan Commission very soon.

By far the most ambitious and time-consuming project of this Ecumenical Officer and Commission has been making the Episcopal/Reformed Episcopal dialogue a reality. This work resulted from a resolution passed at the 1988 General Convention asking that new ecumenical initiatives between our Churches be pursued. As the resolution was sponsored by our Diocese, it was referred back to us for implementation.

With the helpful input of Bishop Bartlett and the Standing Commission on Ecumenical Relations of the National Church, this work is now under way. An initial meeting between our two Churches was held at the Church of the Saviour in January 1991, and we plan semiannual continuing meetings for two years here in Philadelphia.

In April 1991, I represented our Diocese at the annual meeting of Episcopal Diocesan Ecumenical Officers in St. Louis. The Rev. Dr. Henry Chadwick of Oxford University was the guest speaker at a lunch held for the Lutherans and Roman Catholics. Another highlight of our time together was a joint Episcopal/Lutheran Eucharist, held at the Episcopal Cathedral in St. Louis—a very splendid and inspiring service!

Having seen the Commission through this time of transition following the loss of Wilfred Penny, and gotten the Episcopal-Reformed Episcopal project under way, I was moved to resign as Ecumenical Officer. In May, Bishop Bartlett appointed the Rev. Dr. Charles Wissink as my replacement. I comment him to you as one well qualified to carry on this work, and I commend this work to him and to everyone as most inspiring and exciting.

The work of ecumenism is not an extracurricular activity we may or may not indulge in if we can find the time. It is *basic* to who we are as Christians and Episcopalians. The more we find out about what ecumenism really is, the more we find the truth of the previous statement. I want to deeply thank both Bishop Bartlett and the people of the Diocese of Pennsylvania for the privilege of having served as Ecumenical Officer! I also want to recognize the Commission members for their abundant help both in quality and quantity. The deliberations at monthly meetings and in between meetings enable all that we do.

The Rev. Bernard L. Maguire, III

APPENDIX 49: REPORT OF THE DIOCESAN COALITION FOR MISSION AND MINISTRY (RE 35)

The members of the Diocesan Coalition for Mission and Ministry (DCMM) are the aided parishes and missions of the Diocese. Over the last two years, DCMM has developed a new administrative system for responding to the needs of its congregations. The purpose of this system is to enable the Diocese to provide financial support to a limited number of congregations.

Identified as Diocesan Missions, these six congregations are Christ Church and St. Ambrose, St. Gabriel's , Free Church of St. John, Church of the Advocate, All Souls Church for the Deaf and the yoked congregations of St. George and St. Barnabas. Financial support is also available to the other congregations of DCMM. This support is intended to help those congregations restructure their ministries so they can be self-supporting.

The policy changes of the last two years have resulted in major changes in the congregations of DCMM. In June 1990, St. Barnabas', Haddington, and St. George's, West End, entered into a cooperative ministry sharing the services of one full-time priest. A new cooperative ministry is now being developed in Chester, where Mision San Pablo and St. Mary's will also be sharing the ministry of one full-time priest.

In June 1991, St. Barnabas', Kensington, closed. This very painful decision grew out of the need to keep financial commitments in balance with the support available from the diocesan budget. The Diocese continues to work with the members of St. Barnabas' as they seek a new church family.

DCMM also responds to opportunities for ministry in our Diocese. A new mission joined our fellowship in May when Bishops Bartlett and Turner celebrated the

new ministry of the St. Dismas Mission Congregation at Graterford Prison. This ministry is the most recent example of DCMM's commitment to the "Call to Collaboration" passed at last year's Diocesan Convention. St. Dismas is a cooperative ministry involving the inmates of Graterford, Episcopal Community Services, the Diocese, and several congregations in the surrounding area.

St. Dismas is also the latest example of the wonderful richness and variety of ministry which is the Diocesan Coalition for Mission and Ministry. The Good News is announced within the walls and without, the Word is proclaimed in English, Spanish, Korean, and signs, the Gospel is preached as congregations are born and die; throughout our Diocese individuals experience the love of God in shelters, soup kitchens, tutorial programs, community development ministries and lively spiritual communities. DCMM returns thanks to Almighty God for the wonderful support and strength provided to us by the Diocese through its members and budget.

The Ven. John E. Midwood

APPENDIX 50: REPORT OF THE COMMUNICATIONS COMMITTEE (RE 36)

This has been a year of working to make our Communications office more effective in a time of lean budgeting.

For the first time in recent memory, the Diocesan Convention *Journal* was distributed before another Convention was held. This "near miracle" represents a real commitment to a clear set of priorities on the part of our Communications Officer, Barbara Ogilby, and her very able assistant, Steve Davis.

The production of the new diocesan slide/video presentation EMPOWERED FOR MINISTRY represented a commitment to find new and better ways to get out information about the diverse and important work performed through the Diocesan Program Budget. John Reinhardt of our Diocese produced this video. It was previewed on October 5 by parish leaders, and one copy will be given to each parish for use in new member orientation and adult discussion groups. Most of its cost was paid for by special grants, rather than by the Communications budget.

The Diocese now has a "fax" machine inside Church House. This means that communication to and from the diocesan office can be done electronically, speeding the distribution of important paper work. The number is 627-7550.

Our Communications staff continues to attend to its regular duties of producing a monthly issue of *The Pennsylvania Episcopalian* and the monthly newsletter *Around the Diocese*; maintaining the diocesan person and resource address file; and producing an annual telephone directory. In their free time, they do public relations for important diocesan events such as Absalom Jones Day, which was covered by TV Channel 6; (in cooperation with Episcopal Community Services) the inauguration of St. Dismas Mission at Graterford Prison, which was covered by the *Philadelphia Inquirer* and *Daily News*; and the production of printed communications pieces for various diocesan and diocesan committee events. All together, about 40% of the available staff time is spent on the communications side of the office's job description.

The other 60% of staff time is spent on the administrative work that is involved in holding our annual Diocesan Convention. This entails many mailings, meetings, and lots of coordination to bring off the event, as well as plenty of follow-up work. A new wrinkle was added this year with the extended and more intensive period for considering the resolutions that will be presented to Convention. Open hearings will be held in three areas of the Diocese to collect and evaluate feedback on these resolutions.

Our Committee members look with awe at the amount of work that comes from Barbara and Steve. We have a feeling that we are getting a lot of bang for the limited bucks that the diocesan budget devotes to Communications. This year we began a process of surveying the users of our publications about their impressions and their suggestions for improvement. The telephone directory was our first research piece, to be followed by the Journal and *The Pennsylvania Episcopalian.*

I want to close by thanking the members of the Committee who are so deeply committed to good communication for our Diocese. A special thank-you to Harry Toland, who we must credit with a superb job as our former chairman and now a retired member of the Committee!

The Rev. Louis H. Temme, Chair

APPENDIX 51: REPORT FROM MITYANA (RE 37)

Background

Mityana town is a small town about forty miles west of Kampala on the Trans-African Highway. It is composed mostly of locally made brick one-story buildings topped with corrugated metal roofs. In many ways, except for the metal roofs, Mityana reminds one of the towns of the Old West. Then, it was probably just as dirty, plumbing was outdoors, and people lived in pretty much the same way. We, of course, glorify our own history, but insist upon calling similar circumstances today "third world poverty."

Mityana town serves as the location of the cathedral of the Mityana Diocese. The diocese consists of four archdeaconries: North Ssingo (shortly to be divided into Baumusuuta and Bokomero), Buweekula, Makonzi, and Mityana. Each archdeaconry consists of 7 to 11 parishes; each parish has approximately ten churches that, in turn, typically have 150 members.

The people of Mityana are very warm and thankful, choosing to express this in so many ways in their daily life: in prayer, in speech, in the way they shake hands, in moments of touching and being touched. I remember a dinner speech given by Samuel Mukasa, Dean of the Cathedral, in which he thanked Alice, my wife, for letting me come to Mityana. After his conclusion, in which he lamented that words had failed him, I confessed the same, saying that "this makes us brothers. When words fail us, we have come to the place where human experience ends and the Holy Spirit begins."

This spirit of warmth and thankfulness, this dignity, continues to exist despite a decade-long civil war that left hundreds of thousands dead and the survivors with their personal and financial lives shattered. Before the turmoil, Kampala was a model city where the citizens of Nairobi, the capitol of neighboring Kenya, came to shop and where leaders of many African nations came to go to college. With the war, the fortunes of the two cities were reversed. Today, Nairobi is a bustling modern metropolis; Kampala's streets are so pot-holed that the exposed red earth is carried aloft by the smoke-belching lorries, soiling its modern white office towers.

Some two years after the war was officially over, the Dioceses of Mityana and Pennsylvania became companions. This relationship has taken many manifestations. Visits have been exchanged, including those by bishops, clergy, and lay people. Among the efforts that have been made or contemplated to cement the bond between the two dioceses are:

1. Sending to Mityana a large shipping container of books, bicycles, medical and other supplies.
2. Providing pastoral training, both by bringing their priests here for study or sending ours over to teach.
3. Buying various forms of transportation, which is a critical need due to the physical size of the Diocese. These include bicycles, motorcycles, jeeps, trucks, and tractors.
4. Promoting the import of local crafts by offering them for sale at local churches.
5. Repair of roofs of various churches, including Lulagula and the Cathedral.
6. The Builders Apprenticeship Program.

August, 1991

While Rachael and I were in Mityana, we stayed at the Bishop's House as a guest of Wilson and Faith Mutebi and their family. I consequently had the opportunity of spending many hours with the Bishop and came away impressed with his keen interest in the world around him. One manifestation of this is his service in a committee to help draft the new Ugandan constitution. In particular, I was impressed by the comprehensiveness of his approach to his work and his faith, and his conviction of the necessity of addressing both the spiritual and physical needs of his diocese. Thus his comprehensive ten-year plan stresses economic and physical while encouraging independence and dignity among the people of Mityana. This plan is currently being implemented with the aid of the bishop's staff, which includes John Bosa, in charge of Planning and Development, and Samuel Kefa Kamya, the Diocesan Secretary. Presently, there are three major elements of the plan being pursued:

The Ten-Year Development Plan

I. Lwankula Farm

The Bishop has begun development of a 500-acre farm outside of Mityana town that serves to demonstrate the potential that every landowner has to put food on his own table as well as make a little surplus income. Crops being grown include pineapple, maize, sweet potatoes, bananas, coffee, beans, sugar cane, and eucalyptus trees. The latter are harvested after 18 to 24 months and used as building material or as fuel. Additionally, the farm program is designed to provide jobs and income for the diocese. Currently, the farm is staffed by a single pastor and a few helpers. The ten-year plan calls for the purchase of a more powerful tractor to replace the current one that is inadequate for heavy plowing. Currently that job is accomplished with rented equipment.

II. The Cathedral Compound

The development of the cathedral compound includes the following:

A. The Cathedral itself, which needs a new roof as the old clay tile one collapsed.

B. The Guest House, now complete and in use. The purpose of this facility is not only to house official guests of the diocese, but to provide income from paying visitors.

C. A Dispensary to address the medical needs of the diocese. Currently it is a brick shell without a roof.

D. A Pastor and Lay Training Center. Currently, plans call for the primary school which adjoins the guest house to be moved across the street to a building now under construction. The building thus vacated would be renovated into a training facility for both pastors and laity. The adjoining guest house would be used for accommodations. Both projects would be built by the third element, the

III. Builders Apprenticeship Program (BAP)

The original intent of this program was to address the twin needs of providing job skills training to the disadvantaged youth of Mityana as well as providing construction services for diocesan needs. Elements of the program provided by the

Diocese of Pennsylvania include:

A. The salary for a Ugandan master builder who provides on-the-job training for ten apprentices.

B. Tool kits, which are presented to the apprentices upon satisfactory completion of the one-year curriculum. This presentation is unique among job skills programs in Uganda and allows the graduate apprentice to begin the practice of his new profession immediately. Otherwise, a carpenter would have to work many years in order to obtain such tools. Therefore, with this unique provision, we are helping to guarantee jobs for the graduate apprentice when he returns to his parish as well as promote the dissemination of construction expertise throughout the diocese.

C. A truck to move both men and materials from site to site.

D. Fuel and maintenance for the truck.

After roughly a year of fundraising in the Diocese of Pennsylvania and refining of the program by Engineer C. F. Kasozi Kaya, the Program Overseer appointed by Bishop Mutebi, the program was initiated in August, 1990. Soon thereafter, the program suffered its first setback when the apprentices refused to work because they expected to be supplied with gloves, boots, and a living allowance. Fortunately, the master builder stood firm and the apprentices who continued to refuse to work were replaced. Since then, all ten apprentices stayed with the program, completed the curriculum, and were duly graduated on August 18th, 1991. Among the projects they worked on were the completion of the guest house, the foundation walls of the new primary school, and the completion of a privately funded dormitory.

Of the graduates, the top two will remain to assist with the program. Another is going back to his parish to begin his own construction business and to train others. Because of their ownership of a tool box, the graduates of this program will have access to many jobs and will be able to assist in rebuilding their parishes. This is attested to by the fact that three archdeaconries have requested participation in the program and have requested its expansion from 10 to 20 or 25 apprentices. Further proof of the Program's popularity is that there were 50 applicants for the second-year class.

Evaluation of the BAP

At a special meeting of the Builders Apprenticeship Committee with this representative from the Diocese of Pennsylvania, the first year's operation was evaluated and discussed. Among the issues discussed were the following:

1. Because of the program's popularity, the Mityana Diocese decided to expand the class from ten to twenty apprentices. They have consequently requested an additional $1,500 per year for an assistant master builder.
2. After careful consideration, the Mityana Diocese reaffirmed its need for a TATA truck rather than a tractor with trailor. Originally, there had been some concern that the truck would tax the maintenance abilities of the Diocese. However, with a shift in Diocesan personnel, these concerns have been allayed. Additionally, the request for a tipping body has been eliminated, because that configuration makes it difficult to transport people comfortably.
3. The importance of keeping the program "bare-bones" and self-sustainable was reaffirmed. Thus certain add-on costs, such as living expenses of $1000/apprentice/year were rejected.
4. Due to the lack of materials, the Program has in the past diverted the apprentices' work from Diocesan projects to ones privately funded, such as the previously mentioned dormitory. It was affirmed that continuity of the apprentices' education was of primary importance and therefore the committee modified the Program's goals accordingly. Thus, the second goal of building or renovating diocesan buildings will be accomplished as materials are available. Appropriate fee structures are being developed so as to render a profit to the Diocese for such private work, thus increasing the potential for self-sustainability.
5. The possibility of having Peter McCarthy, a carpenter now living in Radnor, spend up to two years in Mityana was discussed. Bishop Mutebi was very enthusiastic on this score, saying that Peter could, among other options, work as an assistant master builder.
6. The auditing of the Program books will be combined with the overall Diocesan annual audit, to be performed every fall by Coopers and Lybrand.
7. The issue of the expansion of the brick-making plant was discussed, with any action pending a report on the potential profitablity of such an enterprise. Subsequent observation, however, suggests several pitfalls which need to be taken into account:

   a. There are many "mom & pop" brick-making operations lining the Trans-African Highway, suggesting stiff competition.

   b. The expansion of the brick-making facility, now consisting of a clay pit, brick molds, and some drying sheds, contemplates a $13,000 expenditure for more sheds, molds, and a security fence. Apparently, theft is common in Uganda, and the expanded facility would thus require not only a fence, but a 24-hour security guard.

   c. The present facility is reached by means of an unpaved road which winds uphill to the main road, thus making brick deliveries during the rainy season difficult if not impossible.

   d. Fuel for baking the bricks would come from undergrowth from the surrounding woods. Whether this fuel source would remain adequate should be analyzed. Present government policy restricts the use of trees for fuel.
8. Additionally, a tile-making facility was discussed. The type of tile being contemplated is made of portland cement, sand, and sisal. Because of its light weight, it requires less wood support structure than clay tile. In contrast to brick-making, the manufacture of these tiles is a relatively new technology and therefore has less competition. In addition, all materials are or will be shortly available from within Uganda, whereas galvanized corrugated metal sheets must be imported from Kenya.

   Unlike the remotely located brick factory, the tile factory could be located on or next to the diocesan compound, making security less costly. Finally, the fuel used for baking tiles is coffee bean husks, which are readily available from nearby coffee plantations. This use of a waste product for fuel is an important ecological consideration in a country whose forests are already depleted.

   Pending the favorable outcome of a report on costs and potential profit, this project is highly recommended because it will provide roofing materials for the many churches and other diocesan buildings that are currently exposed to the weather. Additionally, it will provide jobs and a profit to the Diocese, while reducing dependence on foreign imports.

Subsequent to the above-mentioned evaluation meeting and after having had the chance to observe the apprentices, I would suggest the division of each group into two five-person teams and supplying the master builder with a means of transportation, such as a motorcycle, so that he can efficiently monitor and teach both teams. This

would increase the productivity of the apprentices, though it would negatively affect the time the master builder could spend with each team.

It should be repeated that Bishop Mutebi mentioned during the graduation that apprenticeship would be open to women in future years.

Collaborative Relationships

In order to increase the potential for future sustainability, several organizations were approached to discuss the possibility of cooperative and collaborative relationships.

We met with Mr. George Jadoun of the United Nations Development Program, who was enthusiastic about the possibility of hiring a team of six to ten graduate apprentices to work on local UNDP projects. He directed John Bosa, the Diocesan Planning Officer accompanying me, to continue correspondence with him.

Additionally, we likewise presented the program to Mr. Thomas A. Underwood, Second Secretary of the U.S. Embassy in Kampala. He suggested that we apply to the Self Help program, part of the Ambassador's Discretionary Fund, that gives grants of up to $7,500. As I left Mityana, John Bosa was preparing a grant request for completion of the Dispensary.

Finally, we were honored to meet with a member of the Ugandan Parliament, Mrs. Rhoda Kalema. She, having been previously apprised of the Program by Bishop Mutebi, expressed her appreciation of our efforts. She suggested to Mr. Bosa that he make written application to both the Secretary of Youth Work of the NRA District Council and the District Administrator. She promised to follow up on these applications to help ensure a favorable outcome.

Having been inspired by our successes at these three meetings, John Bosa requested additional program brochures so that he could continue trying to expand these collaborative arrangements. I suggested contacting Habitat for Humanity and the Peace Corps, through the U.S. Embassy.

General Recommendations

1. Our financial support of the Mityana Diocese should be coordinated with the Ten-Year Development Plan, especially as it pertains to the aspects discussed above. This plan is both comprehensive and fiscally responsible, as its implementation will provide the Diocese with income. Coordination with the plan and the diocesan office will help optimize the effectiveness of our support. Priority large-ticket items include the farm tractor and the tile-making facility (the latter pending a favorable report).
2. Have this program evaluated by someone familiar with third-world development. Such an evaluation might be performed by the UNDP or CORAT.
3. Visit Mityana. Help support Mityana by visiting and getting to know the people for whom we have prayed for four years. The trip is long but not difficult. You can stay at the newly completed guest house, which can accommodate up to seven visitors. You will be treated to endless hospitality, your days filled with visiting both the people of Mityana as well as the sights of Uganda. You will come to know a people who, though they have suffered in ways unimaginable, remain a proud and courageous people, constant in their faith. Most important, you will come to know them for who they are, your brothers and sisters in Christ.

Conclusion

The week prior to my departure for Mityana had been subtly an anxious one. Although on a conscious level I was very enthusiastic about my mission and felt uplifted by the prayers of many, somewhere at the unconscious level there was anxiety

and fear. In the early morning hours, I found myself asking, "Why was I going? What could I possibly hope to accomplish in such a short time?" It all seemed like such a quixotic adventure.

What I learned there was a holistic approach to faith unknown at home. In Mityana, faith is an integral part of their lives that combines physical as well as spiritual dimensions. The church is active not only in the traditional functions we in America are familiar with, but in actively guiding and participating in the physical rebirth of their war-torn country.

I looked into their eyes as they described numberless atrocities: of husbands taken in the middle of the night, never to be seen again; of children and family lost to a pointless war; of being taken to Kampala for questioning with no sure hope of return; of rivers made red from the wholesale slaughter of hundreds if not thousands. As they described their personal tragedies, their eyes would glaze over in a faraway look which suggested that to focus would bring them too close to the unbearable.

I remembered then a phrase learned long ago from Aeschylus:

In our sleep
pain that cannot forget
falls drop by drop upon the heart
and in our despair against our will
comes Wisdom through the awful grace of God.

The experiences they described I feel are the source of their faith; they are the survivors. Through their indomitable faith has sprung the courage and strength that will rebuild the pearl of Africa.

Namirembe Gyakatonada Gbenawe, May the Peace of God be with you.

John Randolph

APPENDIX 52: REPORT OF THE STANDING COMMITTEE (RE 38)

The first stated meeting after the 207th Annual Convention of the Diocese of Pennsylvania took place on October 23, 1990, at which time Certificates of Election were received confirming the election of the Rev. Louis H. Temme and Mr. Harry Toland for five-year terms to the Committee. Also at the meeting, the Committee re-elected the Rev. Dr. Herbert E. Rowe as President and the Rev. Sharline A. Fulton, Secretary.

In consultation with Bishop Bartlett, the Committee consented to the appointment of William C. Bullitt, Esq., as Diocesan Chancellor. Bishop Bartlett suggested and the Committee concurred that a parliamentarian be present at all future Diocesan Conventions.

Many pastoral situations were discussed as the need arose. In accordance with Canon IV.8, the Renunciation of the Ministry of the Episcopal Church of the Rev. James D. Ingles was received and affirmed with regret.

A resolution of appreciation for the work of the Rev. Gilbert Avery, Executive Director of Episcopal Community Services, was approved.

An informal nomination of the Church of the Saviour as Pro-Cathedral was approved.

The Bishop advised the Committee of his upcoming sabbatical leave, which he will take in segments during 1992-93.

The audit of the Diocese was underway.

St. Barnabas', Kensington, was to close, and its remaining parishioners have chosen to join a local Lutheran parish.

Bishop Bartlett asked the Committee for recommendations for a person to live in the late Bishop Lyman Ogilby's apartment at Kearsley.

The Bishop's nominations for the Commission on Ministry were received and approved.

The Committee reaffirmed its figure of 5% as a minimum increase for the Episcopate Budget.

The Bishop recommended that the Standing Committee act in accordance with Canon 13.4 in response to the resignation of the vestry of St. Paul's, Overbrook.

The Committee reviewed many real estate and trust matters.

Permission for building projects was granted to St. Michael's, Yeadon, and Christ Church, Pottstown. Permission was given for the sale of property connected with these present or former diocesan congregations: St. Mary's, Ardmore; St. Luke's, Kensington; St. Nathanael's, Philadelphia; St. Barnabas', Kensington; Church of the Holy Comforter; and St. Paul's, Aramingo.

The decision on the merger of Grace Church, Mt. Airy, and the Church of the Epiphany, Germantown, was affirmed. The combined parishes will worship at Grace. The Church of the Annunciation, whose buildings were destroyed by fire, applied for approval to buy the land, rectory, and church buildings of Epiphany Church. The application was approved. St. Paul's, Aramingo, whose buildings had also burned down, is considering a merger with another congregation.

The allocation of income from Mission Endowment Funds (Sayers, Bulmer, and Parker Funds) continued to be a primary concern for the Committee. Funds were granted to Kearsley/Christ Church Hospital for a feasibility study of their expansion project; the Seamen's Church Institute for repairs and a conference of the North American Maritime Ministry; the Lyman C. Ogilby Mission Fund; the Dolphins of Delaware Valley; ECS Home Care for the Elderly; the Budget for the Episcopate for seed money for clergy support services; an ecumenical project in Mantua known as "Operation Pearl"; the 1992 Diocesan Budget; the Salford area mission; the Chester Ministry at St. Mary's and Mision San Pablo; St. George's, West End, TEAM Project; Christ Church & St. Ambrose; John Reinhardt Associates to produce a video on the mission and program of the Diocese; and campus ministry at the University of Pennsylvania.

Approval was given for Episcopal elections and consecrations in these dioceses: Colorado, Alaska, Chicago, Missouri, Panama, Newark, East Tennessee and Northern California. Approval was also given for the ordination of six persons to the Diaconate and five to the Priesthood. A joint meeting with the Standing Committee, Commission on Ministry, and both Bishops Bartlett and Turner was convened at St. Anne's, Abington, for the purpose of discussing human sexuality and ordination.

The Committee gave approval for the ECS Board of Council membership.

The resignation of M. Joanne Moore was received with regret (she has left the area). It was suggested that Nokomis Wood be nominated to fill this term until Convention.

A resolution was adopted commending Stewart Dalzell's appointment to a federal judgeship.

All regular meetings are held at Church House on the fourth Tuesday of each month except July and August. Anyone who wishes to appear on a particular matter is asked to give the Secretary advance notice, so that the Committee's agenda can be accurately prepared.

The Rev. Sharline A. Fulton, Secretary

APPENDIX 53: CLERGY NEW TO THE DIOCESE SINCE THE 207TH CONVENTION (RE 40)

Ordained to the Diaconate

The Rev. Josephine A. Demby, Holy Apostles and the Mediator
The Rev. Ronald L. Garvin, St. George's, West End
The Rev. Raymond J. Hanna, St. Paul's, Doylestown
The Rev. Ruth Hindley, Trinity Memorial, Philadelphia
The Rev. Richard B. Newman, Trinity, Buckingham
The Rev. Cordelia L. Rausch, All Hallows', Wyncote

Now Canonically Resident in the Diocese

The Rev. Wilifred Allen-Faiella, Rector, Trinity, Gulph Mills
The Rev. Jesse F. Anderson, Jr., Rector, Historic St. Thomas'
The Rev. Robert H. Betts, Executive Director, ECS
The Rev. Kell Morton, Rector, Christ Church, Pottstown
The Rev. Michael Newman, Rector, Christ Church, Ridley Park
The Rev. Stephen B. Snider, Rector, Holy Apostles, Penn Wynne
The Rev. Pierre W. Whalon, Rector, St. Paul's, Elkins Park

Now Licensed in the Diocese

The Rev. Patricia A. Bird
The Rev. Matthew S. Engleby, Deacon Asst., Redeemer, Bryn Mawr
The Rev. C. William Frampton, Curate, Church of the Saviour
The Rev. Carol Gallagher, Asst., St. Martin's, Radnor
The Rev. George O. Master, II, Asst., Advent, Kennett Square
The Rev. Cheryl Minor, Teacher-Chaplain, St. Barnabas' School
The Rev. Paul Minor, Deacon, St. Luke's, Germantown
The Rev. Vivian Smart, Priest-in-Charge, St. Mary's & Misión San Pablo, Chester
The Rev. Ann Stevenson, Asst., Redeemer, Bryn Mawr

APPENDIX 54: NECROLOGY (RE 43)

Of Bishops of the Church who have died since Convention last:

The Rt. Rev. Luis Calspanta	Bishop of Litoral
The Rt. Rev. Allen J. Miller	Retired Bishop of Easton
The Rt. Rev. Lyman C. Ogilby	Retired Bishop of Pennsylvania. Resigned Bishop of South Dakota, Resigned Bishop of the Philippines
The Rt. Rev. George Reynolds	Bishop of Tennessee
The Rt. Rev. Robert E. Terwilliger	Retired Suffragan Bishop of Dallas
The Rt. Rev. Edward Welles	Retired Bishop of West Missouri

Of Clergy of this Diocese who have died since Convention last:

The Rev. J. Anthony Gonzalez
The Rev. John R. Logan, Jr., S.T.M.
The Rev. Harry S. Longley, D.D.
The Rev. Walter K. Malone, Ph.D.
The Rev. George F. Margerum, Jr.
The Rev. Arthur C. Moore

Of Lay Leaders in this Diocese who have died since Convention last:

Gladys P. Brown	Widow of the Rev. Percy Brown
William Burke	Former Member, Clergy Salaries & Pensions
Ethel Copper	Former Treasurer, ECW
Elizabeth J. Forrester	Former diocesan staff person, active with ECW
Walter C. Jordan	Former member, Coalition of Aided Congregations, Comm. on Ministry
Mary E. ("Bettie") Page	Former Member of Diocesan Council
Velma Parnum	Former President, ECW
Margaret T. Schulze	Former President, Diocesan Altar Guild
John A. Wilson	Member, Finance & Property Comm.

Of former Deputies to Convention who have died since Convention last:

William R. Ballard	Church of the Crucifixion, Philadelphia
Gerald J. Connelly	Christ Church, Philadelphia
Theodore Pettinicchi	St. Nathanael's, Philadelphia
John Grigger	St. Philip's, Oreland
Janet Seckinger	Trinity, Oxford

APPENDIX 55: ACTIONS OF DIOCESAN COUNCIL (RE 44)

November 17, 1990

CONCERNING RULES OF DEBATE: Approved

CONCERNING R-24 ON PROVIDING DAY CARE FOR THE CHILDREN OF NEEDY YOUNG MOTHERS: Approved as amended.

CONCERNING R-25 ON REACTIVATING THE BOYCOTT OF NESTLE CORPORATION: Approved.

CONCERNING R-26, DIOCESAN OBSERVANCE OF ABSALOM JONES' DAY: Approved.

CONCERNING R-27 ON PROTECTING THE MOST VULNERABLE DURING PHILADELPHIA'S FINANCIAL CRISIS: Approved.

CONCERNING EXECUTIVE COMMITTEE OF COUNCIL: Elected The Rev. Raymond Atlee, Frank Henderson, Jesse Milan, and Henry Poor for a one-year term.

CONCERNING CLERGY SALARIES AND PENSIONS: Elected The Rev. Lloyd Winter and Jo-Ann Rodriguez for a three-year term with Glenn Hertzler as back-up to Ms. Rodriguez in event she could not serve.

CONCERNING THE 208TH DIOCESAN CONVENTION: Changed the dates to November 8 and 9, 1991.

January 19, 1991

CONCERNING GRATERFORD PRISON: Endorsed the report of the Diocesan Council Committee.

CONCERNING THE AFFIRMATIVE ACTION COMMITTEE REPORT: Tabled the report until March 16, 1991.

CONCERNING FAIRMOUNT DEANERY RE CHANGE OF LOCATION FOR 1991 GENERAL CONVENTION: Returned the resolution to Fairmount Deanery for possible revision.

CONCERNING THE CHURCH OF THE ANNUNCIATION: Designated as agent of Council the committee to investigate the petition to purchase the site of the Church of the Epiphany, Lincoln Drive.

CONCERNING ST. PAUL'S, OVERBROOK: Received the report of the Bishop.

March 16, 1991

CONCERNING THE AFFIRMATIVE ACTION COMMITTEE REPORT: Approved as amended.

CONCERNING CLERGY SALARIES AND PENSIONS: Elected Gordon C. Campbell replacing Robert Snarr who resigned.

CONCERNING EDUCATION FOR MINISTRY: commended them for the Ministries Fair.

May 18, 1991

CONCERNING FRANK HENDERSON: Accepted with regret his resignation from Council.

CONCERNING STANDING RULES OF COUNCIL: Approved.

CONCERNING THE CHILD CARE CRISIS: Approved contacting the Governor, appropriate State legislators, and the Secretary of Public Welfare.

CONCERNING THE STAFF VISION OF BISHOP'S STAFF: Commended the Vision.

CONCERNING EXECUTIVE COMMITTEE: Elected Frances Wilson to fill the vacancy of Frank Henderson.

CONCERNING THE FAMILY OF BETTIE PAGE: Sent deep regrets on her death.

June 20, 1991

CONCERNING THE PROPOSED 1992 DIOCESAN BUDGET: Approved.

CONCERNING DIOCESAN COUNCIL: Approved a fifth Standing Rule.

CONCERNING ST. PAUL'S, ELKINS PARK: Supported their action toward memorializing portion of land utilized for training black troops who served in the Union Army.

September 21, 1991

No actions.

Nancy S. Ritter
Secretary of Convention

APPENDIX 56: REPORT OF THE SPIRITUAL GROWTH COMMITTEE (RE 45)

This has been a year of development and reorganization for the Spiritual Growth Committee.

Bishop Bartlett's appointment of Dr. Emma Lou Benignus to the newly created position of Coordinator for Spiritual Growth has greatly enriched the work of the committee as it has moved into its new Center for Spiritual Growth in Gateson House at the Church of the Saviour.

Following the resignation of The Rev. Phillip C. Bennett due to other demands of his ministry, Bishop Bartlett appointed the Rev. Frank P. Toia as chair, effective January, 1991.

After the committee created a job description for committee membership, ten new members of the Committee were appointed by the Bishop: The Rev. Edgar Adams, Bettina Clowney, Mary Craighill, The Rev. Marjorie Farmer, Ron Garvin, The Rev. John Holt, Sr. Mary Margaret, SSM, the Rev. Thomas Martin, Donaldeen Penny, Didi Rausch, and The Rev. John Scott.

Continuing members are: Emma Lou Benignus, Sheila Carson, Ruth Fiesel, Rena Graves, Christopher Hart, Ruth Hindley, Carry Page, and The Rev. Frank Toia.

Serving as Liaison to the Diocesan Renewal, Evangelization and Church Growth

Committee is The Rev. Peter Stube, and as Liaison to the Spiritual Growth Committee of the Philadelphia Presbytery is The Rev. Dr. Robert Greer. This brings the total membership to twenty-one.

Lois Sibley, Secretary of the Christian Education Resource Center, provides invaluable secretarial assistance to the committee.

The Committee meets monthly, usually on the first Thursday, at 7:00 in the Spiritual Growth Center at Gateson House. Visitors are always welcome.

The Committee continues to produce the Diocesan Calendar of Intercessions twice a year.

For the second year the Committee sponsored the very popular Byzantine Icon Painting Workshop in June of 1991. This intensive five-day course, held at the Church of the Saviour, was taught by world-famous iconographer Vladislav Andrejev and coordinated by committee member Bettina Clowney. The third annual course is already scheduled for July 11 to 17, 1992.

Titles of other workshops which have been offered include: "The Practice of Prayer: Simple Beginnings," "Sharing our Stories: Women's Spiritual Journeys," "A Gathering of Men: Male Spirituality in an Age of Transition," "Sadhana Body Prayer."

The Committee co-sponsored a retreat on the Spirituality of Stewardship, led by Fr. John Haughey, S.J., with the Diocesan Committees on Christian Education and Stewardship at St. Peter's Church in the Great Valley.

At the Bishop's request, the Committee designed a format for a "Clergy Day with the Bishop" which enabled clergy to share with each other in depth concerning our involvement in the Gulf War.

The Committee is currently working on clarifying the role of Spiritual Director and creating a revised and annotated list of persons who are willing to serve as such. We are also updating our list of contemplative prayer groups and retreat centers.

The Committee expects to work in conjunction with the Bishop's Committee for Pastoral Care of Clergy and their Families and other Diocesan organizations to provide support for clergy and their families in spiritual journeys.

Plans are being developed for a conference or series of workshops which will bring together representatives of Jewish, Christian and Muslim spiritual traditions.

The Committee welcomes suggestions so that we may more effectively serve the spiritual growth of our diocesan family and the wider faith community.

The Rev. Frank P. Toia, Chair

APPENDIX 57: REPORT OF THE SOCIAL CONCERNS COMMITTEE (RE 46)

Composed of eight members appointed by the Bishop and a like number by Episcopal Community Services, the Social Concerns Committee strives to identify and study concerns of justice, peace, and human dignity, to be an advocate for those in need, and to raise these issues to the Church and the world.

Other committees have grown out of, or are linked with, the Social Concerns Committee. Particularly active this past year have been the Subcommittees on Environment and Sexual Inclusiveness. Our recommended Task Force on Affirmative Action has developed a diocesan policy, to be implemented by an ongoing committee. A liaison relationship has been established with the Religious Coalition for Abortion Rights, the Task Force for the Church and the Disabled, and the Urban Caucus.

Our principal focus in 1990-91 has been on mental illness. Through speakers,

films, joint meetings with the Task Force for the Church and the Disabled, and lengthy discussions, it has become clear that attitudes in society toward mental illness are changing. The Church, it has been concluded, can play a challenging role in this field through advocacy, ministry development, and education. How best to involve our parishes remains to be determined.

Each year scores of boycotts are brought to the Committee's attention. Only after an objective study of both sides of an issue does the Committee establish a position. Endorsement of the boycotts on Nestlé and American Home Products goods and on McDonald's Restaurants continues.

Staff assistance by Marie Lennan for the Diocese and Deborah Wagner for Episcopal Community Services has been and remains an invaluable resource.

Henry B. Poor, Chair

APPENDIX 58: A REPORT FROM THE CHRISTIAN EDUCATION COMMITTEE AND THE CHRISTIAN EDUCATION RESOURCE CENTER RE THE 1990 RESOLUTION R-16: "A RESOLUTION CONCERNING SPIRITUAL LITERACY" (RE 47)

Resolved: (10/20/90): "That the Diocese of Pennsylvania shall in the years 1990-91 urge and encourage its parishes to work for Scriptural and Biblical knowledge, and sets the following goals:

1. *Each parish should have by June 1991 at least one small-group Bible study, or add at least one if such groups are already in existence.*
2. *The Christian Education Committee of the Diocese will be prepared to offer assistance in establishing such groups as well as offering more general programs that will help to promote knowledge of the contents of the Bible.*
3. *The Christian Education Committee will report to the next Convention on the accomplishment of these goals and make appropriate recommendations.*

RESPONSE TO 1: Based on the experience of working with parish leaders, it is quite evident that a program of small-group Bible study is a desire of every congregation. There seems to be no exception to this, and many parishes have achieved and maintained this goal. Small-group study may take the challenging form of a four-year program such as EDUCATION FOR MINISTRY (EFM); or a one-year study cycle such as KERYGMA. Several congregations have been sustaining small groups in studies of the Gospels. Most common are short-term sessions held in Advent and/or Lent. Seminars on particular Biblical themes are often scheduled. Groups are taught by clergy and some led by trained lay leaders. Some are on Sunday mornings. There are parishes that have more than one of the above occurring in their education program throughout the year. The size and circumstances of each congregation is determinant. There is universal agreement that much more is needed to meet the great concern for Biblical literacy. The majority of lay people are not yet involved. However, interest is rising, while scheduling and attendance remain the most difficult problems to solve.

At this date available statistics are incomplete regarding whether parishes have one, more, or no small groups for Bible study. Some general information is currently being gathered. But care is taken. The DCEC/CERC exists not to direct parishes but to *serve* the needs as requested by parish leaders.

RESPONSE TO 2: The DCEC/CERC is prepared and has been offering assistance in establishing and supporting small-group Bible study and has offered several programs during the past annum to promote knowledge of the contents of the Holy

Bible, not only for adults, but for children and youth as well. It continues to do so.

The newly created subcommittee for adult education sees this to be a critical part of their agenda, and are individually available to assist parishes. Excellent materials are already collected for adult Bible study and are available for parish leaders to review. Opportunity for learning or improving group skills is also an important part of the encouragement and assistance offered.

The full-time director and staff person is an experienced leader of small-group Bible study, often leading parish seminars, or making presentations to Sunday morning adult classes to introduce and encourage small-group Bible study.

It is a happy coincidence that at the time Resolution R16-90 was adopted by Convention, the DCEC in its long-range plan had already dedicated the year 1990-91 as "The Year of the Bible."

The following workshops and conferences held in the past twelve months have met that objective:

1. "Putting Scripture in the Hands of Children and Youth"; Merion Deanery Workshop; St. Mary's, Wayne; November 1990.
2. "Sharing Our Biblical Story"; The Rev. Joseph Russell; Diocesan Conference, St. Mary's at the Cathedral; January 1991.
3. "Teaching Scripture through Drama, Art and Music"; Bucks Deanery Workshop, Emmanuel, Quakertown, February 1991.
4. "Children and Youth as Stewards of Time, Talent and Treasure"; (Biblically based); Valley Forge Deanery Workshop; St. James', Perkiomen; April 1991.
5. A Diocesan Teacher Training Conference; September 1991, with strong emphases on use of scripture in lesson plans.

(Just this past week on November 2 the DCEC, in collaboration with three other diocesan groups, co-sponsored a retreat at St. Peter's in the Great Valley on "Spirituality of Stewardship." Fr. John Haughey led the retreat, primarily from the Gospels, while the respondents sat at round tables in small groups of eight. A good model.)

All of the above programs hold one purpose in common: to increase the use and awareness of Holy Scripture. Clearly, at this time not every parish has an ongoing program of small-group study. Yet it is *desired* by every parish. So much work is to be done!

The DCEC/CERC remains dedicated to the reality, that Scripture is central to everything we do as Christian educators. We affirm and recommend words from the resolution's commentary: "Since the Episcopal Church is rooted in Scripture; requires its clergy to assent to the authority of Scripture; and is abundant in utilization of Scripture in liturgy, it behooves us to ensure that we know what the Scriptures say. Research has shown that small-group Bible studies are an excellent way of getting people involved with the word."

To which we say, AMEN!

APPENDIX 59: CHURCH PERIODICAL CLUB (CPC)

Distribution of contributions since the last CPC Triennial Meeting—July 1, 1988 – July 1, 1991

National Book Fund	$1,500.00
National CPC for Administration	1,000.00
National CPC for Disaster Relief	1,500.00
National Book Fund Project—Church Army	173.00
Energy Lift for General Convention	30.00

Province III—Dues		210.00
Province III—Projects		1,200.00
Seamen's Church Institute		
Forward Movement Booklets	$300.00	
International Bibles	500.00	800.00
Diocese of Pennsylvania Vocational Diaconate Program		500.00
Trinity Episcopal School for Ministry		
Library books and the printed word		475.00
Magazines		385.83
St. Timothy's Mission, Barnes Mountain, Kentucky		
Christmas books, library and teaching material		335.10
Uganda—Companion Diocese of the Diocese of Pennsylvania		289.40
Trinity Church (St. John's), Poultney, Vermont		
Church School material		200.00
All Souls' Mission for the Deaf		200.00
Kearsley Home (retirement)		
Forward Movement booklets, including large print		178.00
National Camp for Blind Children		
Braille material		154.82
		$9,131.15

Contributions may be sent to: Dorothy Miles Wolfe, Director of CPC, 310 Glen Ridge Road, Havertown, PA 19083

APPENDIX 60: OFFICIAL ACTS OF THE BISHOPS

The Right Reverend Allen L. Bartlett, Jr. — 1991

Confirmations	414
Receptions	98
Baptisms	26
Burials	6
Ordinations:	
Priesthood	3 + 3 in Uganda = 6
Diaconate	4 + 1 in Uganda = 5
Marriages	2
New Ministry Celebrations	10
Church Dedications	2
Parish Visitations	53
Vestry and other parish visits	12

The Right Reverend Franklin D. Turner — 1991

Confirmations	441
Receptions	93
Baptisms	24
Ordinations:	
Priesthood	1
Diaconate	3
New Ministry Celebrations	4
Burials	2
Church Dedications	3
Blessings of Vessels	1
Co-Consecrator of Bishop Suffragan Newark	1
Commissionings	2
Parish Visitations	65
Vestry and other parish visits	11
Vestry retreats	1

The Right Reverend Quinton E. Primo, acting for Bishop of Pennsylvania

Confirmations	10
Receptions	2
Reaffirmations	4

The Right Reverend Donald J. Parsons, acting for Bishop of Pennsylvania

Confirmations	11
Receptions	1

APPENDIX 61: REPORT OF THE JUDGES OF ELECTIONS

FIRST BALLOT

STANDING COMMITTEE—LAY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	182	Ballots Cast	148
Blank Ballots	4	Blank Ballots	2
Defective Ballots	0	Defective Ballots	3
Necessary for a Choice	90	Necessary for a Choice	74
Nokomis Wood	45	Philip C. Howse	36
Philip C. Howse	44	Nokomis Wood	30
David W. Rawson	30	Margaret M. Stevens	25
Margaret M. Stevens	25	Annetta J. Wiley	19
Annetta J. Wiley	16	David W. Rawson	17
Jo-Ann Rodriguez	13	Jo-Ann Rodriguez	11
Marie M. Delgado	5	Marie M. Delgado	5
Choice of the Clergy:	None	Choice of the Laity:	None
Signed: Autumn H. Fletcher		Signed: Jefferson M. Moak	
Dennis Warner		Arlene McGurk	

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	182	Ballots Cast	148
Blank Ballots	0	Blank Ballots	0
Defective Ballots	0	Defective Ballots	3
Necessary for a Choice	92	Necessary for a Choice	75
The Rev. William H. Wood, III	44	The Rev. William H. Wood, III	37
The Rev. Daniel K. Sullivan	42	The Rev. Dr. Sadie S. Mitchell	28
The Rev. Edgar G. Adams	33	The Rev. Daniel K. Sullivan	26
The Rev. Dr. Sadie S. Mitchell	22	The Rev. Edward Chinn	17
The Very Rev. Joseph T. Rivers III	17	The Very Rev. Joseph T. Rivers III	15
The Rev. Edward Chinn	15	The Rev. Edgar G. Adams	14
The Rev. P. Linwood Urban, Jr.	9	The Rev. P. Linwood Urban, Jr.	8
Choice of the Clergy:	None	Choice of the Laity:	None
Signed: Autumn H. Fletcher		Signed: Jefferson M. Moak	
Dennis Warner		Arlene McGurk	

COMMISSION ON CLERGY SALARIES AND PENSIONS

CLERGY MEMBER

Combined Vote

Ballots Cast	330
Blank Ballots	14
Defective Ballots	3
Necessary for a Choice	159

The Rev. Stephen R. Billings	190
The Rev. Miriam Acevedo-Naters	123

Choice: The Rev. Stephen R. Billings
Signed: Jefferson M. Moak
Arlene McGurk
Autumn H. Fletcher
Dennis Warner

LAY MEMBER

Combined Vote

Ballots Cast	330
Blank Ballots	29
Defective Ballots	4
Necessary for a Choice	151

Henry B. Ramsey, Jr.	129
Margaret H. Moore	78
Edward F. Ripley	48
Edward T. Borer	42

No Choice
Signed: Jefferson M. Moak
Arlene McGurk
Autumn H. Fletcher
Dennis Warner

DEPUTIES TO PROVINCIAL SYNOD

CLERGY ORDER

Combined Vote

Ballots Cast	333
Blank Ballots	3
Defective Ballots	3
Necessary for a Choice	166

The Rev. William J. Fischler	100
The Rev. Elizabeth S. Eisenstadt	88
The Rev. Vernon A. Austin, Jr.	86
The Rev. William Duffey	51
The Very Rev. Ronald E. Joseph	2

No Choice
Signed: Jefferson M. Moak
Arlene McGurk
Autumn H. Fletcher
Dennis Warner

LAY ORDER

Combined Vote

Ballots Cast	333
Blank Ballots	7
Defective Ballots	2
Necessary for a Choice	164

Jane R. Cosby	201
Mary-Louise M. Bulmer	123
Cynthia Conger	100
Barbara B. Payne	47
Wilfredo Cintron	43
Martha Busé	32

Choice: Jane R. Cosby
Signed: Jefferson M. Moak
Arlene McGurk
Autumn H. Fletcher
Dennis Warner

ECCLESIASTICAL TRIERS

Combined Vote

Ballots Cast	333
Blank Ballots	7
Defective Ballots	5
Necessary for a Choice	164

The Rev. Patricia A. Oglesby	256
The Rev. Canon Thomas W.S. Logan, Sr.	249
The Rev. Robert H. Peoples	243
The Rev. Carol M. Chamberlain	241
The Rev. E. Kyle St. Claire, Jr.	239
The Very Rev. Kenneth O. Grannum	233
The Rev. Canon Charles L.L. Poindexter	231
The Rev. Canon Nancy H. Wittig	229
The Rev. Warren E. Shaw	224
The Rev. Stanley E. Johnson	224
The Rev. Robert C. Hofmeister	222
The Rev. Dr. Daniel B. Stevick	219
The Rev. John E. Margos	218
The Rev. C. Leighton Erb	217
The Rev. James H. Littrell	215
The Rev. Dr. J. Robert Zimmerman	211
The Rev. Joseph H. Laird	207
The Very Rev. Joseph I. Moore	202
The Rev. Thomas W. Platt	202
The Rev. Larry A. Snyder	198
The Rev. Frederick M. Brooks	197
The Very Rev. Ronald E. Joseph	115

Choice of the house: All above line
Signed: Jefferson M. Moak
Arlene McGurk
Autumn H. Fletcher
Dennis Warner

CHURCH ADVOCATE

Combined Vote

Ballots Cast	334
Blank Ballots	14
Defective Ballots	2
Necessary for a Choice	161

Jesse Milan, Jr., Esq.	153
William Scarborough, Esq.	76
Linda Henry, Esq.	61
Thomas Keenan, Esq.	28

Choice: No Choice
Signed: Jefferson M. Moak
Arlene McGurk
Autumn H. Fletcher
Dennis Warner

COMMISSARY

Combined Vote

Ballots Cast	334
Blank Ballots	36
Defective Ballots	3
Necessary for a Choice	150

The Hon. John Braxton	221
The Hon Albert Subers	68
The Hon. Harvey Bartle, III	6

Choice of the house: The Hon. John Braxton
Signed: Jefferson M. Moak
Arlene McGurk
Autumn H. Fletcher
Dennis Warner

BOARD OF DIRECTORS, CHURCH FOUNDATION

CLERGY MEMBER

Combined Vote

Ballots Cast	334
Blank Ballots	17
Defective Ballots	2
Necessary for a Choice	--

The Rev. Anita Schell-Lambert	224
The Rev. Otto L.M. Lolk	188
The Rev. R. Michael Tuck	115

Choice: The Rev. Anita Schell-Lambert and The Rev. Otto L.M. Lolk
Signed: Jefferson M. Moak
Arlene McGurk
Autumn H. Fletcher
Dennis Warner

LAY MEMBER

Combined Vote

Ballots Cast	334
Blank Ballots	33
Defective Ballots	2
Necessary for a Choice	--

Geoffrey Stengel, Esq.	189
Louis C. Washburn, Esq.	182
James L. Van Alen	164
Gay P. Gervin	137
Nolan Atkinson	133
Curtis Cisco	132
William Burke, Jr.	131
Reginald G. Davis	130
Vernette Dow	117
Artis T. Ore	92
Stanley Simpkins	85

Choice: Geoffrey Stengel, Louis C. Washburn, James L. Van Alen, Gay P. Gervin, Nolan Atkinson, Curtis Cisco, William Burke, Jr., Reginald G. Davis
Signed: Jefferson M. Moak
Arlene McGurk
Autumn H. Fletcher
Dennis Warner

SECOND BALLOT

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote

Ballots Cast	173
Blank Ballots	0
Defective Ballots	0
Necessary for a choice	87

The Rev. William H. Wood, III	80
The Rev. Daniel K. Sullivan	47
The Rev. Edgar G. Adams	22
The Rev. Dr. Sadie S. Mitchell	14
The Very Rev. Joseph T. Rivers III	7
The Rev. Edward Chinn	3

Choice of the Clergy: None
Signed: Autumn H. Fletcher
Dennis Warner

Lay Vote

Ballots Cast	145
Blank Ballots	0
Defective Ballots	0
Necessary for a choice	73

The Rev. William H. Wood, III	79
The Rev. Daniel K. Sullivan	30
The Rev. Dr. Sadie S. Mitchell	21
The Very Rev. Joseph T. Rivers III	9
The Rev. Edgar G. Adams	6

Choice of the Laity:
The Rev. William H. Wood, III
Signed: Jefferson M. Moak
Arlene McGurk

STANDING COMMITTEE—LAY MEMBER

Clergy Vote

Ballots Cast	173
Blank Ballots	8
Defective Ballots	1
Necessary for a Choice	83

Nokomis Wood	66
Philip C. Howse	55
David W. Rawson	24
Margaret M. Stevens	10
Annetta J. Wiley	7
Jo-Ann Rodriguez	2
Marie M. Delgado	0

Choice of the Clergy: None
Signed: Autumn H. Fletcher
Dennis Warner

Lay Vote

Ballots Cast	145
Blank Ballots	2
Defective Ballots	1
Necessary for a Choice	72

Nokomis Wood	63
Philip C. Howse	44
Margaret M. Stevens	14
David W. Rawson	11
Jo-Ann Rodriguez	5
Annetta J. Wiley	4
Marie M. Delgado	1

Choice of the Laity: None
Signed: Jefferson M. Moak
Arlene McGurk

COMMISSION ON CLERGY SALARIES AND PENSIONS—LAY MEMBER

Combined Vote

Ballots Cast	318
Blank Ballots	33
Defective Ballots	0
Necessary for a Choice	143

Henry B. Ramsey, Jr.	222
Margaret H. Moore	42
Edward F. Ripley	11
Edward T. Borer	10

Choice: Henry B. Ramsey, Jr.
Signed: Jefferson M. Moak
Autumn H. Fletcher
Arlene McGurk
Dennis Warner

CHURCH ADVOCATE

Combined Vote

Ballots Cast	309
Blank Ballots	7
Defective Ballots	2
Necessary for a Choice	152

Jesse Milan, Jr., Esq.	212
William Scarborough, Esq.	56
Linda Henry, Esq.	23
Thomas Keenan, Esq.	9

Choice: Jesse Milan, Jr., Esq.
Signed: Jefferson M. Moak
Arlene McGurk
Autumn H. Fletcher
Dennis Warner

DEPUTIES TO PROVINCIAL SYNOD

CLERGY ORDER

Combined Vote

Ballots Cast	318
Blank Ballots	5
Defective Ballots	0
Necessary for a Choice	157

The Rev. William J. Fischler	156
The Rev. Elizabeth S. Eisenstadt	86
The Rev. Vernon A. Austin, Jr.	71

No Choice
Signed: Jefferson M. Moak
Arlene McGurk
Autumn H. Fletcher
Dennis Warner

LAY ORDER

Combined Vote

Ballots Cast	318
Blank Ballots	45
Defective Ballots	1
Necessary for a Choice	137

Mary-Louise M. Bulmer	152
Cynthia Conger	82
Barbara B. Payne	17
Wilfredo Cintron	14
Martha Busé	7

Choice: Mary-Louise Bulmer
Signed: Jefferson M. Moak
Arlene McGurk
Autumn H. Fletcher
Dennis Warner

THIRD BALLOT

STANDING COMMITTEE—LAY MEMBER

Clergy Vote

Ballots Cast	169
Blank Ballots	7
Defective Ballots	0
Necessary for a Choice	82

Nokomis Wood	98
Philip C. Howse	36
David W. Rawson	17
Margaret M. Stevens	5
Jo-Ann Rodriguez	4
Marie M. Delgado	1
Annetta J. Wiley	1

Choice of the Clergy: Nokomis Wood
Signed: Autumn H. Fletcher
Dennis Warner

Lay Vote

Ballots Cast	142
Blank Ballots	0
Defective Ballots	1
Necessary for a Choice	71

Nokomis Wood	99
Philip C. Howse	25
David W. Rawson	11
Jo-Ann Rodriguez	3
Margaret M. Stevens	3

Choice of the Laity: Nokomis Wood
Signed: Jefferson M. Moak
Arlene McGurk

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote

Ballots Cast	169
Blank Ballots	2
Defective Ballots	0
Necessary for a Choice	84

The Rev. William H. Wood, III	121
The Rev. Daniel K. Sullivan	32
The Rev. Edgar G. Adams	14

Choice of the Clergy: The Rev. William H. Wood, III
Signed: Dennis Warner
Autumn H. Fletcher

Lay Vote

Ballots Cast	142
Blank Ballots	0
Defective Ballots	1
Necessary for a Choice	71

The Rev. William H. Wood, III	118
The Rev. Daniel K. Sullivan	21
The Rev. Edgar G. Adams	2

Choice of the Laity: The Rev. William H. Wood, III
Signed: Arlene McGurk
Jefferson M. Moak

DEPUTIES TO PROVINCIAL SYNOD

CLERGY ORDER

Combined Vote

Ballots Cast	312
Blank Ballots	2
Defective Ballots	0
Necessary for a Choice	156

The Rev. William J. Fischler	255
The Rev. Vernon A. Austin, Jr.	55

Choice: The Rev. William J. Fischler
Signed: Jefferson M. Moak
Arlene McGurk
Autumn H. Fletcher
Dennis Warner

SPECIAL ELECTION

STANDING COMMITTEE—LAY MEMBER

Clergy Vote

Ballots Cast	152
Blank Ballots	1
Defective Ballots	5
Necessary for a Choice	76

Philip C. Howse	93
Margaret M. Stevens	23
David W. Rawson	20
Jo-Ann Rodriguez	8
Marie M. Delgado	2

Choice of the Clergy: Philip C. Howse
Signed: Autumn H. Fletcher
Dennis Warner

Lay Vote

Ballots Cast	131
Blank Ballots	3
Defective Ballots	2
Necessary for a Choice	65

Philip C. Howse	92
Margaret M. Stevens	13
David W. Rawson	12
Jo-Ann Rodriguez	5
Marie M. Delgado	3
Annetta J. Wiley	1

Choice of the Laity: Philip C. Howse
Signed: Jefferson M. Moak
Arlene McGurk

CHURCHES OF THE DIOCESE

Church of The Advent, Hatboro
Byberry Avenue and York Road, Hatboro, PA 19040
675-5737 (Montgomery)
The Rev. Robin P. Martin, Rector; Bruce Nicholson, Rector's Warden; Gail Johnson, Accounting Warden and Treasurer

Church of The Advent, Kennett Square
North Union Street, Kennett Square, PA 19348
444-4624 (Brandywine)
The Rev. Richard J. Kirk, Rector; The Rev. George O. Master, II, Assistant; Ronald Aldrich, Rector's Warden; Carol Delaney, Accounting Warden

George W. South Memorial Church of The Advocate
18th and Diamond Streets, Philadelphia, PA 19121
236-0568 (Wissahickon)
The Rev. Isaac J. Miller, Rector; James Rhinehart, Rector's Warden; Joseph Overton, Accounting Warden; Rose Turner, Treasurer

All Hallows' Church, Wyncote
Bent Road and Greenwood Avenue, Wyncote, PA 19095
885-1641 (Montgomery)
The Rev. William Thomas Martin, Rector; The Rev. Cordelia L. Rausch, Deacon; Veda Bringhurst, Rector's Warden; Charles Clayton, Accounting Warden; Roderick Gunn, Treasurer

All Saints' Church, Crescentville
6301 Crescentville Road, Philadelphia, PA 19120
224-1035 (Pennypack)
The Rev. Albutt L. Gardner, Vicar

All Saints' Church, Darby
Main and Summit Streets, Darby, PA 19023
Mailing address: P.O. Box 4, Darby, PA 19023
583-5055 (Delaware)
The Rev. George C. Field, Jr., Ph.D., Interim; William S. Gallagher, Senior Warden; Allen W. Sims, Accounting Warden; Harold Pugh, Treasurer

All Saints' Church, Fallsington
9 Locust Avenue, Fallsington, PA 19054
295-5196 (Bucks)
The Rev. Dr. Mary M. Taylor, Vicar; Stephen M. Boyles, Sr., Rector's Warden; Andrew J. Babesh, Accounting Warden

All Saints' Church, Norristown
535 Haws Avenue, Norristown, PA 19401
279-3990 (Valley Forge)
The Rev. Robert H. Coble, Rector; The Rev. L. Stephen Nelson, Jr. (non-parochial assistant); Richard Kratz, Rector's Warden; June Bailey, Treasurer

All Saints' Parish, Rhawnhurst
1811 Loney Street, Philadelphia, PA 19111
342-6310 (Pennypack)
The Rev. Otto L. M. Lolk, Rector; Gustav Merkle, Rector's Warden; Leona Moore, Accounting Warden

All Saints' Church, Torresdale
9601 Frankford Avenue, Philadelphia, PA 19114
637-8787 (Pennypack)
The Rev. Dr. Edward Chinn, Rector; Lester Bailey, Rector's Warden; William Dungan, Accounting Warden; Kenneth Rodgers, Treasurer

All Saints' Church, Wynnewood
Montgomery Avenue and Gypsy Lane, Wynnewood, PA 19096
642-4098 (Merion)
The Rev. Canon Harry E. Krauss, Rector; John H. Lewis, Jr., Rector's Warden; Lynn Barrell, Accounting Warden

All Souls' Church for the Deaf
Mailing address: P.O. Box 27459, Philadelphia, PA 19150
249 Arch Street, Philadelphia, PA 19106 (Southwark)
The Rev. Roger Pickering, Vicar; William Frazier, Jr., Rector's Warden; Robert Leight, Accounting Warden; Dick Ihrig, Junior Warden

Church of the Annunciation
Formerly at: 12th and Diamond Streets, Philadelphia, PA 19122—burned April 1990
New address: Lincoln Drive and Carpenter Lane, Philadelphia, PA 19124
844-3059 (Wissahickon)
The Rev. Robert C. Hofmeister, Rector; The Rev. Walter E. Frieman, Jr., Th.D., Associate; Melvin A. Powell, Rector's Warden; Lawrence Fisher, Accounting Warden; Lewis T. Berry, Treasurer

Church of the Ascension, Parkesburg
P.O. Box 193, 2nd & West Streets, Parkesburg, PA 19365
857-9176 (Brandywine)
The Rev. Stanley L. Dull, Vicar; Carol Smale, Rector's Warden; Lynne Carroll, Accounting Warden; Sandy Kauffman, Treasurer

Church of the Atonement, Morton
Franklin Avenue and Amosland Road, Morton, PA 19070
543-2103 (Delaware)
The Rev. J. Gary L'Hommedieu, Rector; Charles J. Wood, Rector's Warden; William Joseph Haines, Accounting Warden

Calvary Church, Conshohocken
Fayette Street and Fourth Avenue, Conshohocken, PA 19428
Mailing address: P.O. Box 546, Conshohocken, PA 19428
825-5959 (Valley Forge)
The Rev. Bernard L. Maguire, III, Rector; William F. Schaffer, III, Rector's Warden; Almeda Heller, Accounting Warden; Richard Lopez, Treasurer

Calvary Church, Germantown
Pulaski Avenue and Manheim Street, Philadelphia, PA 19144
843-0853 (Wissahickon)
The Rev. John F. Leser, Rector; The Rev. Elyse Bradt, Deacon; James B. Robertson, Deacon in Training; James B. Schaefer, Rector's Warden; Howard M. Hugo, Accounting Warden; Delores Minor, Assistant Accounting Warden

Calvary Church, Northern Liberties
814 North 41st Street, Philadelphia, PA 19104
222-2070 (Schuylkill)
The Rev. D. Antonio Martin, Rector; The Rev. Canon Thomas S. Logan, Sr., Rector Emeritus; Norris Mallory, Rector's Warden; Frederick B. Gill, Accounting Warden

Calvary Church, Rockdale
Mount and Pennell Roads, Glen Riddle, PA 19037
Mailing address: P.O. Box 452, Glen Riddle, PA 19037
459-2013 (Brandywine)
The Rev. Arthur F. Brunner, Rector; John Franz, Rector's Warden; Mike Woods, Accounting Warden; T. C. Payne, Treasurer

Calvary/St. Paul's Church, Philadelphia
2611 South Broad Street, Philadelphia, PA 19148
463-2600 (Southwark)
The Rev. Robert K. Greer, Minister-in-Charge; Martha Zimmerman, Rector's Warden; Rosemary Doyle, Accounting Warden

Cathedral Church of the Saviour: see Church of the Saviour

Christ Church and St. Ambrose
3554 North Sixth Street, Philadelphia, PA 19140
226-5888 (Pennypack)
The Rev. Carlos Santos, Vicar

Christ Church and St. Michael's
Tulpehocken and McCallum Streets, Philadelphia, PA 19144
Mailing address: 29 West Tulpehocken St., Philadelphia, PA 19144
844-7274 (Wissahickon)
The Rev. John G. Martin, Rector; Jane Rogers, Rector's Warden; Ernest Kienholz, Accounting Warden; Herbert Whitehead, Treasurer

Christ Church, Eddington
2026 Street Road, Cornwells Heights, PA 19020
638-2650 (Bucks)
The Rev. John R. Harmon, Rector; Ms. Eleanor Wallen, Rector's Warden; Ms. Constance Buscher, Accounting Warden

Christ Church, Ithan
536 Conestoga Road, Villanova, PA 19085
688-1110 (Merion)
The Rev. John M. Miller, Jr., Interim; David Gifford, Rector's Warden; John Trickett, Accounting Warden

Christ Church, Media
311 South Orange Street, Media, PA 19063
566-7525 (Delaware)
The Rev. John R. Francis, Rector; Ann Haslanger, Rector's Warden; Sandra Lockhart, Accounting Warden; John Donaphon, Treasurer

Christ Church, Philadelphia
Second above Market Street, Philadelphia, PA 19106
922-1695 (Southwark)
The Rev. James A. Trimble, Rector; The Rev. J. Salin Miller, Assistant; Henry M. Watts, Jr., Rector's Warden; Frank R. Dyer, Jr., Accounting Warden

Christ Church, Pottstown
316 High Street, Pottstown, PA 19464
323-2895 (Valley Forge)
The Rev. Kell Morton, Rector; Ronald Druckenmiller, Rector's Warden; Robert Weigner, Accounting Warden; Thomas Pfeiffenberger, Treasurer

Christ Church, Ridley Park
Sellers Avenue and Nevin Street, Ridley Park, PA 19078-2195
521-1626 (Delaware)
The Rev. Michael W. Newman, Rector; The Rev. Frederick H. Harjes, III, Assistant; The Rev. Joseph W. Hess, Jr., Assistant; Carl O. Johnson, Rector's Warden; Lydia Shipley, Accounting Warden; David A. Wiley, Jr., Treasurer

Christ Church, Upper Merion
740 River Road, Bridgeport, PA 19405
272-6036 (Valley Forge)
The Rev. James E. Evans, Priest-in-Charge; Gary Mather, Accounting Warden

Church Without Walls
c/o The Rev. Charles F. Penniman, Jr., 2315 South Street, Philadelphia, PA 19146
(H) 732-1627 (Wissahickon)
Leland D. Woody, Treasurer

Church of the Crucifixion
620 South Eighth Street, Philadelphia, PA 19147
922-1128 (Southwark)
The Rev. H. Sheldon Davis, Priest-in-Charge; Anna W. Dolphin, Rector's Warden; Samuel J. Jackson, Accounting Warden; William R. Ballard, Sr., People's Warden; Betty N. Butts, Treasurer

Emmanuel Church, Holmesburg
8201 Frankford Avenue, Philadelphia, PA 19136
624-8520 (Pennypack)
The Rev. Charles F. Kelbaugh, Rector; Joseph F. Kipphut, Rector's Warden; Dennis E. Fischer, Accounting Warden

Emmanuel Church, Kensington
1212 Marlborough Avenue, Philadelphia, PA 19125
425-2482 (Pennypack)
The Rev. James A. Sox, Rector; James Clemens, Rector's Warden; John Price, Accounting Warden; Dorothy Barnes, Treasurer

Emmanuel Church, Quakertown
South Main at South Ninth Street, Quakertown, PA 18951
536-3040 (Bucks)
The Rev. David L. Danner, Rector; Martha Trumbower, Senior Warden; Glenn Hertzler, Junior Warden; C. Mertens Weyland, Treasurer

Church of the Epiphany, Germantown: merged with Grace Church, Mount Airy—see page 144.

Church of the Epiphany, Royersford
266 Washington Street, Royersford, PA 19468
Mailing address: 209 South Third Avenue, Royersford, PA 19468
948-9655 (Valley Forge)
The Rev. Dennis H. Warner, Rector; Carmen DiBattista, Rector's Warden; Geoffrey Dailey, Accounting Warden

Gloria Dei (Old Swedes) Church
Delaware Avenue and Christian Street, Philadelphia, PA 19147
389-1513 (Southwark)
The Rev. David B. Rivers, Rector; Eugene Sweeney, Rector's Warden; James DuBois, Accounting Warden

Church of the Good Samaritan, Paoli
212 West Lancaster Avenue, Paoli, PA 19301
644-4040 (Brandywine)
The Rev. Daniel K. Sullivan, Rector; The Rev. Russell E. Sherman, Assistant; The Rev. James Hawthorne Cirillo, Assistant; The Rev. Peter P. Silvinskas, Assistant; The Rev. Dorothy P. Jessup, Deacon; Robb Russell, Rector's Warden; Susanne Ridlon, Accounting Warden; Jane Palmer, People's Warden

Memorial Church of the Good Shepherd, Germantown
3820 The Oak Road, Philadelphia, PA 19129
844-0580 (Wissahickon)
The Rev. Dr. Maurice A. Coombs, Rector; G. Haward Reid, Senior Warden; James Bishop, Accounting Warden

Good Shepherd Church, Hilltown
Hilltown Pike at Route 152, Hilltown, PA 18927
Mailing address: P.O. Box 132, Hilltown, PA 18927
822-3930 (Bucks)
The Very Rev. Frank P. Toia, Rector; Mary Jo Melberger, Seminarian; Pete Zieger, Rector's Warden; Larry E. Dahl, Accounting Warden; Louise Schantz, Treasurer

Church of the Good Shepherd, Kensington
Collins and Cumberland Streets, Philadelphia, PA 19125
426-3147 (Pennypack)
The Rev. James A. Sox, Rector; James Diem, Rector's Warden; Richard Tegethoff, Accounting Warden; James J. Diem, Treasurer

Church of the Good Shepherd, Rosemont
Lancaster and Montrose Avenues, Rosemont, PA 19010
525-7070 (Merion)
The Rev. David L. Moyer, Rector; The Rev. John M. Holt, Assistant; The Rev. Richard A. Alford, Curate; George M. Ahrens, Rector's Warden; Peyton R. Biddle, Jr., Accounting Warden

Grace Church, Hulmeville
313 Main Street, Hulmeville, PA 19047
757-6025 (Bucks)
The Rev. Richard C. Ditterline, Rector; Marcia McCullough, Rector's Warden; Kenneth Ryan, Accounting Warden; Charles Kelch, Treasurer

Grace Epiphany Church, Mount Airy
Gowen Avenue and Ardleigh Street, Philadelphia, PA 19119
248-2950 (Wissahickon)
The Rev. Laurence Miller, Rector

Grace Church and the Incarnation
East Venango and Edgemont Streets, Philadelphia, PA 19134
423-5851 (Pennypack)
The Rev. Henry W. Kaufmann, Rector; Ora Hofmann, Rector's Warden; Fredrick Pietropaolo, Accounting Warden

Historic St. Thomas' Church, West Philadelphia
52nd and Parrish Streets, Philadelphia, PA 19139
473-3065 (Schuylkill)
The Rev. Jesse F. Anderson, Jr., Rector; The Rev. Dr. Sadie Mitchell, Assistant; Emory J. Thomas, Jr., Rector's Warden; Dorothy R. Graham, Accounting Warden; John L. Barrett, Treasurer

Church of the Holy Apostles, Penn Wynne
Remington Road at Dover Road, Philadelphia, PA 19151
642-6617 (Conestoga)
The Rev. Stephen B. Snider, Rector; Robert DeSilets, Senior Warden; Harry W. Sibley, Accounting Warden

Church of the Holy Apostles and the Mediator
51st and Spruce Streets, Philadelphia, PA 19139
472-3000 (Schuylkill)
The Rev. Stephen R. Billings, Rector; The Rev. Josephine A. Demby, Deacon; Alberta Williams, Rector's Warden; Carmien Horn, Accounting Warden

Church of the Holy Comforter, Drexel Hill
Burmont Road and Bond Avenue, Drexel Hill, PA 19026
789-6754 (Conestoga)
The Rev. William R. McKean, Jr., Rector; William N. Britton, Rector's Warden; David Darley, Accounting Warden; Charles Merson, Treasurer

Memorial Chapel of the Holy Communion
2631 Wharton Street, Philadelphia, PA 19146
334-1054 (Southwark)
Mildred Mulligan, Vicar's Warden; Anna Mount, Accounting Warden

Church of the Holy Innocents, Tacony
Torresdale and Tyson Avenues, Philadelphia, PA 19135
Mailing address: P.O. Box 17719, Philadelphia, PA 19135
624-1144 (Pennypack)
The Rev. William V. Murray, Interim; Ralph W. Smith, Rector's Warden; Judith Sullivan, Accounting Warden; Barbara Loriaux, Treasurer

Church of the Holy Nativity, Rockledge
205 Huntingdon Pike, Philadelphia, PA 19111
663-1977 (Montgomery)
The Rev. Philip G. Houghton, Rector; Richard F. Gallagher, Rector's Warden; William H. Parsons, Accounting Warden

Church of the Holy Nativity, Wrightstown
749 Durham Road, Wrightstown, PA 18940
598-3405 (Bucks)
The Rev. Nancy M. Stroh, Vicar; Tom Sandusky, Rector's Warden; Thelma Tanner, Accounting Warden; Mary W. Stemme, Treasurer

Church of the Holy Trinity, Lansdale
407 North Broad Street, Lansdale, PA 19446
855-4431 (Montgomery)
The Rev. Dr. J. Robert Zimmerman, Rector; Patricia Milnes, Rector's Warden; Jim Musselman, People's Warden; Dennis Reid, Treasurer

Church of the Holy Trinity, Rittenhouse Square
1904 Walnut Street, Philadelphia, PA 19103
567-1267 (Southwark)
The Rev. John A. Smart, Rector; The Rev. John H. Haney, Assistant; Anne Surgent, Rector's Warden; Howard Butcher, IV, Accounting Warden; Wayne West, Treasurer

Church of the Holy Trinity, West Chester
212 South High Street, West Chester, PA 19382
696-4640 (Brandywine)
The Rev. William J. Fischler, Rector; The Rev. Thomas W. Platt, Ph.D., Associate; The Rev. Mildred-Lee Greenwood, Deacon; Don Stout, Rector's Warden; Col. Russell Morrow, Accounting Warden

House of Prayer
1747 Church Lane, Philadelphia, PA 19141
549-7650 (Wissahickon)
The Rev. J. Leroy Saunders, Vicar; Tunis Perry, Rector's Warden; Arthur Johnson, Accounting Warden; Jacqueline Allen, Treasurer

Incarnation/Holy Sacrament Church, Drexel Hill
3000 Garrett Road, Drexel Hill, PA 19026
259-5148 (Conestoga)
The Very Rev. Joseph I. Moore, Rector; Thomas G. Chadwick, Rector's Warden; Jeffrey Mingle, Accounting Warden; Virginia E. Kifferly, Treasurer

Church of the Incarnation, Morrisville
1505 Makefield Road, Morrisville, PA 19067
295-2259 (Bucks)
The Rev. William E. Mills, Jr., Rector; Pattye S. Hickey, Rector's Warden; Richard Kelly, Accounting Warden

Church of the Messiah, Gwynedd
Route 202, Gwynedd, PA 19436
Mailing address: P.O. Box 127, Gwynedd, PA 19436
699-9204 (Montgomery)
The Rev. Dr. Vincent T. Liddle, Rector; Ronald E. Robinson, Rector's Warden; Richard W. Thatcher, Jr., Accounting Warden; George I. Tyndall, Treasurer

Church of Our Saviour, Jenkintown
Old York and Homestead Roads, Jenkintown, PA 19046
887-0500 (Montgomery)
The Rev. Dr. Kenneth J. Wissler, Rector; Dr. Richard T. Ellison, Rector's Warden; Susan Peters, Treasurer

Church of the Redeemer, Andalusia
Bristol Pike, Andalusia, PA 19020
639-4387 (Bucks)
The Rev. Norman Meservey, Priest-in-Charge; Shirley Lehr, Senior Warden; Neil Juliff, Junior Warden

Church of the Redeemer, Bryn Mawr
Pennswood and New Gulph Roads, Bryn Mawr, PA 19010
Mailing address: P.O Box 1030, Bryn Mawr, PA 19010
525-2486 (Merion)
The Rev. Timothy D. Dobbins, Rector; The Rev. Ann Stevenson, Assistant; The Rev. Matthew Engleby, Deacon Assistant; David W. Strawbridge, Rector's Warden; Samuel H. Ballam, III, Accounting Warden

Church of the Redeemer, Springfield
145 West Springfield Road, Springfield, PA 19064
544-8113 (Delaware)
The Rev. Dr. Peter B. Stube, Rector; Norman Bennett, Jr., Rector's Warden; John J. Morrison, Accounting Warden

Church of the Redemption, Southampton
1101 Second Street Pike, Southampton, PA 18966
357-0303 (Bucks)
The Rev. Robert F. Haskell, Rector; James Murphy, Rector's Warden; Ronald W. Fell, Accounting Warden; Edson M. Sinclair, Robert Fuggiti, Co-Treasurers

Church of the Resurrection, Mayfair
Rowland Avenue and Wellington Street, Philadelphia, PA 19149
624-4858 (Pennypack)
The Rev. Glenn M. Matis, Rector; Claire M. Winward, Rector's Warden; Kenneth J. Maliszewski, Accounting Warden; Ronald H. Turner, Treasurer

Misión San Pablo
301 East Ninth Street, Chester, PA 19013
872-5711 (Delaware)
The Rev. Vivian Smart, Priest-in-Charge; Helen Dunderdale, Treasurer

St. Aidan's Church, Cheltenham
1 Central Avenue, Cheltenham, PA 19012
379-4974 (Montgomery)
The Rev. Carol M. Chamberlain, Rector; Virginia W. Batezel, Rector's Warden; Charles T. Sullivan, Accounting Warden; John H. Noz, Sr., Treasurer

St. Alban's Church, Newtown Square
3625 Chapel Road, Newtown Square, PA 19073
356-0459/0729 (Conestoga)
The Rev. Winston W. Welty, Rector; The Rev. Albert Zug, Assistant; Martha G. Busé, Rector's Warden; John J. Serrell, Accounting Warden; Robert B. Moore, Treasurer

St. Alban's Church, Olney
Second Street and Tabor Road, Philadelphia, PA 19120
548-8959 (Pennypack)
The Rev. Canon James Claypoole Dorsey, Rector; John P. Rosso, Rector's Warden; Edwin L. Etschman, Accounting Warden

St. Alban's Church, Roxborough
6769B Ridge Avenue, Philadelphia, PA 19128
482-2627 (Wissahickon)
The Rev. Dr. Malcolm McGuire, Rector; Valerian Wasilewski, Rector's Warden; Teresa Hammes, People's Warden; I. Wesley Manley, Treasurer

Church of St. Andrew and St. Monica
3600 Baring Street, Philadelphia, PA 19104
222-7606 (Schuylkill)
The Rev. Dr. Samuel Adu-Andoh, Priest-in-Charge; Milburn Cantrell, Jr., Rector's Warden; Dr. Curtis Leonard, Junior Warden; Charles Briscoe, Accounting Warden, Hosmer Gunning, Treasurer

St Andrew's Church, West Vincent
7 St. Andrew's Lane, Glenmoore, PA 19343
Mailing address: RD #1, Box 361, Glenmoore, PA 19343
458-5277 (Brandywine)
The Very Rev. Joseph T. Rivers, III, Ph.D., Rector; William M. McCawley, Rector's Warden; Fred W. Thomae, Jr., Accounting Warden

St Andrew's Church, Yardley
47 West Afton Avenue, Yardley, PA 19067
493-2636 (Bucks)
The Rev. Sharline A. Fulton, Rector; Robert Anderson, Rector's Warden; James Conroy, Accounting Warden; Evelyn Mott, Treasurer

St. Andrew's-in-the-Field, Somerton
500 Somerton Avenue, Philadelphia, PA 19116
673-5938 (Pennypack)
The Rev. Canon Nancy H. Wittig, Rector; Richard Lange, Rector's Warden; Paul A. Gerney, Accounting Warden; Mary V. Parker, Treasurer

St. Anne's Church, Abington
2119 Old Welsh Road, Abington, PA 19001
659-1674 (Montgomery)
The Rev. Dr. Herbert E. Rowe, Rector; Dr. Paul M. Roediger, Rector's Warden; Bryan T. Wood, Jr., Accounting Warden; Edna St. Sauveur, Treasurer

Church of St. Asaph, Bala Cynwyd
Conshohocken State Road & St. Asaph's Road, Bala Cynwyd, PA 19004
Mailing address: P.O. Box 118, Bala Cynwyd, PA 19004
664-0966 (Merion)
The Rev. Edgar G. Adams, Rector; The Rev. Lynne M. Grifo, Associate; Stephen Chawaga, Rector's Warden; Richard B. Young, Accounting Warden

St. Augustine's Church of the Covenant
27th Street and Girard Avenue, Philadelphia, PA 19130
763-0624 (Wissahickon)
The Rev. Arthur J. Kelly, Ph.D., Rector; Lois T. Lucas, Rector's Warden; Charles H. Bell, Accounting Warden; Harts Brown, Treasurer

Church of St. Augustine of Hippo, Norristown
1208 Green Street, Norristown, PA 19401
279-8890 (Valley Forge)
The Very Rev. Raymond S. Mitchell, Priest-in-Charge; Elmer Gray, Rector's Warden; Walter Smith, Accounting Warden; Josephine Townes, Treasurer

Church of St. Barnabas, Haddington
6400 Haverford Avenue, Philadelphia, PA 19151
747-3778 (Schuylkill)
The Rev. Angus K. Davis, Vicar; The Rev. Karl G. Layer, Assistant

St. Barnabas' Church, Kensington
St. Barnabas' closed in June 1991.

St. Bartholomew's Church, Wissinoming
Comly and Ditman Streets, Philadelphia, PA 19135
Mailing address: P.O. Box 1612, Bensalem, PA 19020
288-4279 (Pennypack)
The Rev. Walther Dettweiler, Priest-in-Charge; John Ropars, Rector's Warden; Linda Tobin, Accounting Warden

St. Christopher's Church, Gladwyne
226 Righters Mill Road, Gladwyne, PA 19035
642-8920 (Merion)
The Rev. William H. Wood, III, Rector; The Rev. Warren H. Davis, Jr., Rector Emeritus; Robert M. McGredy, Rector's Warden; Charles A. Blackman, Accounting Warden; Donald Carlson, Treasurer

St. Christopher's Church, Oxford
312 West Lancaster Avenue, Oxford, PA 19363
932-8134 (Brandywine)
The Rev. John C. Obenchain, Vicar; N.Jean Bender, Rector's Warden; Mary Shaffer, Accounting Warden; Linda Hahs, Treasurer

St. Clement's Church
2013 Appletree Street, Philadelphia, PA 19103
563-1876 (Southwark)
The Rev. Peter Laister, Rector; The Rev. Barry E.B. Swain, Curate; Harry R. Courtright, Rector's Warden; John T. Lilley, D.M.D., Accounting Warden; Sandra G. Sloan, Treasurer

St. David's Church, Manayunk
Dupont and St. David's Streets, Philadelphia, PA 19127
482-2345 (Wissahickon)
The Rev. Elizabeth Eisenstadt, Part-Time Priest-in-Charge; Virginia Simon, Rector's Warden; Keith Simon, Junior Warden; Joseph LaPera, Treasurer

St. David's Church, Radnor
Valley Forge Road, Wayne, PA 19087
688-7947 (Merion)
The Very Rev. Stephen K. Jacobson, Rector; The Rev. Lewis Mills, Senior Associate; The Rev. Rudolf A. Moore, Senior Associate; The Rev. Vicki L. Smith, Associate; The Rev. Joy A. M. Mills, Pastoral Care Associate; Roderic Ross, Rector's Warden; Alan D. West, Jr., Accounting Warden

St. Dunstan's Church, Blue Bell
750 Skippack Pike, Blue Bell, PA 19422
643-0522 (Montgomery)
The Rev. James E. Byrum, Rector; Robert M. Smith, Rector's Warden; George Lezenby, Accounting Warden; Pasquale Pugliese, Treasurer

St. Elisabeth's Church
1606 Mifflin Street, Philadelphia, PA 19145
334-1905 (Southwark)
The Rev. Frederick M. Brooks, Supply Priest; Donald C. Brown, Rector's Warden; Robert Pettit, Sr., Accounting Warden; Armond Robert Byrd, Treasurer

St. Faith's Church, Havertown
Brookline Boulevard at Allston Road, Havertown, PA 19083
446-9450 (Conestoga)
The Rev. Robert S. Snyder, Rector; Jim Brown, Rector's Warden; David R. Preston, Accounting Warden and Treasurer

Church of St. Francis-in-the-Fields, Sugartown
689 Sugartown Road, Malvern, PA 19355
647-0130 (Brandywine)
The Rev. Richard A. Miller, Rector; Mildred Lewis, Rector's Warden; Richard Partridge, Accounting Warden;George Clayton, Treasurer

St. Gabriel's Church
101 East Roosevelt Boulevard, Philadelphia, PA 19120
329-3807 (Pennypack)
The Rev. Mary E. Laney, Vicar; Claire Ford, Rector's Warden; Debra Kissinger, Accounting Warden; Claire Caverow, Treasurer

Nevil Memorial Church of St. George
Ardmore Avenue and Darby Road, Ardmore, PA 19003
642-3500 (Merion)
The Rev. James F. McKendrick, Jr., Rector; Robert M. McNair, Rector's Warden; C. Thomas Howes, Accounting Warden; John F. King, Treasurer

St. George's Church, West End
61st Street and Hazel Avenue, Philadelphia, PA 19143
747-5165 (Schuylkill)
The Rev. Angus K. Davis, Vicar; The Rev. Ronald L. Garvin, Deacon

Church of St. Giles, Upper Darby
7099 Locust Street, Upper Darby, PA 19082
352-1032 (Conestoga)
The Rev. E. Michaella Keener, Vicar; Alida MacArthur, Rector's Warden; Maureen McBeth, Accounting Warden; Joan Gibson, Treasurer

Church of St. James the Greater, Bristol
Walnut and Wood Streets, Bristol, PA 19007
788-2228 (Bucks)
The Rev. Nicholas B. Phelps, Rector; R. Philemon Stout, Rector's Warden; Dennis J. Hickey, Jr., Accounting Warden; Thomas A. Coles, Treasurer

St. James' Church, Downingtown
409 East Lancaster Avenue, Downingtown, PA 19335
269-1774 (Brandywine)
The Rev. Richard L. Bartholomew, Rector; The Rev. Robert A. Wright, Deacon; Thomas Greenleaf, Senior Warden; Scott Settle, Junior Warden; James Craig, Treasurer

Church of St. James, Green Ridge
210 Concord Road, Aston, PA 19014
494-2752 (Delaware)
The Rev. Stephen Price, Interim; Wayland Gillingham, Rector's Warden; Paul Mattes, Accounting Warden; Charles Butler, Treasurer

Church of St. James, Kingsessing (Old Swedes)
6838 Woodland Avenue, Philadelphia, PA 19142
727-5265 (Schuylkill)
The Rev. C. Reed Brinkman, Rector; Frederick H. Thomas, Rector's Warden; Carolyn Solomon, Accounting Warden

St. James' Church, Langhorne
330 South Bellevue Avenue, Langhorne, PA 19047
757-3766 (Bucks)
The Rev. Lloyd H. Winter, Jr., Rector; Barry Hitchen, Rector's Warden; David Supinski, Accounting Warden; Virginia Manning, Treasurer

St. James' Church, Perkiomen
3768 Germantown Pike, Collegeville, PA 19426
489-7564 (Valley Forge)
The Rev. Melford E. Holland, Jr., Rector; Judy Moss, Rector's Warden; Marjorie Schulte, Accounting Warden; Mary Cronmiller, Treasurer

St. James' Church, Prospect Park
Eleventh and Lincoln Avenues, Prospect Park, PA 19076
Mailing address: P.O. Box 64, Prospect Park, PA 19076
461-6698 (Delaware)
The Rev. Dr. William Duffey, Rector; Judi Kilpatrick, Rector's Warden; John Lippart, Jr., Accounting Warden; Susan Paisley, Treasurer

Church of St. James the Less
3227 West Clearfield Street, Philadelphia, PA 19132
229-5767 (Wissahickon)
The Rev. David Ousley, Rector; The Rev. William R. Brown, III, Assistant; Gary Sugden, Rector's Warden; Theodore Hoffman, Accounting Warden; Joseph Rihl, Treasurer

St. John's Church, Compass (Pequea)
R.D. #1, Box 210, Gap, PA 17527
(717) 442-4302 (Brandywine)
The Rev. H. Roberts Lorenz, Rector; Robin Baldwin, Rector's Warden; Edward Cardwell III, Junior Warden; Glenn Burkey, Treasurer

St. John's Church, Concord
Concord and Cheyney Roads, Concordville, PA 19331
Mailing address: P.O. Box 66, Concordville, PA 19331
459-2994 (Brandywine)
The Rev. Edward W. Battin, Rector; James Peiffer, Rector's Warden; Ronald Pollock, Accounting Warden

St. John's Church, Huntingdon Valley
Welsh Road and Washington Lane, Huntingdon Valley, PA 19006
947-3212 (Montgomery)
The Rev. Philip D. Lyman, Rector; The Rev. Kenneth R. Cook, Assistant Rector; The Rev. H. Raymond Baker, Assistant; The Rev. David O. Trauger (ret.) Assistant; Thomas H. Frearson, Rector's Warden; George Gray, Accounting Warden

St. John's Church, Lower Merion
404 Levering Mill Road, Bala Cynwyd, PA 19004
664-4517 (Merion)
The Rev. Bruce H. Jacobson, Rector; Albert Johnson, Rector's Warden; Dorothea A. Sassaman, Accounting Warden

St. John's Church, Norristown
23 East Airy Street, Norristown, PA 19401
272-4092 (Valley Forge)
The Rev. Vernon A. Austin, Jr., Rector; The Rev. David W. Deakle, Assistant; Ethel Rambo, Rector's Warden; James Young, Accounting Warden; Joan Keyser, Treasurer

Church of St. John the Evangelist, Essington
16 West Third Street, Essington, PA 19029
521-3612 (Delaware)
The Rev. Alfred Morris, Rector; Ms. Florence Durbin, Rector's Warden; Mrs. Edith Simpkins, Accounting Warden

Church of St. John the Evangelist, Lansdowne
Lansdowne and Baltimore Avenues, Lansdowne, PA 19050
623-3731 (Conestoga)
The Rev. Hugh Dickinson, Rector; George Thompson, Rector's Warden; Bruno Fedele, Accounting Warden

Church of St. John the Evangelist, Philadelphia
Third and Reed Streets, Philadelphia, PA 19147
468-4020 (Southwark)
The Rev. John C. Kimball, Priest-in-Charge; James Ziegelhoffer, Rector's Warden; Charles Winnberg, Accounting Warden

The Free Church of St. John, Philadelphia
3089 Emerald Street, Philadelphia, PA 19134
Mailing address: P.O. Box 14798, Philadelphia, PA 19134
425-2933 (Pennypack)
The Rev. Donald T. Graff, Vicar; The Rev. Virginia A. Kirk, Deacon; Mary Kober, Rector's Warden; James Powick, Accounting Warden; Eleanor Rohrer, Assistant Accounting Warden

Church of St. Jude and the Nativity, Lafayette Hill
Germantown Pike, Lafayette Hill, PA 19444
941-6666 (Valley Forge)
The Rev. John R. Nunamaker Tinklepaugh, Rector; David Stevenson, Rector's Warden; Eric Czerwin, Accounting Warden; Charles Barndt, Treasurer

St. Luke's Church, Germantown
5421 Germantown Avenue, Philadelphia, PA 19144
844-8544 (Wissahickon)
The Rev. Canon Charles L.L. Poindexter, Rector; The Rev. William J. Shepherd, Assistant; The Rev. Paul Minor, Curate; Evelyn N. Robinson, Rector's Warden; Nolan Atkinson, Accounting Warden

St. Luke's Church, Newtown
100 East Washington Avenue, Newtown, PA 18940
968-2781 (Bucks)
The Rev. Larry A. Snyder, Rector; Joseph Parisi, Rector's Warden; Bruce Madden, Accounting Warden; R. David Mahler, Treasurer

The Memorial Church of St. Luke, Bustleton
1946 Welsh Road, Philadelphia, PA 19115
969-3645 (Pennypack)
The Rev. Dr. Charles J. Wissink, Rector; Frank Moore, Rector's Warden; Charles Garrison, Accounting Warden; Charles Tassone, Treasurer

Church of St. Luke and the Epiphany
330 South 13th Street, Philadelphia, PA 19107
732-1918 (Southwark)
The Very Rev. Rodger C. Broadley, Rector; The Rev. Robert C. S. Harris (Retired), Assistant; The Rev. Frank Donaghue, Assistant; Benjamin A. Gould, Rector's Warden; Dr. Kenneth Cundy, Accounting Warden

St. Mark's Church, Frankford
4442 Frankford Avenue, Philadelphia, PA 19124
535-0635 (Pennypack)
The Very Rev. David A. Hockensmith, Rector; Harry E. Gaul, Rector's Warden; Alvin Fries, Accounting Warden; George Bryant, Treasurer

St. Mark's Church, Honey Brook
Morgantown and Chestnut Tree Roads, Honey Brook, PA 19344
Mailing address: RD 1, Box 635, Honey Brook, PA 19344
942-2241 (Brandywine)
The Rev. Don F. Vandegrift, Rector; W. Grier Saunders, Rector's Warden; Isabel Simpson, Accounting Warden; Verna L. Emery, Treasurer

St. Mark's Church, Philadelphia
1625 Locust Street, Philadelphia, PA 19103
735-1416 (Southwark)
The Rev. Charles O. Moore, Rector; The Rev. Paulette Schiff, Assistant; A. Thomas Miller, Rector's Warden; John Blickensderfer, Accounting Warden

St. Martin's Church, Boothwyn
700 Meetinghouse Road, Boothwyn, PA 19061-3599
485-1866 (Delaware)
The Very Rev. Dr. Ronald Evans Joseph, Rector; The Rev. Lawrence M. Miller, Ecumenical Associate; Eleanor L. Curry, Rector's Warden; Mary E. Faley, Accounting Warden; Renee D. Neikam, Treasurer

St. Martin's Korean Congregation
Meets at St. Martin's, Oak Lane
Mail to the Rt. Rev. Mark Pae, 10th Street and Oak Lane, Philadelphia, PA 19120
548-1755 (Wissahickon)

St. Martin's Church, Radnor
400 King of Prussia Road, Radnor, PA 19087
688-4830 (Merion)
The Rev. Douglas G. Scott, Rector; The Rev. Carol Gallagher, Assistant; Ann Randolph, Rector's Warden; John F. Hayes, Accounting Warden; A.Paul Protos, Treasurer

Church of St. Martin-in-the-Fields, Chestnut Hill
8000 St. Martin's Lane, Philadelphia, PA 19118
247-7466 (Wissahickon)
The Rev. Scott T. O'Brien, Rector; The Rev. Scherry Fouke, Assistant; Mrs. Cary Page, Rector's Warden; Robert Swartley, Accounting Warden

St. Mary's Church, Ardmore
36 Ardmore Avenue, Ardmore, PA 19003
Mailing address: P.O. Box 86, Ardmore, PA 19003
649-1486 (Merion)
The Rev. John Horner, Rector; The Rev. Eleanor Woodroffe, Assistant; Roberta Horvath, Rector's Warden; Frederick Y. Peters, Accounting Warden

St. Mary's Church, Chester
Seventh and Edwards Streets, P. O. Box 595, Chester, PA 19013
874-8586 (Delaware)
The Rev. Vivian Smart, Priest-in-Charge; Jeremiah Heartley, Rector's Warden; Bernice Cephas, Treasurer

St. Mary's Church, Hamilton Village
3916 Locust Walk, Philadelphia, PA 19104
386-3916 (Schuylkill)
The Rev. John M. Scott, Rector; The Rev. Charles A. Kapps, Associate; Diana Post, Rector's Warden; John Chou, Accounting Warden; Katheryn MacDonald, Treasurer

St. Mary's Church, Philadelphia
1831 Bainbridge Street, Philadelphia, PA 19146
985-0360 (Southwark)
The Rev. Miriam Acevedo-Naters, Vicar; Myra Ellis, Rector's Warden; Marion Marshall, Accounting Warden

St. Mary's Church, Warwick
Warwick Road, R.D. #1, Box 125A, Elverson, PA 19520
286-5734 (Brandywine)
The Rev. John F. Maher, Jr., Rector; Paul Carberry, III, Rector's Warden; Charles H. Stone, IV, Accounting Warden

St. Mary's Church, Wayne
Lancaster and Louella Avenues, Wayne, PA 19087
688-1313 (Merion)
The Rev. Raymond Atlee, Rector; Richard Greene, Rector's Warden; Charles Boyd, People's Warden; William Hostler, Treasurer

St. Mary's Church at the Cathedral
630 East Cathedral Road, Philadelphia, PA 19128
482-6300 (Wissahickon)
The Very Rev. Thomas L. McClellan, Rector; Mary E. Mancer, Rector's Warden; Joan Burtnick, Accounting Warden

St. Matthew's Church, Maple Glen
Tennis Avenue between Welsh Road and Limekiln Pike, P. O. Box 3062, Maple Glen, PA 19002
646-4092 (Montgomery)
The Very Rev. David S. Robinson, Rector; The Rev. Jo-Ann Drake, Associate; Harry Barbin, Rector's Warden; Roger Haydock, Accounting Warden; Jim Garrison, Treasurer

Church of St. Matthias, West Oak Lane
7485 Briar Road, Philadelphia, PA 19138
424-3771 (Wissahickon)
The Rev. Canon Thomas W. S. Logan, Sr., Priest in Charge; Mildred Perry, Rector's Warden; James White, Sr., Accounting Warden

St. Michael's Church, Yeadon
Longacre Boulevard and Cypress Street, Yeadon, PA 19050
259-7871 (Conestoga)
The Rev. John E. Margos, Rector; Jane Haibach, Rector's Warden; Linda Lutkefedder, Accounting Warden

St. Nathanael's Church
c/o Pettinicchi, 4014 Bleigh Ave., Philadelphia, PA 19136
338-3605 (Pennypack)
The Rev. Carl E. Metzger, Supply; Edward Dye, Junior Warden; Ronald Murphy, Accounting Warden; Joan Pettinicchi, Treasurer

St. Paul's Church, Aramingo
Formerly located at 3825 Kensington Avenue, Phila., PA 19124—burned May 1990
Mailing address: c/o Holy Innocents, Tacony, P.O. Box 17719, Phila., PA 19135
624-1144 (Pennypack)
The Rev. William V. Murray, Interim

St. Paul's Church, Chester
301 East 9th Street, Chester, PA 19013
872-5711 (Delaware)
The Rev. Warren E. Shaw, Rector; The Rev. Lewis H. Worrall, Deacon; Robert S. Brown, Rector's Warden; Nancy Crossman, Accounting Warden

St. Paul's Church, Chestnut Hill
22 East Chestnut Hill Avenue, Philadelphia, PA 19118
242-2055/6 (Wissahickon)
The Rev. Charles A. Carter, III, Rector; The Rev. Ruth L. Kirk, Assistant; Wilson Brown, III, Rector's Warden; R. Craig Butchenhart, Accounting Warden

St. Paul's Church, Doylestown
East Oakland Avenue at Pine Street, Doylestown, PA 18901
348-5511/4605 (Bucks)
The Rev. Edward Garrigan, Rector; The Rev. Raymond Hanna, Deacon; James Corr, Rector's Warden; Arthur Rawes, Accounting Warden; Diane Happ, Gay Corr, Co-Treasurers

St. Paul's Church, Elkins Park
Old York and Ashbourne Roads, Elkins Park, PA 19117
635-4185 (Montgomery)
The Rev. Pierre W. Whalon, Rector; Richard Kolb, Rector's Warden; G. Richard Bennett, Accounting Warden

St. Paul's Church, Levittown
89 Pinewood Drive, Levittown, PA 19054
946-8559 (Bucks)
The Rev. Dr. Howard Fitler Wood, Rector; David Allen, Rector's Warden; Robert Scheibe, Accounting Warden

St. Paul's Church, Oaks
Egypt and Black Rock Roads, Oaks, PA 19456
666-5166 (Valley Forge)
The Rev. Henry J. Sharp, Rector; John H. Hallock, Rector's Warden; James Graham, Financial Secretary; Albert D. McCoy, Treasurer

The Memorial Church of St. Paul, Overbrook: closed in 1991

St. Paul's Church, West Whiteland
901 East Lincoln Highway, Exton, PA 19341
363-2363 (Brandywine)
The Rev. James E. Morris, Rector; Dr. Ronald Mitchell, Rector's Warden; Ted Harrison, Accounting Warden; Michael Dillon, Treasurer

St. Peter's Church, Broomall
West Chester Pike and Sterner Road, Broomall, PA 19008
356-9581 (Conestoga)
The Rev. Timothy G. Walker, Rector; Donna DiPaulo, Rector's Warden; Charles Dutton, Accounting Warden

St. Peter's Church, Germantown
6008 Wayne Avenue, Philadelphia, PA 19144
844-1203 (Wissahickon)
The Rev. Phillip C. Bennett, Priest-in-Charge; Eva Betz, Rector's Warden; John Scruggs, Accounting Warden

St. Peter's Church, Glenside
654 North Easton Road, Glenside, PA 19038
887-1765 (Montgomery)
The Rev. Robert E. Brown, Rector; Kevin Hicks, Interim Rector's Warden; Rowland Coats, Jr., Accounting Warden; Patricia Hoar, Treasurer

St. Peter's Church, Philadelphia
313 Pine Street, Philadelphia, PA 19106
925-5968 (Southwark)
The Rev. Dr. Wendel W. Meyer, Rector; Jesse Milan, Jr., Rector's Warden; C. J. Moore, Accounting Warden; David A. Stevens, Treasurer

St. Peter's Church, Phoenixville
143 Church Street, Phoenixville, PA 19460
933-2195 (Valley Forge)
The Rev. Harry N. White, Interim; The Rev. Edward H. Mansley, Associate; Jamie Stuart, Rector's Warden; Gerald Thornton, Accounting Warden; Harland Johnson, Treasurer

St. Peter's Church in the Great Valley
St. Peter's Road off Church Road, Malvern, PA 19355
Mailing address: P.O. Box 334, Paoli, PA 19301
644-2261 (Brandywine)
The Rev. Frank M. Harron, Rector; Frederick Tucker, Jr., Rector's Warden; Richard L. Goodby, Junior Warden

Church of St. Philip-in-the-Fields, Oreland
Oreland Mill Road and Lorraine Avenue, Oreland, PA 19075
233-0409 (Montgomery)
The Rev. John Ivey Jessup, III, Rector; Norma Fowler, Rector's Warden; Robert S. Garner, Accounting Warden; P. Bruce Ferguson, Treasurer

St. Philip's Church, New Hope
10 Chapel Road, New Hope, PA 18938
862-5782 (Bucks)
The Rev. E. Kyle St. Claire, Jr., Vicar; Robert E. King, Rector's Warden; Diane Price, Accounting Warden

St. Philip's Memorial Church, Philadelphia
1925 Lombard Street, Philadelphia, PA 19146
735-7181 (Southwark)
The Rev. Ludwick E. Gooding, Rector; The Very Rev. Kenneth O. Grannum, Rector Emeritus; Miriam Peoples, Rector's Warden; Sylvester Griffith, Accounting Warden; Gladys Lockman, Treasurer

Church of St. Simon the Cyrenian
22nd and Reed Streets, Philadelphia, PA 19146
468-1926 (Southwark)
The Rev. Paul M. Washington, Interim; Lawrence Barron, Rector's Warden; Mrs. Russe G. Jackson, Accounting Warden

St. Stephen's Church, Clifton Heights
Baltimore Avenue and Church Street, Clifton Heights, PA 19018
622-3636 (Delaware)
The Rev. Canon Donald M. Whitesel, Rector; Carl A. Benner, Sr., Rector's Warden; James Garrison, Accounting Warden; Dorothy Pennington, Treasurer

St. Stephen's Church, Norwood
128 Chester Pike, Norwood, PA 19074
461-0490 (Delaware)
The Rev. R. Michael Tuck, Rector

St. Stephen's Church, Philadelphia
19 South Tenth Street, Philadelphia, PA 19107
922-3807 (Southwark)
The Rev. Charles T.A. Flood, Rector; The Rev. Gustav C. Meckling, Assisting Priest; Clinton Scott, Rector's Warden; Timothy King, Junior Warden; Evelyn O'Rear, Treasurer/Secretary

St. Thomas' Church, West Philadelphia, see **Historic St. Thomas' Church, West Philadelphia,** p. 144

St. Thomas' Church, Whitemarsh
Bethlehem Pike and Church Road, P.O. Box 247, Fort Washington, PA 19034
233-3970 (Montgomery)
The Rev. Richard T. Hawkins, Rector; The Rev. F. Anne Ritchings, Associate; The Rev. David A. Canan, Assistant; Barbara B. Baldwin, Rector's Warden; Willard Woolbert, Accounting Warden

St. Timothy's Church, Roxborough
5720 Ridge Avenue, Philadelphia, PA 19128
483-1529 (Wissahickon)
The Rev. Eugene F. Lefebvre, Rector; The Rev. Carl J. Knapp, Deacon; William Proud, Rector's Warden; Barbara Texter, Accounting Warden; David Schultz, Treasurer

Church of the Saviour (Note: Became Cathedral Church of the Saviour in January 1992)
3723 Chestnut Street, Philadelphia, PA 19104
386-0234 (Schuylkill)
The Very Rev. John F. Hardwick, Rector; The Rev. C. William Frampton, Curate

Church of the Transfiguration, West Chester
803 Montbard Drive, West Chester, PA 19382
696-5983 (Brandywine)
The Rev. F. Michael Knight, IV, Vicar; Mary Beans, Rector's Warden; James Gazonas, Accounting Warden; Randall Beans, Treasurer

Trinity Church, Ambler
708 Bethlehem Pike, Ambler, PA 19002
646-0416 (Montgomery)
The Rev. Frederick R. Mills, Rector; The Rev. Carl W. Fullerton, Deacon; Dorothy Jennings, Rector's Warden; Josephine H. Dixon, Accounting Warden

Trinity Church, Buckingham
Durham Road, Box 387, Buckingham, PA 18912
794-7921 (Bucks)
The Robert D. Keel, Rector; The Rev. Richard B. Newman, Deacon; James D. Hogan, Rector's Warden; Charles H. Acton, Accounting Warden; Mrs. John R. Goehring, Secretary-Treasurer

Trinity Church, Coatesville
323 East Lincoln Highway, Coatesville PA 19320
384-4771 (Brandywine)
The Rev. Harold J. Dwyer, Jr., Rector; The Rev. Edgar T. Chatman-Royce, Deacon; William Terry, Rector's Warden; Robert Fleck, Junior Warden; William Batteiger, Treasurer

Trinity Church, Collingdale
801 MacDade Boulevard, Collingdale, PA 19023
461-2054 (Delaware)
The Rev. Anna Waid, Interim; Barbara Pearse, Rector's Warden; Robert Moore, Accounting Warden; Dorothy Whitaker, Treasurer

Trinity Church, Gulph Mills
966 Trinity Lane, King of Prussia, PA 19406
828-1500 (Valley Forge)
The Rev. Wilifred Allen-Faiella, Rector; The Rev. Winfield Richardson, Deacon; Nancy May, Rector's Warden; Glenn James/Dick Stacy, Acting Accounting Warden

Trinity Church, Oxford
6901 Rising Sun Avenue, Philadelphia, PA 19111
745-6114 (Pennypack)
The Rev. Phyllis G. Taylor, Interim; Thomas Laird, Rector's Warden; Harry E. Smith, Accounting Warden

Trinity Church, Solebury
P.O. Box 377, Upper York Road, Solebury, PA 18963
297-5135 (Bucks)
The Rev. Barbara A. Kelley, Interim; Betty Stagg, Rector's Warden; Douglas McArthur, Accounting Warden

Trinity Church, Swarthmore
North Chester Road and College Avenue, Swarthmore, PA 19081
544-2297 (Delaware)
The Rev. Randolph L. Williamson, Rector

Trinity Memorial Church
2212 Spruce Street, Philadelphia, PA 19103
732-2515 (Southwark)
The Rev. Louis H. Temme, Rector; The Rev. Ruth Hindley, Deacon; Mildred Stuempfig, Rector's Warden; Ronald Dow, Accounting Warden; Sallie van Merkensteijn, Treasurer

Washington Memorial Chapel
Box 98, Valley Forge, PA 19481
783-0120 (Valley Forge)
The Rev. Sheldon M. Smith, Rector; The Rev. Harry S. Mills, Deacon; The Rev. Donald R. Simpson, Deacon

DIOCESE OF PENNSYLVANIA

Annual Parochial Reports for the year 1991

Statistics concerning membership followed by statistics concerning funds

1991 PARISH STATISTICS	HOUSE HOLDS	BAP TIZED 1990	BAP TIZED 1991	COMMUN ICANTS 1990	COMMUN ICANTS 1991	CHIL BAP TIZD	ADL BAP TIZ	CHIL CONF IRM	ADUL CONF IRM	REC EIV	SUN SER	WEEK SERV	PVT SER	WED	BUR IED	OTH SERV	AVE ATT	CHCH SCHL	DAY SCHL
BUCKS																			
All Saints' Church	37	115	117	75	105	1	5	0	0	1	101	2	3	0	4	8	51	16	0
Christ Church, Eddington	0	259	279	143	261	11	2	16	7	0	83	24	25	10	3	0	113	50	0
Church of the Incarnation	126	365	352	179	260	5	0	9	7	4	102	95	89	1	6	101	104	65	0
Church of the Redeemer (A)	58		121		59	17	1	0	0	3	88	5	10	6	4	24	65	8	0
Church of the Redemption	193	439	423	286	391	20	2	0	0	0	104	49	44	11	11	0	263	103	83
Emmanuel Church, Quakertown	137	335	343	179	259	8	0	7	2	0	105	52	22	0	1	5	146	48	0
Good Shepherd Church, Hilltown	165	427	428	269	336	23	2	6	3	2	105	55	21	1	5	6	164	53	0
Grace Church, Hulmeville	197	225	240	178	173	18	2	7	2	2	107	18	46	8	9	0	109	55	0
Holy Nativity, Wrightstown	25	104	82	52	66	2	0	4	3	1	49	12	3	0	2	3	20	18	45
St. Andrew's Church, Yardley	0	520	516	512	250	7	0	0	0	1	138	54	47	4	8	48	214	91	88
St. James' Church (B)	141	393	398	279	398	14	2	4	4	2	104	32	103	1	9	13	149	44	0
St. James' Church (L)	119	313	313	154	224	6	0	5	0	3	106	30	45	3	6	318	144	50	65
St. Luke's, Newtown	284	824	870	556	645	16	1	13	8	5	106	157	94	20	8	192	328	154	0
St. Paul's Church, Doylestown	0																0	0	0
St. Paul's Church, Levittown	150	438	475	174	200	14	1	1	7	10	122	50	16	8	7	7	170	35	0
St. Philip's Chapel, New Hope	110	109	114	62	74	4	5	0	0	0	68	10	44	7	4	17	73	0	0
Trinity Church, Buckingham	160	572	484	394	440	13	0	12	1	2	103	59	37	3	7	72	193	75	52
Trinity Church, Solebury	208	397	394	216	380	7	0	5	2	1	81	8	17	8	6	25	165	51	68
BRANDYWINE																			
Calvary Church, Rockdale	138	323	337	261	0	11	0	4	2	0	104	32	8	3	2	13	180	51	0
Church Of The Transfiguration	0	134		42													0	0	0
Church of the Advent (KS)	401	949	994	494	510	15	2	14	3	0	83	26	40	6	11	25	372	0	0
Church of the Ascension	0	254	262	195	93	7	1	2	4	1	89	15	12	5	2	9	56	25	0
Church of the Good Samaritan	728	1680	1696	906	1500	42	8	14	5	1	163	343	170	18	31	691	764	313	272
Church of the Holy Trinity, WC	212	678	573	618	431	23	2	13	14	3	105	121	396	24	26	221	372	68	74
St. Andrew's, West Vincent	170	242	333	206	247	7	1	4	0	4	91	24	15	5	10	11	180	72	0
St. Christopher's Church (D)	103	169	169	127	113	7	0	0	5	3	74	14	31	0	5	32	124	67	0
St. Francis-in-the-Fields	209	491	533	400	400	21	0	0	2	0	98	25	75	7	3	20	207	101	0
St. James' Church (D)	241	692	685	407	609	19	0	0	0	0	105	46	33	7	10	24	226	144	175
St. John's Church, Compass	68	144	138	110	117	7	1	3	2	2	53	18	36	2	2	7	104	20	0
St. John's Church, Concord	0	718	430	418	315	17	2	0	1	0	84	20	51	10	10	8	220	76	108
St. Mark' Church, Honey Brook	28	219	233	51	60	16	0	1	2	0	52	10	12	1	3	3	48	20	0
St. Mary's Church, Warwick	58	154	154	58	154	1	0	15	2	2	94	15	10	1	3	414	94	57	0
St. Paul's, West Whiteland	97	787	827	207	336	11	0	0	0	0	104	143	28	6	5	31	173	88	0
St. Peter's /Great Valley	0	615	687	566	500	18	0	10	10	1	106	4	14	3	7	62	347	146	16
Trinity Church, Coatesville	88	196	186	146	144	2	0	1	1	0	86	21	34	0	5	11	89	16	0
CONESTOGA																			

1991 PARISH STATISTICS	HOUSE HOLDS	BAP TIZED 1990	BAP TIZED 1991	COMMUN ICANTS 1990	COMMUN ICANTS 1991	CHIL BAP TIZD	ADL BAP TIZ	CHIL CONF IRM	ADUL CONF IRM	REC EIV	SUN SER	WEEK SERV	PVT SER	WED	BUR IED	OTH SERV	AVE ATT	CHCH SCHL	DAY SCHL
Church of The Holy Comforter	635	1548	1570	1205	1585	22	4	0	0	0	71	77	132	13	21	25	447	165	75
Holy Apostles, Penn Wynne	87	156	184	116	166	6	0	0	0	0	88	36	31	1	6	10	105	40	0
Incarnation/Holy Sacrament	81	201	152	138	136	3	0	0	0	0	97	21	13	5	3	10	97	29	0
St. Alban's Church (NS)	224	447	599	274	228	9	1	6	0	6	107	59	10	5	5	166	200	75	56
St. Faith's Church	113	273	246	187	216	2	0	0	0	2	86	86	49	35	3	8	113	29	152
St. Giles' Church	79	152	115	107	101	2	0	0	0	0	51	28	23	2	7	95	69	9	0
St. John the Evangelist (L)	198	511	528	296	450	0	8	0	0	0	102	47	69	5	11	25	129	12	0
St. Michael's Church	119	261	264	170	0	4	0	0	0	0	100	65	192	0	4	35	103	48	161
St. Peter's Church, Broomall	155	319	335	175	220	5	2	0	5	0	105	122	127	2	10	502	168	50	44
DELAWARE																			
All Saints' Church, Darby	72	178	98	94	0	6	1	8	4	1	96	10	7	1	1	0	65	28	0
Christ Church, Media	158	639	636	556	406	5	0	8	2	5	105	213	195	5	13	12	237	70	58
Christ Church, Ridley Park	276	1235	1015	544	600	21	1	3	1	0	137	131	215	7	19	52	269	91	0
Church of the Atonement	55	291	292	118	113	11	0	2	1	1	96	73	20	2	7	23	91	36	167
Church of the Redeemer (S)	225	573	613	388	194	5	0	3	3	0	101	53	86	4	8	254	185	48	0
Mision San Pablo	0	44		5													0	0	0
St. James' Church (PP)	105	173	212	136	148	5	0	0	5	4	104	138	22	2	6	160	139	57	87
St. James' Church, Green Ridge	97	358	364	355	358	6	1	7	0	0	80	15	12	3	6	0	180	90	173
St. John the Evangelist (E)	220	535	543	260	163	10	0	4	3	5	75	15	22	9	8	82	84	64	0
St. Martin's Church, Boothwyn	88	134	144	100	121	6	0	1	1	2	91	37	61	2	5	12	111	16	0
St. Mary's Church, Chester	124	130	125	96	120	3	0	0	0	0	50	2	6	0	3	6	33	10	0
St. Paul's Church, Chester	100	165	171	157	150	7	2	0	5	0	103	172	130	3	9	0	109	15	0
St. Stephen's Church (CH)	0	499	525	443	150	17	1	0	0	0	115	30	55	5	6	0	177	30	0
St. Stephen's Church, Norwood	0																0	0	0
Trinity Church, Collingdale	51	136	143	74	103	12	0	8	5	4	92	10	30	2	4	22	67	13	0
Trinity Church, Swarthmore	238	635	493	465	400	13	1	5	0	5	104	66	10	3	9	0	244	100	0
MERION																			
All Saints' Church, Wynnewood	0	739	0	662	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Christ Church, Ithan	111	537	527	298	0	3	1	0	4	1	88	80	17	4	1	45	113	45	0
Church of St. Asaph	211	359	361	335	311	12	0	0	3	2	93	8	22	7	0	160	130	16	0
Church of the Good Shepherd	225	611	598	338	275	1	0	0	0	0	88	472	164	2	14	1327	209	23	0
Church of the Redeemer (B)	879	2260	2137	1537	1622	24	4	23	9	2	84	110	30	19	25	5	725	310	0
St. Christopher's Church (G)	324	589	636	470	500	5	1	8	9	1	56	53	10	3	7	32	242	66	47
St. David's Church, Radnor	865	2879	2896	1625	600	88	3	24	8	2	196	68	50	37	29	3	563	339	0
St. George's Church	0	568	557	489	403	6	0	0	2	6	128	33	24	6	13	12	142	125	70
St. John's, Lower Merion	0	260	266	239	190	2	0	0	2	1	94	185	23	3	5	422	132	17	60
St. Martin's, Radnor	186	700	691	598	600	8	3	5	2	5	85	64	53	17	9	18	188	63	0
St. Mary's Church, Ardmore	124	325	320	215	0	4	0	0	0	0	82	32	14	4	14	22	174	41	0
St. Mary's Church, Wayne	315	748	776	582	700	19	0	0	0	0	156	185	77	11	9	15	303	91	0

1991 PARISH STATISTICS	HOUSE HOLDS	BAP TIZED 1990	BAP TIZED 1991	COMMUN ICANTS 1990	COMMUN ICANTS 1991	CHIL BAP TIZD	ADL BAP TIZ	CHIL CONF IRM	ADUL CONF IRM	REC EIV	SUN SER	WEEK SERV	PVT SER	WED	BUR IED	OTH SERV	AVE ATT	CHCH SCHL	DAY SCHL
MONTGOMERY																			
All Hallows Church	93	183	179	139	152	4	0	2	3	0	91	46	94	4	11	98	119	28	72
Church of Our Saviour	130	338	324	192	104	0	0	0	0	0	91	29	85	0	11	27	80	20	0
Church of the Advent, Hatboro	134	555	574	335	210	6	1	7	7	5	106	44	37	2	7	1	206	50	0
Church of the Messiah	374	828	866	433	580	19	1	0	0	0	128	35	6	7	19	9	305	151	0
Holy Nativity, Rockledge	35	255	201	98	85	7	3	0	0	1	104	17	6	2	12	11	109	44	31
Holy Trinity, Lansdale	0	857	860	553	568	16	0	8	0	5	120	70	54	7	7	0	258	105	0
St. Aidan's Church	36	111	103	81	78	3	0	0	0	0	47	19	23	0	3	33	41	6	0
St. Anne's Church	305	878	827	599	598	26	0	7	9	8	118	123	86	8	24	0	332	85	0
St. Dunstan's Church	116	314	329	248	156	9	1	5	4	2	94	42	24	2	2	38	133	83	0
St. John's Church (HV)	308	1125	810	818	0	0	0	8	5	13	92	96	20	1	11	44	332	128	33
St. Matthew's Church	219	611	643	364	575	22	0	11	4	5	83	65	61	6	5	22	292	115	0
St. Paul's Church, Elkins Park	85	367	340	213	283	2	0	0	0	0	93	23	49	3	9	9	126	61	0
St. Peter's Church, Glenside	192	404	391	234	281	8	0	0	0	0	105	45	43	1	9	28	221	49	0
St. Philip-in-the-Fields	244	541	562	560	587	6	2	0	6	3	75	44	79	4	8	12	168	46	0
St Thomas' Church, Whitemarsh	635	1281	1222	1045	1020	0	28	0	7	4	69	125	60	14	18	48	516	229	60
Trinity Church, Ambler	112	243	233	138	223	7	0	1	4	2	104	59	0	8	5	0	128	31	0
PENNYPACK																			
All Saints', Crescentville	86	145	152	138	140	0	1	1	1	4	97	23	19	2	8	3	60	15	0
All Saints' Church, Torresdale	300	716	774	458	625	30	5	12	7	13	0	0	0	20	60	12	352	80	100
All Saints' Parish, Rhawnhurst	100	202	204	125	204	7	0	4	2	4	100	91	301	4	7	140	128	28	0
Christ Church & St. Ambrose	0	200	272	200	0	33	0	13	6	20	100	56	0	8	2	56	97	25	25
Church of the Holy Innocents	0	253	231	198	183	5	3	2	1	1	82	36	51	3	5	4	174	42	0
Church of the Resurrection	153	288	282	279	227	3	0	0	0	0	95	36	51	1	12	12	124	20	0
Emmanuel Church, Holmesburg	410	1098	1131	958	725	22	1	10	5	2	78	32	45	11	46	80	246	98	0
Emmanuel Church, Kensington	19	83	83	32	23	2	0	0	0	0	48	8	21	2	2	9	19	0	0
Free Church of St. John	14	106	107	72	107	8	0	0	2	2	104	33	196	2	13	171	73	30	0
Good Shepherd, Kensington	31	200	201	58	48	7	0	3	0	0	90	46	28	1	4	9	62	21	0
Grace Church & The Incarnation	178	373	388	222	0	7	0	0	0	0	75	5	48	10	37	37	80	28	0
St. Alban's Church, Olney	0	126	126	44	35	0	0	0	0	0	52	30	15	0	1	8	22	0	0
St. Andrew's-in-the-Field	110	221	238	143	200	7	1	1	2	2	85	67	44	2	4	33	127	25	0
St. Bartholomew's Church	0	105		105													0	0	0
St. Gabriel's Church	49	111	114	103	112	2	3	7	2	4	51	78	50	1	2	203	95	31	0
St. Luke's Memorial Church	89	144	158	132	129	5	0	0	4	5	80	48	33	2	15	0	90	20	0
St. Mark's Church, Frankford	145	762	784	509	536	21	0	11	1	0	89	43	76	3	6	36	211	70	63
St. Nathanael's Church	0	161		73													0	0	0
St. Paul's Church, Aramingo	0		329		225	2	0	0	1	0	82	36	0	2	3	1	174	42	0
Trinity Church, Oxford	103	477	470	477	375	9	0	5	6	5	73	74	10	4	18	234	211	50	0

1991 PARISH STATISTICS	HOUSE HOLDS	BAP TIZED 1990	BAP TIZED 1991	COMMUN ICANTS 1990	COMMUN ICANTS 1991	CHIL BAP TIZD	ADL BAP TIZ	CHIL CONF IRM	ADUL CONF IRM	REC EIV	SUN SER	WEEK SERV	PVT SER	WED	BUR IED	OTH SERV	AVE ATT	CHCH SCHL	DAY SCHL
SCHUYLKILL																			
Calvary Church N.L.	258	704	705	575	575	7	0	5	3	0	53	20	284	5	11	54	164	30	0
Cathedral Ch. of the Saviour	106	187	167	122	84	4	2	0	1	4	90	74	16	0	2	398	112	11	0
Historic St. Thomas', W. Phila	673	3856	384	2291	500	12	6	5	4	1	106	18	110	3	42	9	335	101	0
Holy Apostles & The Mediator	0	173	176	114	165	5	0	3	2	0	65	34	50	2	4	8	106	29	0
St. Andrew & St. Monica	0	143	148	143		10	0	12	0	0	100	44	20	3	4	0	85	8	25
St. Barnabas, Haddington	49	99	100	84	85	3	1	6	2	1	83	34	15	1	2	26	80	17	0
St. George's Church, West End	66	124	126	86	100	4	0	4	3	0	52	9	17	0	0	9	73	35	0
St. James' Church, Kingsessing	323	368	368	230	245	4	2	0	2	1	96	49	100	6	8	12	89	34	0
St. Mary's, Hamilton Village	120	316	161	152	125	4	0	3	3	1	106	141	3	6	1	7	133	20	53
St. Paul's Memorial Church	0	127		87													0		
SOUTHWARK																			
All Souls Church for the Deaf	54	64	67	55	58	1	1	0	0	0	60	7	11	0	0	18	53	10	0
Calvary/St. Paul	0	111	98	103	63	0	0	0	1	1	36	27	21	2	10	83	63	45	40
Christ Church, Philadelphia	190	811	824	559	500	7	1	4	4	0	80	71	15	7	11	159	325	45	0
Church of the Crucifixion	56	99	98	78	47	1	1	0	0	0	91	53	10	2	3	0	46	20	0
Gloria Dei Church	147	377	378	238	239	6	0	0	0	6	96	11	20	41	11	7	64	15	0
Holy Communion Memorial Chapel	33	46	40	41	40	0	1	0	0	0	50	6	6	0	2	3	27	0	0
Holy Trinity, Rittenhouse Sq.	113	252	239	250	210	1	6	0	0	0	82	73	59	5	14	26	177	22	0
St. Clement's Church	89	236	225	226	225	3	0	0	3	3	105	637	123	0	6	10	180	4	0
St. Elisabeth's Church	29	38	41	42	37	0	2	0	0	0	52	8	4	1	1	1	25	0	0
St. John the Evangelist (P)	325	223	300	199	250	24	3	2	2	3	107	32	22	4	6	14	113	30	0
St. Luke and the Epiphany	55	128	136	119	112	2	0	0	0	0	94	62	67	4	16	165	116	0	0
St. Mark's Church, Locust St.	222	302	302	254	238	6	2	4	4	1	104	269	115	7	7	62	248	21	0
St. Mary's Church, Bainbridge	66	87	95	49	90	3	1	0	0	0	52	50	16	0	7	2	53	24	0
St. Peter's Church, Phila.	125	242	231	224	214	3	3	5	5	5	104	30	45	6	2	39	217	7	0
St. Philip's Church, Phila.	108	177	183	121	146	7	2	3	3	0	92	56	166	2	4	0	79	10	0
St. Simon the Cyrenian	82	475	317	378	317	2	0	0	0	0	105	49	56	1	16	11	155	0	0
St. Stephen's Church, Phila.	45	59	53	60	49	0	1	0	0	1	52	58	0	0	1	8	48	0	0
Trinity Memorial Church	58	103	90	74	79	2	0	3	1	0	52	47	11	0	0	25	56	20	0
VALLEY FORGE																			
All Saints' Church, Norristown	203	438	430	237	252	5	2	7	3	3	84	41	41	3	6	27	224	75	70
Calvary Church, Conshohocken	67	226	227	162	125	3	0	2	0	2	90	6	42	3	7	3	73	19	0
Christ Church, Pottstown	235	461	451	376	196	12	0	0	14	0	104	110	268	2	10	32	201	40	0
Christ Church, Upper Merion	17	46	72	46	32	2	0	0	0	0	104	48	8	3	0	1	32	0	0
Church of the Epiphany (R)	121		340		216	7	0	0	0	0	90	52	42	2	5	0	142	46	52
St. Augustine of Hippo	73	131	151	96	103	5	0	1	1	0	63	26	28	0	1	14	90	17	0
St. James' Church, Perkiomen	262	513	527	327	455	16	2	8	1	2	90	23	57	9	9	31	221	78	0
St. John's Church (N)	131	372	363	200	37	3	0	0	0	0	106	250	65	3	9	319	0	28	0

1991 PARISH STATISTICS	HOUSE HOLDS	BAP TIZED 1990	BAP TIZED 1991	COMMUN ICANTS 1990	COMMUN ICANTS 1991	CHIL BAP TIZD	ADL BAP TIZ	CHIL CONF IRM	ADUL CONF IRM	REC EIV	SUN SER	WEEK SERV	PVT SER	WED	BUR IED	OTH SERV	AVE ATT	CHCH SCHL	DAY SCHL
St. Jude and the Nativity	126	225	249	179	204	6	1	2	0	0	83	10	59	3	8	0	141	40	0
St. Paul's Memorial Ch., Oaks	95	481	479	332	271	14	0	3	4	2	88	39	148	6	8	58	150	49	0
St. Peter's, Phoenixville	49	305	313	305	302	10	0	0	0	0	146	41	2	2	2	11	167	93	0
Trinity Church, Gulph Mills	0	465	322	291	250	10	1	0	0	53	104	57	39	2	8	198	70	53	204
Washington Memorial Chapel	253	767	405	563	372	17	0	12	6	5	126	74	13	7	6	40	252	43	0
WISSAHICKON																			
Calvary, Germantown	61	280	159	134	130	5	1	0	0	0	104	10	124	1	7	42	95	30	0
Christ Church & St. Michael's	0	370	367	271	279	4	1	8	6	0	110	25	30	0	6	0	186	28	0
Church Without Walls	14	25	21	15	21	0	0	0	0	0	42	0	0	0	0	10	14	0	0
Church of St. Matthias	42	70	105	77	62	2	0	0	0	0	48	2	0	2	2	0	33	31	0
Church of the Advocate	0	125	132	114	75	4	2	0	0	0	52	0	6	3	3	84	79	40	0
Church of the Annunciation	0	199	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Good Shepherd, Germantown	73	264	152	190	121	5	1	4	1	2	66	65	20	3	6	80	100	0	0
Grace Church, Mt. Airy	0	152		123													0		
Grace Epiphany Church	176		201		179	2	4	0	0	0	90	8	54	1	6	25	144	43	0
House of Prayer	85	259	264	117	119	4	0	0	0	0	104	0	30	0	0	7	87	29	0
St. Alban's Church, Roxborough	0	281	281	256	0	4	0	2	0	0	88	9	106	0	3	0	86	34	0
St. Augustine of Covenant	364	653	662	502	455	6	0	8	1	0	104	70	123	1	9	7	140	34	0
St. David's Church, Manayunk	0	128	110	40	35	5	0	0	0	0	51	9	20	3	2	5	25	4	0
St. James the Less	77	143	158	108	101	16	1	7	2	1	97	235	51	1	7	121	74	59	0
St. Luke's Church, Germantown	803	1858	2021	1678	1800	21	5	0	5	0	106	478	395	6	19	109	504	132	82
St. Martin's Korean Cong.	23		38		27	4	22	8	18	0	78	104	52	0	0	7	47	6	0
St. Martin-in-the-Fields	0		1124			20	1	10	4	3	137	259	159	10	14	24	216	86	0
St. Mary's at the Cathedral	0	209		127													0	0	0
St. Paul's, Chestnut Hill	359	1401	1484	1025	800	13	1	19	10	4	128	126	68	17	31	30	468	123	0
St. Peter's Church, Germantown	0	63	60	49	60	1	0	0	8	1	100	22	34	1	2	0	26	3	0
St Timothy's, Roxborough	195	743	526	640	393	12	1	14	2	2	104	156	209	6	27	57	156	50	48
	23492	70690	66072	48677	43038	1427	205	577	391	327	1442	2103	33	9022	773	1355	9907	25656	8168	3154

COLUMN HEADINGS

HOUSEHOLDS
BAPTIZED IN 1990
BAPTIZED IN 1991
COMMUNICANTS IN 1990
COMMUNICANTS IN 1991
CHILDREN BAPTIZED
ADULTS BAPTIZED
CHILDREN CONFIRMED

1991 PARISH STATISTICS HOUSE HOLDS | BAP TIZED 1990 | BAP TIZED 1991 | COMMUN ICANTS 1990 | COMMUN ICANTS 1991 | CHIL BAP TIZD | ADL BAP TIZ | CHIL CONF IRM | ADUL CONF IRM | REC EIV | SUN SER | WEEK SERV | PVT SER | WED | BUR IED | OTH SERV | AVE ATT | CHCH SCHL | DAY SCHL

ADULTS CONFIRMED
RECEIVED
NUMBER SUNDAY SERVICES
NUMBER WEEKDAY SERVICES
NUMBER PRIVATE SERVICES
MARRIED
BURIED
OTHER SERVICES
AVERAGE SUNDAY ATTENDANCE
ATTENDANCE CHURCH SCHOOL
ATTENDANCE DAY SCHOOL

1991 PARISH STATISTICS	PLEDGE HOUSE HOLDS	PLEDGING INCOME NEXT YR	PLATE PLUS PLEDGE	PLEDGE HSE/WK NEXT YR	TOTAL RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L OFF	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PLUS PAR EXP
BUCKS											
All Saints' Church	18	10604	15909	5.51	40440	23707	1825	244	300	71144	73513
Christ Church, Eddington	33	20020	34833	0.00	62069	62069	1260	0	0	60809	62069
Church of the Incarnation	93	99394	94766	15.17	167573	124306	10734	1321	1318	165347	178720
Church of the Redeemer (A)	36	16120	14713	5.34	42059	42059	859	1500	150	8812	11321
Church of the Redemption	124	108353	136038	10.79	158514	157519	12379	3699	0	142879	158957
Emmanuel Church, Quakertown	63	56380	61564	7.91	91035	81508	1708	874	2287	89501	94370
Good Shepherd Church, Hilltown	136	129380	108478	15.07	151899	116265	5339	2195	0	137934	145468
Grace Church, Hulmeville	73	49450	64688	4.82	88555	84952	1834	115	850	97441	100240
Holy Nativity, Wrightstown	25	25476	21450	19.59	70835	25067	3218	1176	0	66433	70827
St. Andrew's Church, Yardley	120	139000	157074	0.00	197367	172416	5625	0	0	180673	186298
St. James' Church (B)	65	40000	50348	5.45	104050	101941	7423	2802	0	104966	115191
St. James' Church (L)	119	109087	87738	17.62	119958	102132	4731	1350	5991	147454	159526
St. Luke's Church, Newtown	167	132297	163187	8.95	208539	190805	7650	6175	3747	155826	173398
St. Paul's Church, Doylestown			0	0.00		0					
St. Paul's Church, Levittown	104	48690	60249	6.24	90394	81680	5290	1055	200	89628	96173
St. Philip's Chapel, New Hope	33	30002	50886	5.24	56287	56287	2743	1000	300	52235	56278
Trinity Church, Buckingham	160	154204	161614	18.53	230022	175987	16312	8173	16108	167542	208135
Trinity Church, Solebury	144	139305	145958	12.87	200852	193339	19243	25369	3603	146242	194457
BRANDYWINE											
Calvary Church, Rockdale	104	79511	79373	11.08	99604	89389	7503	3300	0	91752	102555
Church Of The Transfiguration			0	0.00		0					
Church of the Advent (KS)	0	0	308295	0.00	461118	310921	20769	5340	0	421458	447567
Church of the Ascension	0	0	34354	0.00	40207	40207	1221	255	0	39215	40691
Church of the Good Samaritan	409	790470	872181	20.88	975341	920190	100001	35458	48863	795982	780304
Church of the Holy Trinity, WC	212	215288	249365	19.52	345886	325641	23696	377	408	250036	274517
St. Andrew's, West Vincent	99	112688	119787	12.74	136893	135053	7290	916	500	119494	128200
St. Christopher's Church (O)	76	55856	51980	10.42	74128	69562	2598	4006	542	74637	81783
St. Francis-in-the-Fields	136	127000	118743	11.68	157978	125321	5300	5388	0	140895	151583
St. James' Church (D)	145	101000	103394	8.05	182105	152061	14540	1550	1323	161061	178474
St. John's Church, Compass	47	58526	65303	16.55	80685	72046	5718	1315	11228	65175	83436
St. John's Church, Concord	133	12324257	126383	0.00	173314	150355	12367	1600	2853	156217	173037
St. Mark' Church, Honey Brook	28	0	13853	0.00	29265	25296	605	0	45	32518	33168
St. Mary's Church, Warwick	0	90782	137253	30.10	146162	142682	12054	877	30	136381	149342
St. Paul's, West Whiteland	97	92300	94617	18.29	123649	123649	10704	72	0	128283	139059
St. Peter's /Great Valley	188	210000	193094	0.00	335911	244160	14312	7091	148684	219873	389960
Trinity Church, Coatesville	57	57483	59505	12.56	90733	83173	1639	50	767	88015	90471
CONESTOGA											

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Church of The Holy Comforter	0	114240	116355	3.45	215052	165335	6957	19500	848	178966	206271
Holy Apostles, Penn Wynne	71	70000	66896	15.47	107766	101819	7598	73	1461	108540	117672
Incarnation/Holy Sacrament	52	52000	60462	12.34	94972	93306	6261	0	627	90071	96959
St. Alban's Church (NS)	153	236382	226101	20.29	409553	254161	26680	8790	5828	438479	479777
St. Faith's Church	70	46000	56236	7.82	102923	91897	4000	547	5322	90763	100632
St. Giles' Church	55	34500	36274	8.39	75867	58845	5028	0	1447	82093	88568
St. John the Evangelist (L)	135	85102	108504	8.26	126584	124669	12202	0	2099	135094	149395
St. Michael's Church	20	148	38705	0.02	399132	92987	3123	600	221	397057	401001
St. Peter's Church, Broomall	100	74743	82875	9.27	111918	109520	6827	0	1036	97356	105219
DELAWARE											
All Saints' Church, Darby	38	21228	26837	5.66	38492	38492	1124	47	167	39643	40981
Christ Church, Media	158	127000	142866	15.45	235765	211221	16710	4050	1700	177920	200380
Christ Church, Ridley Park	165	128000	132003	8.91	328806	273871	33000	10560	9868	227491	280919
Church of the Atonement	57	77668	75207	27.15	133270	121650	3076	1375	118	88340	92909
Church of the Redeemer (S)	175	132667	131372	11.33	187585	180910	14427	555	1444	147212	163638
Mision San Pablo			0	0.00		0					
St. James' Church (PP)	72	71286	65618	13.05	89920	85051	2204	518	309	93290	96321
St. James' Church, Green Ridge	97	45000	54604	8.92	182803	182803	1610	0	0	175435	177045
St. John the Evangelist (E)	62	29400	34439	2.56	75604	54869	3577	1648	613	71602	77440
St. Martin's Church, Boothwyn	49	32067	50064	7.00	79168	72773	1459	72	256	96603	98390
St. Mary's Church, Chester	35	16328	15193	2.53	36766	20264	1526	0	4262	24313	30101
St. Paul's Church, Chester	100	73000	81133	14.03	150181	150098	7800	1127	93	140980	150000
St. Stephen's Church (CH)	60	47640	71709	0.00	106387	105757	7719	0	630	105259	113608
St. Stephen's Church, Norwood			0	0.00		0					
Trinity Church, Collingdale	51	28654	34599	10.80	73650	70917	1763	1013	1464	70801	75041
Trinity Church, Swarthmore	195	215412	216334	17.40	290507	267052	35929	6361	12023	240047	294360
MERION											
All Saints' Church, Wynnewood	0	0	0	0.00	0	0	0	0	0	0	0
Christ Church, Ithan	55	103559	134817	17.94	145388	165715	3366	632	703	196046	200747
Church of St. Asaph	164	148000	152261	13.48	257062	249755	28029	2245	3816	219750	253840
Church of the Good Shepherd	118	198568	226467	16.97	448003	305615	5444	33514	6075	404936	449969
Church of the Redeemer (B)	841	667007	705320	14.59	1223033	893847	0	188073	0	919095	1107168
St. Christopher's Church (G)	152	177723	219487	10.54	291875	266985	34991	24371	0	320981	380343
St. David's Church, Radnor	716	603371	590517	13.41	1109693	786086	128640	17085	4122	666453	816300
St. George's Church	0	0	88865	0.00	224894	200137	9413	0	0	205195	214608
St. John's, Lower Merion	78	92800	72685	0.00	136603	111740	8635	1760	936	129964	141295
St. Martin's, Radnor	156	156733	171946	16.20	753141	238356	13899	1544	948	666932	683323
St. Mary's Church, Ardmore	120	111904	107068	17.35	234463	205288	21193	1354	4922	219856	247325

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St. Mary's Church, Wayne	252	256279	246098	15.64	317980	313747	43651	4327	1887	276932	326797
MONTGOMERY											
All Hallows Church	69	80906	82424	16.72	307182	257311	18000	5144	1771	202954	227869
Church of Our Saviour	60	59774	72624	8.84	142511	131451	3254	1240	584	133167	138245
Church of the Advent, Hatboro	134	126831	123823	18.20	241022	127586	13925	2500	0	772224	788649
Church of the Messiah	303	235582	216439	12.11	806587	290814	35472	17520	0	965022	1018014
Holy Nativity, Rockledge	35	36692	49653	20.16	141259	93143	4400	15366	2656	126711	149133
Holy Trinity, Lansdale	0	0	134988	0.00	153525	143356	11657	6358	1027	127952	146994
St. Aidan's Church	36	25987	28104	13.88	46869	44225	2255	415	382	63344	66396
St. Anne's Church	182	140000	153491	8.82	204323	173627	17400	396	1822	172062	191680
St. Dunstan's Church	83	97725	111192	16.20	133688	121887	9880	1229	1012	146639	158760
St. John's Church (HV)	0	0	350939	0.00	466710	380938	6625	94228	895	367717	469465
St. Matthew's Church	182	172356	180575	15.13	250411	200411	18226	403	1020	197431	217080
St. Paul's Church, Elkins Park	85	75496	80579	17.08	202032	146448	2626	1428	864	183573	188491
St. Peter's Church, Glenside	144	167500	183699	16.77	273524	226878	24470	3925	26872	180682	235949
St. Philip-in-the-Fields	141	113450	122491	8.94	140607	139632	13369	2624	0	147425	163418
St. Thomas' Church, Whitemarsh	464	355296	364510	10.76	675450	602601	36483	54571	8063	589825	688942
Trinity Church, Ambler	62	40000	157866	6.86	162656	159866	8000	7206	200	241908	257314
PENNYPACK											
All Saints Church Crescentvill	62	41878	23322	9.36	61913	48100	2876	8848	0	61154	64879
All Saints' Church, Torresdale	300	0	93241	0.00	253336	247141	15000	300	239	242739	258278
All Saints' Parish, Rhawnhurst	76	57376	63317	11.03	0	99213	4896	0	1190	91065	97151
Christ Church & St. Ambrose	0	0	9491	0.00	20199	19055	0	0	0	20710	20710
Church of the Holy Innocents	0	0	26129	0.00	52826	49235	1163	0	100	47994	49257
Church of the Resurrection	113	46000	46035	5.78	126698	99131	5651	0	1022	132599	139272
Emmanuel Church, Holmesburg	0	0	87495	0.00	135348	114935	2630	3985	5839	121190	133644
Emmanuel Church, Kensington	0	0	5370	0.00	34584	34584	767	189	448	36128	37532
Free Church of St. John	14	0	21717	0.00	30737	29042	1748	334	184	22677	24943
Good Shepherd, Kensington	0	0	10834	0.00	51964	51637	878	500	327	52804	54509
Grace Church & The Incarnation	0	0	16824	0.00	93586	93586	4707	0	0	79858	84565
St. Alban's Church, Olney	18	0	22254	0.00	31770	31770	533	0	0	30795	31328
St. Andrew's-in-the-Field	110	56300	58618	9.84	98483	63889	4395	0	1952	93163	99510
St. Bartholomew's Church			0	0.00		0					
St. Gabriel's Church	61	12417	14018	4.87	40436	27680	1520	145	1086	33705	36455
St. Luke's Memorial Church	66	0	61377	0.00	110498	100590	7608	550	5520	93787	107465
St. Mark's Church, Frankford	145	53000	63669	7.02	192420	175115	15225	0	1805	178788	195818
St. Nathanael's Church			0	0.00		0					
St. Paul's Church, Aramingo	0	0	38903	0.00	86752	86752	1391	4599	0	72844	78834

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Trinity Church, Oxford	103	96000	91680	17.92	198120	196920	14455	4014	1077	215750	235296
SCHUYLKILL											
Calvary Church N.L.	258	113334	94231	8.44	149279	127094	3905	3290	4413	137671	149279
Cathedral Ch. of the Saviour	75	35866	36911	6.50	499985	496675	79890	9892	0	432621	522403
Historic St. Thomas', W. Phila	673	190000	201861	5.42	314831	285094	25490	7737	0	265468	298685
Holy Apostles & The Mediator	60	31000	22585	0.00	156308	108396	6928	2672	3237	153787	166624
St. Andrew & St. Monica	60	45259	56570	0.00	136278	81890	3495	0	1718	124921	130134
St. Barnabas, Haddington	49	30000	32682	11.77	44545	43045	3780	684	1500	36318	42282
St. George's Church, West End	0	0	30506	0.00	62810	44543	3107	3397	100	47900	54504
St. James' Church, Kingsessing	85	57504	66411	3.42	208527	176380	3200	879	0	165654	169733
St. Mary's, Hamilton Village	72	61000	56863	9.77	156159	132144	2696	0	0	138232	140928
St. Paul's Memorial Church			0	0.00		0					
SOUTHWARK											
All Souls Church for the Deaf	27	9978	11559	3.55	45155	38923	2704	2489	296	31580	37069
Calvary/St. Paul	0	0	29555	0.00	78691	64295	4052	11086	1112	49424	65674
Christ Church, Philadelphia	200	130000	141417	13.15	786784	480015	42500	6288	26025	485331	560144
Church of the Crucifixion	56	21819	25027	7.49	58197	53468	1838	423	459	49904	52624
Gloria Dei Church	45	24000	30830	3.13	145697	145697	3500	0	4085	126504	134489
Holy Communion Memorial Chapel	30	0	7235	0.00	52363	34411	2990	250	0	50905	54145
Holy Trinity, Rittenhouse Sq.	114	124960	178450	21.26	506708	487157	45205	0	0	308849	354054
St. Clement's Church	89	79456	98652	17.16	374306	274501	5067	9792	0	351475	366334
St. Elisabeth's Church	29	6000	7020	3.97	48114	32114	1000	0	0	31664	32664
St. John the Evangelist (P)	94	22312	32061	1.32	71479	55941	5110	1679	2000	65517	74306
St. Luke and the Epiphany	0	52000	54896	18.18	361311	324166	32823	36080	0	493163	562066
St. Mark's Church, Locust St.	172	161858	179442	14.02	732325	482654	37953	68799	1501	742151	850404
St. Mary's Church, Bainbridge	41	26924	31075	7.84	81097	53097	1598	473	464	77290	79825
St. Peter's Church, Phila.	125	128600	138551	19.78	441284	351523	33041	16070	1367	374705	425183
St. Philip's Church, Phila.	0	0	37581	0.00	63060	63060	2000	0	1600	62334	65934
St. Simon the Cyrenian	0	0	113517	0.00	135987	132542	7937	2309	1242	97859	109347
St. Stephen's Church, Phila.	60	21000	22500	8.97	180947	175947	4680	0	0	173618	178298
Trinity Memorial Church	44	47077	50561	15.60	149140	101095	2854	400	0	152058	155312
VALLEY FORGE											
All Saints' Church, Norristown	130	95979	108551	9.09	141789	132186	6836	8928	784	129707	146255
Calvary Church, Conshohocken	67	37500	37037	10.76	82016	82016	3552	191	0	93658	97401
Christ Church, Pottstown	102	87620	89733	7.17	262234	106343	15000	6274	0	244679	265953
Christ Church, Upper Merion	17	8000	14979	9.04	98587	98587	3464	181	688	88892	93225
Church of the Epiphany (R)	52	52280	65600	8.30	102423	90059	5884	2284	396	86851	95415

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St. Augustine of Hippo	41	51	22683	0.01	56249	42407	2038	1464	0	42796	46298
St. James' Church, Perkiomen	142	95800	98315	7.03	151938	142639	11389	825	0	136752	148966
St. John's Church (N)	131	76827	90336	11.27	313956	272908	5165	19746	14842	258881	298634
St. Jude and the Nativity	79	57044	71107	8.70	122269	120327	4202	1245	1924	109694	117065
St. Paul's Memorial Ch., Oaks	95	66800	79177	13.52	121371	121371	10335	116	0	104816	115267
St. Peter's, Phoenixville	49	54736	88476	21.48	100576	100576	9411	0	1812	111880	123103
Trinity Church, Gulph Mills	81	81663	96267	19.39	188853	166357	14599	1099	4444	168955	189097
Washington Memorial Chapel	135	141116	163155	10.72	417412	360303	29200	3000	0	293240	325440
WISSAHICKON											
Calvary Church, Germantown	61	52079	53631	16.41	133686	107674	9850	3666	0	120382	133898
Christ Church & St. Michael's	130	128000	148296	0.00	185676	174340	17000	5400	4762	157410	184572
Church	119	76525	90779	8.36	149693	149693	6441	115	0	184742	191298
Church Without Walls	12	23500	23420	32.28	33115	23912	10845	12527	1000	470	24842
Church of St. Matthias	43	15452	15463	7.07	60210	35210	531	50	25	61292	61898
Church of the Advocate	100	38000	42785	0.00	81541	62381	1342	2225	284	81826	85677
Church of the Annunciation	0	0	48272	0.00	65559	50936	4563	250	0	94617	99430
Epiphany, Germantown			0	0.00		0					
Good Shepherd, Germantown	73	71500	77731	18.83	148024	148024	13000	437	3824	128708	145969
Grace Church, Mt. Airy			0	0.00		0					
House of Prayer	80	46000	50726	10.40	66730	62206	1689	600	126	60934	63349
St. Alban's Church, Roxborough	0	0	26142	0.00	79394	76021	2163	0	0	76528	79811
St. Augustine of the Covenant	255	60000	72867	4.52	115982	115982	4012	0	0	110104	114116
St. David's Church, Manayunk			0	0.00		0					
St. James the Less	40	47249	71131	11.80	236474	212123	450	5275	0	229960	235685
St. Luke's Church, Germantown	485	185000	166423	4.43	601797	534362	29414	31009	13575	619459	693457
St. Martin's Korean Cong.	0	0	21200	0.00	42700	24200	0	600	0	10700	11300
St. Martin-in-the-Fields	301	287727	319419	18.38	551682	431682	87165	0	120045	591184	798394
St. Mary's at the Cathedral			0	0.00		0					
St. Paul's, Chestnut Hill	359	310736	373736	16.64	620829	543280	99926	39959	12269	499455	651609
St. Peter's Church, Germantown	20	35200	39911	0.00	67127	67127	6191	300	0	68165	74656
St. Timothy's, Roxborough	200	56464	65419	5.56	350290	320886	8104	6520	5334	267527	287485
	16771	25696693	16385897		32087808	26097817	1960940	1033376	630552	29056906	32675284

COLUMN HEADINGS

PLEDGING HOUSEHOLDS
PLEDGE INCOME IN 1992

1991 PARISH STATISTICS | PLEDGE HOUSE HOLDS | PLEDGING INCOME NEXT YR | PLATE PLUS PLEDGE | PLEDGE HSE/WK NEXT YR | TOTAL RECEIPTS | NET DISPOS INCOME | GIVING TO DIOCESE | SPEC'L OFF | OTHER OUTSIDE GIVING | PARISH EXPENSE FOR YEAR | ALL GIVE PLUS PAR EXP

PLATE PLUS PLEDGE
PLEDGE PER HOUSE PER WEEK 1992
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